

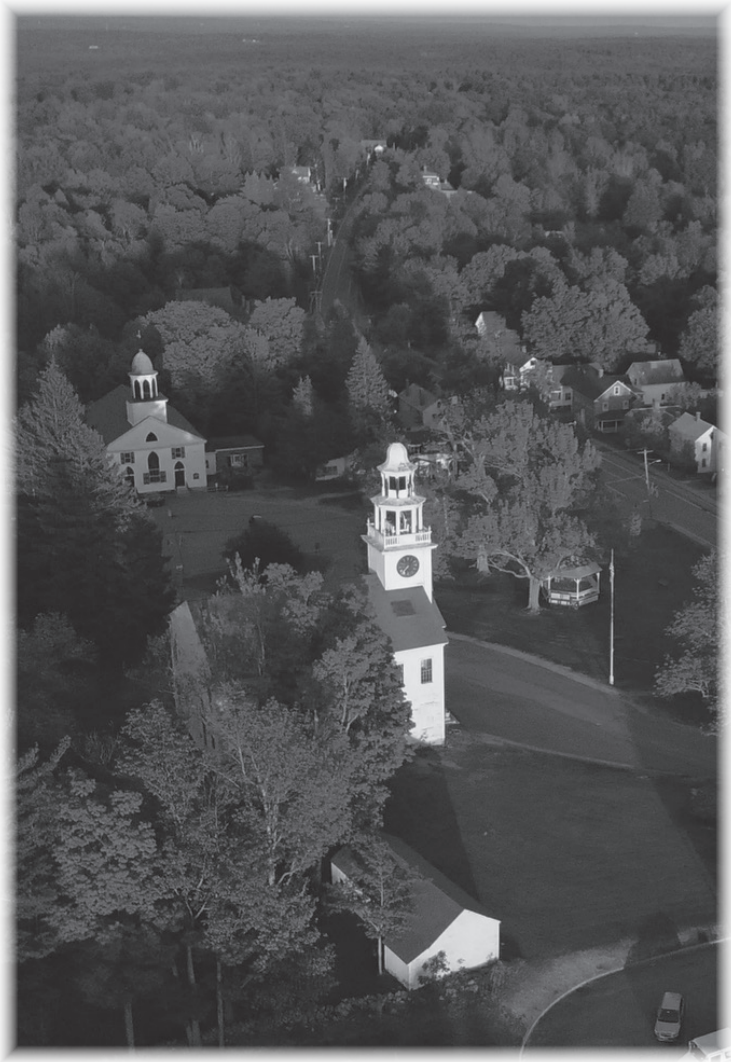
Ashby, Massachusetts
Annual Reports | 2018



2018 Annual Reports

Ashby Massachusetts





Aerial Drone photos of Ashby common courtesy of Harold Chattaway, Ashby MA

**ANNUAL
REPORTS**

**For the year
2018**



**TOWN OF ASHBY
MASSACHUSETTS**

IN MEMORIAM

The 2018 Annual Report is dedicated to John Pankosky



JOHN “JACK” PANKOSKY

June 5, 1950- June 18, 2018

Always around to lend a hand in almost anything, Jack is fondly remembered for his love of the Ashby community and the people he befriended along the way. A lifelong Ashby resident, he dedicated a great deal of time to our town, running our TV public access channel, serving as Superintendent of the Ashby Recycle Center & Transfer Station, and as an active participant in a variety of community organizations. A devoted library patron, lover of the outdoors, and kindhearted spirit; Jack will be missed by many.

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**The Town of Ashby web site:
www.ashbyma.gov**

Available Funds	Free cash, reserves, and unexpected balances available for appropriation.
Chapter 90	General Law which provides for contributions by the State for construction and maintenance of certain town road; usually roads leading from one town to another.
Cherry Street	Details of State and County charges and reimbursements used in determining the tax rate; known as “Cherry Sheet” due to color of the paper originally used.
Estimated Receipts	Estimate of miscellaneous receipts based on previous year’s receipts deducted by the Assessors from gross amount to be raised by taxation.
Free Cash	Amount certified by the Department of Revenue determined by any excess revenue and unexpended appropriations of the prior year.
Matching Funds	Amount made available by special State and Federal acts to supplement local appropriations for specific types of projects.
Provision for Abatements & Exemptions (formerly OVERLAY)	Amount raised by Assessors for purpose of creating a fund to cover abatements granted.
Provision for Abatements & Exemptions Surplus (formerly OVERLAY SURPLUS)	Excess determined by the Assessors (exceeding tax balance for that year) which may be voted for extra-ordinary or unforeseen purposes.
Reserve Fund	Amount appropriated for unforeseen or emergency purposes, controlled exclusively by the Finance Committee.



BOARD OF SELECTMEN

It has been quite a year! We began the 2018 year at the annual meeting in May 2018 by voting for an unprecedented number of one-year debt exclusions items to be funded by tax revenues. These one-year costs are slated for improvements to our building and town infrastructure.

The town funded \$540,000 toward shovel ready plans for a new police/fire safety complex to be built next to the existing fire station. We are happy to report the town is close to securing an owner's project manager which is legally required and will aid us in hiring an architecture firm to design the building. The Governor of Massachusetts, Charlie Baker, has signed a bond bill which has earmarked six million dollars in funding for this capital project. We will continue to work diligently towards having these funds released for this project.

The town funded \$220,000 for a new ambulance and a \$39,000 for a new chief's vehicle, and lastly the town funded \$100,000 toward the repairs and restoration of the Lyman building. The Board of Selectmen are truly grateful that the citizens of Ashby have dug deep in their pockets to fund these projects.

This has also been the year of the legalization of Cannabis in the State of Massachusetts. It has been a challenge interpreting and negotiating the state laws formed around this. Ashby currently has several potential businesses working with our recently voted zoning bylaws that are interested in becoming part of the Ashby business Committee. The Selectmen and town public safety officers are working hard to produce draft Host Community Agreements that will benefit the town in the long term as we incorporate these legal businesses into our community.

A parcel of vacant land on Harris Road was acquired by the town from Stephan Buczynski. The property was obtained through a series of grant programs. This parcel of land will further Ashby's open space and is contiguous with other protected parcels. It will be held and managed by the conservation commission.

It is with great sadness that we make note of the passing of John "Jack" Pankosky this year. Jack was a lifelong resident of Ashby. Jack ran our local cable TV public access channel as well as was the solid waste attendant for the Ashby recycling center. Jack spent countless hours managing and running the recycling center and filming many of our town public meetings. Jack left a very large pair of shoes to fill. He will be sorely missed.

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Lastly, we would like to thank all the citizens of Ashby who have volunteered and served throughout this last year in the many available positions on our boards, committees, and commissions. In a small town like Ashby, it would be impossible to run the government without your help. A few hours of volunteerism can have a much more positive effect on the town and community at large, than a few words of scorn on a social media page.

Respectfully submitted,
Mark Haines, *Chairman*
Mike McCallum
Janet Flinkstrom

FINANCE COMMITTEE

No Report Submitted

BOARD OF ASSESSORS

The Board of Assessors is responsible for the valuation of real estate and personal property subject to taxation. The Registry of Motor Vehicles is responsible for motor vehicle valuations and supplies the data for excise bills. Assessed values for Real and Personal Property are based on “full and fair cash value” as of the January 1st, preceding each fiscal year.

As always, if you have any questions regarding any assessing issues, please feel free to contact Lois Raymond, Administrative Assessor, at 978-386-2427 x15 or by email at assess@ashbysma.gov Office hours are from Monday, Wednesday, Thursday 9:00 AM to 1:00 PM. Friday 9 AM to 12 PM. Wednesday evenings 4:00 PM to 8:00. Tuesdays closed. The Board of Assessors normally meets on the first Wednesday of the month at 4:30 PM.

Respectfully submitted by the Board of Assessors,

Charles Perna, *Chairman*

Harald Scheid, *Regional Tax Assessor*

Kevin Sierra, *Member*

Joshua Gendron, *Regional Associate Assessor*

Jeffery Childs, *Member*

Lois Raymond, *Administrative Assessor*

Fiscal 2018 Assessments and Revenues by Major Property Class

<u>Property Class</u>	<u>Levy Percent</u>	<u>Valuation by Class</u>	<u>Tax Rate</u>	<u>Tax Levy</u>
Residential	93.6747%	279,942,739	20.17	5,646,445.05
Commercial	3.0086%	8,991,160	20.17	181,351.70
Industrial	0.2403%	718,200	20.17	14,486.09
Personal Property	3.0764%	9,193,622	20.17	185,435.36
TOTALS	100%	298,845,721	20.17	6,027,718.20

Valuation and Tax History

<u>Fiscal Year</u>	<u>Tax Rate</u>	<u>Total Valuation</u>	<u>Accounts</u>	<u>Tax Levy</u>	<u>Change (0%)</u>
2018	20.17	298,845,721	1,704	6,027,718.20	6.5140
2017	20.83	271,679,626	1,711	5,659,086.61	4.3495
2016	20.10	269,811,112	1,712	5,423,203.35	3.0624
2015	19.68	267,380,967	1,715	5,262,057.43	3.1089

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2014	19.10	267,193,652	1,725	5,103,398.75	3.2529
2013	17.47	282,920,377	1,741	4,942,618.98	6.5904
2012	16.42	282,400,824	1,752	4,637,021.53	2.9398

Fiscal Year 2016 Abstract of Assessments

Property Class Code/Description	Accts	Class Valuation	Avg. Value
101 Residential Single Family	1,090	244,069,600	223,917
102 Residential Condominiums	0	0	0
012-043 Mixed Use Properties	15	19,833,857	1,322,257
104 Residential Two Family	14	3,174,700	226,764
105 Residential Three Family	2	682,700	341,350
103, 109 Miscellaneous Residential	12	1,512,200	126,017
111 – 125 Apartments	1	229,900	229,900
130 – 132, 106 Vacant Land	339	13,253,900	39,097
300 – 393 Commercial	19	5,213,200	274,379
400 – 442 Industrial	5	718,200	143,640
501 – 508 Personal Property	92	9,193,622	99,931
600 – 821 Chapter 61, 61A, 61B	115	963,842	8,381
Exempt 900's	127	19,202,500	
TOTALS	1,831	318,048,221	

Assessor's Account for Exemptions and Abatements

Description	FY2018	FY2017	FY2016	FY2015	FY2014
Assessor's Overlay	94,022.20	79,239.82	81,031.05	74,259.98	82,240.41
Overlay Deficits	-0-	-0-	-0-	-0-	-0-
Charges to 6/30/2018	53,575.07	58,384.83	61,384.42	68,401.71	32,471.88
Potential Liability	-0-	-0-	-0-	-0-	-0-
Balance	40,447.13	20,854.99	19,646.63	5,858.27	49,768.53

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues	Change (%)
2018	2,230,812	20.83	46,467	43.12
2017	1,615,283	20.10	32,468	5.05
2016	1,570,475	19.68	30,908	-2.20
2015	1,654,636	19.10	31,604	-13.63
2014	2,094,435	17.47	36,590	20.52
2013	1,849,016	16.42	30,361	65.28
2012	1,232,817	14.90	18,369	-73.20

TREASURER

As of December 31, 2018 available cash was equal to \$1,254,502.86 and a total of \$3,574.88 was earned in interest from the general fund accounts.

The sum of \$91,637.76 was collected in tax title receipts and foreclosure redemptions.

The following trust fund balances as of December 31, 2018 are:

John Forbes Memorial Clock Fund	\$ 1,381.13
School Funds	
Jesse Foster	\$ 1,147.61
Samuel P. Gates	\$ 22,911.38
Sumner Taylor.....	\$ 3,029.68
Cemetery Funds	
Sale of Lots	\$ 48,897.41
Perpetual Care	\$105,632.73
Rosanna Robbins	\$ 98,521.52
Open Space Acquisition Fund	\$ 20,527.95
Federal Forfeiture Fund	\$ 2,063.80
Stabilization Fund	\$565,906.82
Police-Law Enforcement Trust	\$ 1,503.78
Library Trust Funds	\$334,677.33
Memorial Trusts	\$ 9,216.09

The Town currently has no long-term borrowing.

Respectfully submitted,
Kate E. Stacy, *Treasurer*

TAX COLLECTOR

These charts summarize calendar year 2017 collection activity, including a history of tax delinquency rates for the past ten years.

Respectfully submitted,
 Beth Ann Scheid, CMMC
(Certified Massachusetts Municipal Collector)

COLLECTION ACTIVITY: January 1, 2018 - December 31, 2018		
Sum Total of "Turned-Over" Deposits		
2019	Real Estate Tax	2,922,185.74
2018	Real Estate Tax	2,950,613.45
2018	Real Estate Supplemental Tax	8,575.10
2018	Personal Property Tax	203,519.74
2017	Personal Property Tax	140.77
2016	Personal Property Tax	135.84
2015	Personal Property Tax	133.00
2014	Personal Property Tax	129.08
2013	Personal Property Tax	164.35
2018	Motor Vehicle Excise Tax	452,617.88
2017	Motor Vehicle Excise Tax	19,430.66
2016	Motor Vehicle Excise Tax	3,504.28
2015	Motor Vehicle Excise Tax	681.77
2014	Motor Vehicle Excise Tax	33.75
2013	Motor Vehicle Excise Tax	30.94
	City of Fitchburg - In Lieu Of Tax	12,368.75
	Past Due Interest on Taxes	14,758.71
	Demand & Warrant Fees	9,755.00
	Deputy Notice & Service Fees	11,731.73
	RMV Non-renew al Mark Fees	4,020.00
	Municipal Lien Certificate Fees	2,350.00
	Duplicate Bill/Tax Service File Fees	1,146.00
	NSF Returned Check Fees	12.50
	Title V Liens (amortized w /RE bill)	742.64
	Title V Liens (vs. early payoff)	0.00
	CDBG Lien (full payoff)	14,084.00
	Other Miscellaneous Receipts	1,198.78
		\$ 6,634,064.46

COLLECTION ACTIVITY by Fiscal Tax Year and Levy						
REAL ESTATE TAX BILLINGS (3 yrs) includes Title V & Supplemental Taxes						
	Balance on 12/31/2017	Commitments during 2018	Payments (-) Refunds (+)	Exemptions(-) Abatements(-)	Transfer to Tax Title (-)	Balance on 12/31/2018
FY2019	0.00	6,977,509.87	2,919,517.85 453.29	70,336.64		3,988,108.67
FY2018	2,967,508.60	5,817.21	2,954,299.63 14,681.22	5,720.50 1,117.41	24,933.17	1,936.32
FY2017	1,999.68	0.00	0.00 0.00			1,999.68
PERSONAL PROPERTY TAX BILLINGS (6 yrs)						
	12/31/2017	Commitments	Payments (-)	Abatements (-)	Refunds (+)	Balance on 12/31/2018
FY2019		235,260.50				235,260.50
FY2018	203,520.35		203,456.26	152.34	325.01	236.76
FY2017	319.26		140.77	74.76		103.73
FY2016	313.91		135.84	77.97		100.10
FY2015	310.30		133.00	79.29		98.01
FY2014	214.82		129.08	85.74		0.00
MOTOR VEHICLE EXCISE TAX BILLINGS (6 yrs)						
	12/31/2017	Commitments	Payments (-)	Abatements (-)	Refunds (+)	Balance on 12/31/2018
FY2018	0.00	480581.57	451,559.02	8,621.91	5,327.91	25,728.55
FY2017	24,869.25		19,306.81	992.08	1,122.69	5,693.05
FY2016	5,969.81		3,504.28	327.40	182.40	2,320.53
FY2015	1,686.05		681.77			1,004.28
FY2014	590.42		33.75			556.67
FY2013	450.63		30.94			419.69

Past due as of 12/31/18			10 Year history of tax title transfers						
Motor Excise	Personal Property	Fiscal Year	Real Estate						
			Unpaid taxes transferred into Tax Title					Totals	%
			add to existing accts	#	vs. open new TT accts	#	still open		
5.35%	0.12%	FY2018	\$10,320.99	5	\$12,675.86	10	\$1,936.32	24,933	0.43%
1.20%	0.05%	FY2017	\$19,419.81	6	\$14,645.11	6	\$1,999.68	36,065	0.66%
0.51%	0.05%	FY2016	\$14,515.87	6	\$5,380.64	2	\$1,929.60	21,826	0.42%
0.24%	0.05%	FY2015	\$31,078.66	12	\$0.00			31,079	0.61%
0.14%	0.00%	FY2014	\$14,554.20	7	\$27,709.89	13		42,264	0.86%
0.11%	0.09%	FY2013	\$14,070.34	7	\$12,358.67	8		26,429	0.55%
0.11%	0.00%	FY2012	\$16,169.00	10	\$24,012.00	12		40,181	0.89%
0.22%	0.00%	FY2011	\$5,170.00	4	\$19,124.00	14		24,294	0.55%
0.34%	0.00%	FY2010	\$20,280.00	7	\$7,786.00	5		28,066	0.66%
0.00%	0.00%	FY2009	\$1,422.00	1	\$29,311.00	14		30,733	0.74%

Town of Ashby
Combined Balance Sheet All fund Types & Groups
June 30, 2018

Assets	General Fund	Special Revenue	Capital Projects	Enterprise Fund Recycle/Transfer	Trust/Agency Funds	Group Total
Cash & Investments	1,630,964	468,045	30,276	29,573	1,183,274	3,342,132
Receivables:						
Personal Property	1,255	-	-	-	-	1,255
Real Estate	48,671	-	-	-	-	48,671
Tax Liens Receivable	89,218	-	-	-	-	89,218
Tax Foreclosures	1,529	-	-	-	-	1,529
Motor Vehicle Excise	63,826	-	-	-	-	63,826
Dept Receivable Ambulance	102,736	-	-	-	-	102,736
Betterments - Not Yet Due	-	5,592	-	-	-	5,592
Total Assets	1,938,199	473,637	30,276	29,573	1,183,274	3,654,960
Liabilities						
Warrants Payable	68,501	6,029	-	933	5	75,468
Payroll & Withholdings	36,526	337	-	-	-	36,863
Provision for Abatements	94,867	-	-	-	-	94,867
Prepaid taxes/fees	1,703	-	-	-	-	1,703
Deferred Revenue Property Tax	(44,941)	-	-	-	-	(44,941)
Deferred Revenue Tax Foreclosure	1,529	-	-	-	-	1,529
Deferred Rev. Ambulance	102,736	-	-	-	-	102,736
Deferred Rev Motor Vehicle Excise	63,826	-	-	-	-	63,826

**Town of Ashby
Combined Balance Sheet All fund Types & Groups
June 30, 2018**

Deferred Revenue Tax Liens	89,218	-	-	-	-	-	89,218
Deferred Revenue Special Assessmnt	-	5,592	-	-	-	-	5,592
Other liabilities	836	-	-	-	-	-	836
Agency Accounts	-	-	-	-	-	(11,440)	(11,440)
Total Liabilities	414,801	11,959	-	-	933	(11,435)	416,258
Fund Equity							
Reserve for Encumbrances	48,113	-	-	-	718	-	48,831
Reserve for PY Expenditures	450,893	-	-	-	-	-	450,893
Reserve for Expenditures	250,646	-	-	-	-	-	250,646
Reserve for Special Purposes	-	120,400	-	30,276	-	1,194,709	1,345,385
Unreserved Fund Balance	773,747	341,279	-	-	27,922	-	1,142,947
Total Fund Equity	1,523,398	461,679	30,276	30,276	28,640	1,194,709	3,238,702
Total Liab. & Fund Equity	1,938,199	473,637	30,276	30,276	29,573	1,183,274	3,654,960

	REVENUE	FY18 ESTIMATE	FY18 ACTUAL	FY18 DIF
Acct #				
	TAXES & EXCISE			
110	Personal Property	\$ 185,435	\$ 205,588.89	\$ 20,154
120	Real Estate Taxation	\$ 5,748,260.64	\$ 5,746,854.65	\$ (1,406)
	Total Property Taxes:	\$ 5,933,695.64	\$ 5,952,443.54	\$ 18,747.90
	STATE AID			
800	Lottery	\$ 437,425.00	\$ 437,425.00	\$ -
800	State Owned Land	\$ 94,200.00	\$ 94,200.00	\$ -
800	Exemptions:Vets, Blind, Surv Spouse,Eld	\$ 22,045.00	\$ 20,035.00	\$ (2,010)
800	Veterans Benefit	\$ 28,847.00	\$ 25,989.00	\$ (2,858)
	Total State Aid	\$ 582,517.00	\$ 577,649.00	\$ (4,868.00)
	LOCAL RECEIPTS			
	Tax Liens	\$ -	\$ 39,461.29	\$ 39,461
	Foreclosures	\$ -	\$ 101,925.89	\$ 101,926
	Total Tax Liens	0.00	141,387.18	141,387.18
150	MV Excise	\$ 430,300.00	\$ 461,099.06	\$ 30,799
170	Tax Interest	\$ 9,200.00	\$ 11,928.68	\$ 2,729
170	MV Tax Interest	\$ 7,500.00	\$ 13,080.14	\$ 5,580
170	Tax Lien Interest	\$ 2,500.00	\$ 2,595.55	\$ 96
180	PILOT	\$ 12,000.00	\$ 12,368.75	\$ 369

	Penalties & Interest/MV Exercise	\$	461,500.00	\$	501,072.18	\$	39,572.18
	Licenses & Permits -						
122	Liquor	\$	695.00	\$	1,310.00	\$	615
122	Common Vic	\$	200.00	\$	180.00	\$	(20)
122	Used Car	\$	200.00	\$	250.00	\$	50
122	Junk Car	\$	50.00	\$	60.00	\$	10
122	Cable TV Fees	\$	-	\$	401.00	\$	401
122	Video Licensing	\$	35.00	\$	35.00	\$	-
161	Animal Control/Dog	\$	2,100.00	\$	2,871.00	\$	771
161	Business License	\$	250.00	\$	300.00	\$	50
161	Raffle Permits	\$	-	\$	50.00	\$	50
241	Building	\$	15,000.00	\$	36,663.94	\$	21,664
243	Gas and Plumbing	\$	3,300.00	\$	5,258.00	\$	1,958
245	Electrical	\$	15,000.00	\$	8,280.00	\$	(6,720)
510	Board of Health	\$	1,500.00	\$	1,867.00	\$	367
	Total Licenses and Permits	\$	38,330.00	\$	57,525.94	\$	19,195.94
	Fines & forfeitures						
772	Court Fines/Dog Fines	\$	6,000.00	\$	9,259.00	\$	3,259
210	Fines/District Court	\$	-	\$	-	\$	-
800	RMV	\$	2,000.00	\$	4,080.00	\$	2,080

		Total - Fines & Forfeitures	\$ 8,000.00	\$ 13,339.00	\$ 5,339.00
		Other Departmental Revenue			
422	Highway Miscellaneous	\$ -	\$ 1,441.20	\$ 1,441	1,441
	Total Other Dept. Revenue:	\$ -	\$ 1,441.20	\$ 1,441.20	\$ 1,441.20
		Miscellaneous			
820	Bank Interest	\$ 1,500.00	\$ 3,064.21	\$ 1,564	1,564
	Total Miscellaneous:	\$ 1,500.00	\$ 3,064.21	\$ 1,564.21	\$ 1,564.21
		Charges for services			
232	Ambulance	\$ 80,000.00	\$ 197,701.64	\$ 117,702	117,702
	Total chgs. For Services	\$ 80,000.00	\$ 197,701.64	\$ 117,701.64	\$ 117,701.64
		Rentals			
122	Comm Tower Lease Payments	\$ 17,800.00	\$ 18,107.14	\$ 307	307
691	Historical Lease	\$ -	\$ -	\$ -	-
	Total Rentals	\$ 17,800.00	\$ 18,107.14	\$ 307.14	\$ 307.14
		Fees			
122	Selectmen - Public Hearings	\$ -	\$ 1.00	\$ 1	1
122	Selectmen Misc. Fees	\$ 440.00	\$ 10,198.10	\$ 9,758	9,758
141	Board of Assessors-misc	\$ 165.00	\$ 210.00	\$ 45	45
141	Board of Assessors-abutors list	\$ 20.00	\$ 70.00	\$ 50	50
145	Treasurer	\$ 500.00	\$ -	\$ (500)	(500)
146	Collector	\$ 2,500.00	\$ 4,228.00	\$ 1,728	1,728

161	Substance Citations	\$	100.00	\$	-	\$	(100)
161	Town Clerk Fees/Street Listings	\$	100.00	\$	393.00	\$	293
161	Town Clerk Zoning Variances	\$	-	\$	-	\$	-
161	Town Clerk Zoning By-laws	\$	45.00	\$	5.00	\$	(40)
161	Town Clerk Misc Rcpts	\$	1,000.00	\$	1,543.40	\$	543
161	Town Clerk Compost Bin Sales	\$	100.00	\$	-	\$	(100)
175	Planning Board	\$	100.00	\$	300.00	\$	200
176	Zoning Board of Appeals	\$	125.00	\$	425.00	\$	300
210	Police/Dispatch	\$	-	\$	-	\$	-
210	Police FID	\$	3,200.00	\$	1,950.00	\$	(1,250)
210	Police Court	\$	500.00	\$	647.50	\$	148
210	Police Adm chrgs/Detail	\$	3,450.00	\$	12,782.00	\$	9,332
210	Police-Reports	\$	300.00	\$	3,863.10	\$	3,563
210	Police-Misc	\$	1,000.00	\$	32,711.73	\$	31,712
220	Fire	\$	-	\$	200.00	\$	200
220	Fire Smoke Detector	\$	375.00	\$	2,400.00	\$	2,025
220	Fire-Fuel Storage	\$	50.00	\$	-	\$	(50)
220	Fire-Burn Permits	\$	200.00	\$	710.00	\$	510
220	Fire-Propane	\$	500.00	\$	1,215.00	\$	715
220	Fire-Tank Removal	\$	-	\$	50.00	\$	50
220	Fire-Cargo Permit	\$	50.00	\$	50.00	\$	-

220	Fire-Open Air	\$	3,000.00	\$	3,225.00	\$	225
220	Fire-Tank Install	\$	100.00	\$	100.00	\$	-
220	Fire-Misc	\$	10.00	\$	61.82	\$	52
610	Library-Misc	\$	20.00	\$	24.00	\$	4
	Total Fees	\$	17,950.00	\$	77,363.65	\$	59,413.65
	Misc Non-recurring						
121	Supplemental Taxes	\$	-	\$	2,213.67	\$	2,214
118	Chapter 61	\$	-	\$	-	\$	-
900	Misc Refunds	\$	-	\$	0.94	\$	1
900	Insurance Recoveries	\$	-	\$	-	\$	-
	Total Misc Non-recurring	\$	-	\$	2,214.61	\$	2,214.61
	Total Local Recpt's	\$	625,080.00	\$	871,829.57	\$	246,749.57
	TOTAL	\$	7,141,292.64	\$	7,543,309.29		

July 1, 2017 - June 30, 2018							
EXPENSE CATEGORY	ACCOUNT	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	% Exp
ENCUMBERED	015135-900	13,500.00	-	13,500.00	9,000.00	4,500.00	67%
	Accountant Expense Encumbered						
	015146-900	125.00	-	125.00	122.52	2.48	98%
	Collector Expense Encumbered						
	015192-900	2.78	-	2.78	2.78	-	100%
	Town Offices Encumbered						
	015193-900	500.00	-	500.00	500.00	-	100%
	Town Clock Encumbered						
	015198-900	685.00	-	685.00	-	685.00	0%
	Municipal Bids Encumbered						
015422-902	29,269.68	-	29,269.68	29,269.68	-	100%	
Highway Expense Encumbered							
015510-900	10.00	-	10.00	10.00	-	100%	
Board of Health Encumbered							
015610-900	205.00	-	205.00	205.00	-	100%	
Library Encumbered							
015650-900	12.39	-	12.39	12.39	-	100%	
Allen Field Encumbered							
015651-900	183.02	-	183.02	183.02	-	100%	
Town Common Encumbered							
TOTAL ENCUMBERED		44,492.87	-	44,492.87	39,305.39	5,187.48	88%
GENERAL GOVERNMENT							
	015122-505	54,284.01	-	54,284.01	54,284.01	-	100%
Town Clerical Staff Wages							
015122-520	6,550.00	-	6,550.00	6,550.00	4,680.80	1,869.20	71%
Admin & Operations Expense							
015123-500	40,323.01	-	40,323.01	40,323.01	-	-	100%
Town Administrator Salary							
015131-520	250.00	-	250.00	250.00	-	250.00	0%
Finance Committee Expense							
015132-520	30,000.00	(17,000.00)	13,000.00	13,000.00	-	13,000.00	0%
Reserve Fund							
015135-500	34,956.22	-	34,956.22	34,956.22	34,791.44	164.78	100%
Town Accountant Salary							
015135-505	4,100.00	-	4,100.00	4,100.00	1,875.66	2,224.34	46%
Town Accountant Clerical							
015135-520	3,567.00	-	3,567.00	3,567.00	3,196.79	470.21	88%
Town Accountant Expense							
015135-530	21,000.00	-	21,000.00	21,000.00	16,500.00	4,500.00	79%
Audit of Records							
015141-505	21,291.40	-	21,291.40	21,291.40	16,656.85	4,634.55	78%
Assessor Clerical Wages							
015141-519	23,200.00	-	23,200.00	23,200.00	23,200.00	-	100%
Assessors Assessing Services							
015141-520	1,950.00	-	1,950.00	1,950.00	1,479.54	470.46	76%
Assessor Expense							
015141-535	4,100.00	-	4,100.00	4,100.00	4,100.00	-	100%
Map Maintenance							
015142-545	3,795.00	-	3,795.00	3,795.00	27,775.00	20.00	99%
CAMA Expense							
015145-500	27,149.55	-	27,149.55	27,149.55	37,149.55	-	100%
Treasurer Salary							
015145-520	5,325.00	-	5,325.00	5,325.00	4,824.35	500.65	91%
Treasurer Expense							

Tax Title Expense	015145-540	14,200.00	-	14,200.00	12,017.97	2,182.03	85%
Collector Salary	015146-500	40,612.23	-	40,612.23	40,612.23	-	100%
Collector Wages	015146-505	3,075.56	-	3,075.56	3,075.54	0.02	100%
Collector Expense	015146-520	10,640.00	-	10,640.00	7,867.65	2,772.35	74%
Collector Software	015146-545	2,513.44	-	2,513.44	2,513.44	-	100%
Legal Counsel Services	015151-520	32,000.00	-	32,000.00	26,883.07	5,116.93	84%
Technology & Systems	015151-520	43,000.00	-	43,000.00	41,289.50	1,710.50	96%
Town Clerk Salary	015161-500	33,046.94	-	33,046.94	33,046.94	-	100%
Asst. Town Clerk Wages	015161-505	11,500.70	-	11,500.70	11,489.18	11.52	100%
Elec and Reg Stipend	015161-510	6,127.13	-	6,127.13	3,539.51	2,587.62	58%
Town Clerk Expense	015161-520	3,037.00	(12.52)	3,024.48	2,264.27	760.21	75%
Public Records Preservation	015161-555	2,000.00	-	2,000.00	25.00	1,975.00	1%
Elec and Reg Expense	015161-558	5,800.00	-	5,800.00	1,631.07	4,168.93	28%
Town Reports	015163-520	1,600.00	12.52	1,612.52	1,612.52	-	100%
Conservation Commission	015171-520	1,700.00	-	1,700.00	1,517.45	182.55	89%
Planning Board Expense	015175-520	1,075.00	-	1,075.00	616.84	458.16	57%
Zoning Board Expense	015176-520	580.00	(53.00)	527.00	341.02	185.98	65%
Land Use Agent	015177-500	10,000.00	-	10,000.00	9,983.75	16.25	100%
Land Use Expense	015177-520	700.00	-	700.00	499.24	200.76	71%
Mont Plan Comm Assessment	015177-060	1,024.76	-	1,024.76	1,024.76	-	100%
T. Office Expense	015192-595	16,190.00	-	16,190.00	10,024.46	6,165.54	62%
T. Office Custodian	015192-565	1,980.00	-	1,980.00	1,980.00	-	100%
T. Office Fuel and Electric	015192-590	41,850.00	(14,210.70)	27,639.30	16,002.24	11,637.06	58%
Care of Town Clock	015193-520	500.00	-	500.00	500.00	-	100%
Municipal Grounds Wages	015198-505	4,060.46	-	4,060.46	4,060.47	(0.01)	100%
Municipal Building Repair	015198-520	31,100.00	-	31,100.00	25,089.61	6,010.39	81%
TOTAL GENERAL GOVERNMENT		601,754.41	(31,263.70)	570,490.71	496,304.73	74,185.98	87%
PROTECT PERSONS & PROP							
Police Chief Salary	015210-500	92,515.49	-	92,515.49	92,515.49	-	100%
Police Wages	015210-505	588,887.64	(42,000.00)	546,887.64	506,465.80	40,421.84	93%
Police Expense	015210-520	151,862.48	5,000.00	156,862.48	126,237.53	30,624.95	80%
Police Station Fuel/Electric	015210-590	15,601.95	-	15,601.95	9,163.30	6,438.65	59%
Police Station Bldg Maint	015210-595	3,970.00	-	3,970.00	2,361.99	1,608.01	59%
Police Cruiser/Lease Purchase	015210-600	23,800.38	-	23,800.38	23,800.38	-	100%

Fire Chief Salary	015220-500	30,914.83	-	30,914.83	30,914.83	-	100%
Firefighters' Wages	015220-505	15,935.00	(3,500.00)	12,435.00	12,424.42	10.58	100%
Firefighter EMT Wages	015220-507	41,345.73	1,600.00	42,945.73	42,944.30	1.43	100%
Firefighter/EMT Overtime Wages	015220-515	8,000.00	(5,400.00)	2,600.00	2,315.06	284.94	89%
Fire Dept. Expenses	015220-520	53,995.00	-	53,995.00	54,990.80	(995.80)	102%
Fire Station Fuel	015220-590	3,100.00	-	3,100.00	2,107.32	992.68	68%
Fire Station-Equipment Replacement	015220-610	32,500.00	-	32,500.00	31,938.53	561.47	98%
Fire Station - Hoses/Hydrants	015220-635	3,000.00	-	3,000.00	2,032.82	967.18	68%
EMT Wages	015232-505	33,000.00	14,300.00	47,300.00	47,295.60	4.40	100%
EMT Stipends	105132-510	8,760.00	-	8,760.00	8,760.00	-	100%
EMT Expense	015232-520	19,882.00	-	19,882.00	19,653.68	228.32	99%
EMS ALS Charges & Fees	015232-615	26,000.00	19,800.00	45,800.00	45,463.01	336.99	99%
EMS Wages	015232-505	654.66	-	654.66	654.66	-	100%
Emergency Management Exp	015235-520	1,800.00	-	1,800.00	1,396.00	404.00	78%
E-911 Expenses	015238-520	100.00	53.00	153.00	153.00	-	100%
Bldg/Zoning Insp Salary	015241-500	11,279.35	-	11,279.35	11,279.35	-	100%
Bldg/Zoning Insp Expense	015241-520	907.74	-	907.74	492.28	415.46	54%
Plumbing/Gas Insp Salary	015243-500	6,671.60	-	6,671.60	6,671.60	-	100%
Plumbing/Gas Insp Expense	015243-520	165.00	-	165.00	110.00	55.00	67%
Electrical Insp Salary	015245-500	22,000.00	-	22,000.00	6,671.60	15,328.40	30%
Electrical Insp Expense	015245-520	1,200.00	-	1,200.00	-	1,200.00	0%
Dog Off/Animal Enf Salary	015292-500	15,156.97	-	15,156.97	15,156.97	-	100%
Dog Off/Animal Enf Expense	015292-520	1,500.00	-	1,500.00	1,245.74	254.26	83%
Dispatcher Wages	015299-505	222,550.86	-	222,550.86	205,649.82	16,901.04	92%
Dispatcher Expenses	015299-520	9,460.10	-	9,460.10	7,520.52	1,939.58	79%
TOTAL PROTECT PERS & PROP		1,446,516.78	(10,147.00)	1,436,369.78	1,316,386.40	117,983.38	92%
EDUCATION							
Reg Voc Tech School Expense	015300-560	307,788.00	-	307,788.00	307,364.52	423.48	100%
NMRSD Reg School Assessment	015305-560	2,925,950.00	-	2,925,950.00	2,925,950.00	-	100%
NMRSD Reg. School Transportation	015305-705	309,448.00	-	309,448.00	309,448.00	-	100%
NMRSD Debt Service	015305-710	374,688.00	-	374,688.00	374,688.00	-	100%
TOTAL EDUCATION		3,917,874.00	-	3,917,874.00	3,917,450.52	423.48	100%

EDUCATION	Reg Voc Tech School Expense	307,788.00	-	307,788.00	307,364.52	423.48	100%
	NMRSD Reg School Assessment	2,925,950.00	-	2,925,950.00	2,925,950.00	-	100%
	NMRSD Reg. School Transportation	309,448.00	-	309,448.00	309,448.00	-	100%
	NMRSD Debt Service	374,688.00	-	374,688.00	374,688.00	-	100%
	TOTAL EDUCATION	3,917,874.00	-	3,917,874.00	3,917,450.52	423.48	100%
PUBLIC WORKS AND FACILITIES							
	Highway Super. Wages	64,729.04	(14,732.58)	49,996.46	48,794.53	1,201.93	98%
	Highway Department Wages	165,077.28	20,911.68	185,988.96	185,301.76	687.20	100%
	Highway Regular Overtime	5,000.00	-	5,000.00	4,918.09	81.91	98%
	Highway Department Expense	25,091.00	(4,000.00)	21,091.00	18,206.32	2,884.68	85%
	Highway Barn Fuel	13,000.00	-	13,000.00	6,567.45	6,432.55	51%
	Highway Road Maintenance	90,550.00	(2,179.10)	88,370.90	52,618.12	35,752.78	60%
	Highway Machinery Expense	30,530.00	-	30,530.00	31,946.53	(1,416.53)	105%
	Highway Gas & Diesel	25,000.00	-	25,000.00	23,201.98	1,798.02	93%
	Hwy Winter Operation Overtime	13,000.00	14,331.92	27,331.92	27,331.92	-	100%
	Highway Winter Expense	87,000.00	122,918.78	209,918.78	209,918.78	-	100%
	Street Lights	1,080.00	-	1,080.00	755.73	324.27	70%
	Tree Warden Expenses	2,000.00	-	2,000.00	-	2,000.00	0%
	Cemetery Wages	9,200.58	-	9,200.58	6,868.56	2,832.02	69%
	Cemetery Maintenance	2,000.00	-	2,000.00	1,894.12	305.88	85%
	TOTAL PUBLIC WORKS AND FAC.	533,257.90	137,250.70	670,508.60	617,623.89	52,884.71	92%
HUMAN SERVICES							
	Board of Health Expense	911.00	-	911.00	158.03	752.97	17%
	Town Nurse Assessment	3,436.53	-	3,436.53	2,577.39	859.14	75%
	Nashoba Board of Health Assess	7,530.46	-	7,530.46	5,647.86	1,882.60	75%
	Landfill Operations	7,000.00	-	7,000.00	1,310.00	5,690.00	19%
	Animal Inspector	420.24	-	420.24	420.24	-	100%
	Council on Aging Wages	2,396.30	-	2,396.30	2,396.30	-	100%
	Council on Aging Expense	1,775.00	-	1,775.00	1,600.82	174.18	90%
	Veterans Agent Salary	1,855.97	-	1,855.97	1,855.97	-	100%
	Memorial Day	2,500.00	-	2,500.00	2,450.35	49.65	98%
	Veterans Benefit Expense	39,500.00	-	39,500.00	33,487.39	6,012.61	85%
	TOTAL HUMAN SERVICES	67,325.50	-	67,325.50	51,904.35	15,421.15	77%

CULTURE AND RECREATION									
Librarian Salary	015610-500	27,300.00	-	27,300.00	27,300.00	-			
Library Assist. Wages	015610-505	24,039.50	-	24,039.50	23,238.97	800.53			
Library Expenses	015610-520	4,300.00	-	4,300.00	4,359.89	(59.89)			
Library Custodial Services	015610-565	2,500.00	-	2,500.00	2,410.00	90.00			
Library Building Maintenance	015610-595	21,277.00	-	21,277.00	20,317.24	959.76			
Library Books	015610-665	18,740.00	-	18,740.00	18,726.45	13.55			
Band Concerts Details	015630-505	1,157.52	-	1,157.52	999.68	157.84			
Band Concerts	015630-520	7,500.00	-	7,500.00	7,500.00	-			
July 3rd Band Expense	015632-520	1,200.00	-	1,200.00	1,200.00	-			
Allen Field Expense	015650-520	1,900.00	-	1,900.00	1,355.01	544.99			
Town Common Expense	015651-520	4,650.00	-	4,650.00	4,650.00	-			
TOTAL CULTURE AND REC		114,564.02	-	114,564.02	112,057.24	2,506.78			
DEBT SERVICE									
Temporary Loan Interest	015752-520	1,000.00	-	1,000.00	-	1,000.00			
TOTAL DEBT SERVICE		1,000.00	-	1,000.00	-	1,000.00			
INTERGOVERNMENTAL Expense									
RMV Non Renewal Surcharge	015810-560	3,660.00	-	3,660.00	3,660.00	-			
Air Pollution Assessment	015811-560	824.00	-	824.00	824.00	-			
Mont RTA Assessment	015812-560	15,823.00	-	15,823.00	15,823.00	-			
MBTA Trans Assessment	015813-560	5,320.00	-	5,320.00	5,320.00	-			
TOTAL INTERGOV EXP		25,627.00	-	25,627.00	25,627.00	-			

MISCELLANEOUS EXPENSE	015911-560	147,365.00	-	147,365.00	147,365.00	-	100%
	Middlesex Retirement System	10,000.00	-	10,000.00	129.90	9,870.10	1%
	Unemployment Compensation	571,686.14	-	571,686.14	503,513.43	68,172.71	88%
	Employee Benefit Expense	11,000.00	-	11,000.00	8,330.00	2,670.00	76%
	Workers Comp. Insurance	80,000.00	-	80,000.00	77,421.04	2,578.96	97%
	Insurance-Lab. Prop & Caus. Fire Police	25,510.20	-	25,510.20	24,778.17	732.03	97%
	FICA	845,561.34	-	845,561.34	761,537.54	84,023.80	90%
TOTAL MISCELLANEOUS EXP.							
SPECIAL ARTICLES							
FY13							
	015198-778	2,368.90	-	2,368.90	2,368.90	-	100%
FY14							
	015210-790	2,815.00	-	2,815.00	-	2,815.00	0%
FY15							
	015198-794	165,000.00	-	165,000.00	11,230.64	153,769.36	7%
FY16							
	015210-798	3,582.64	-	3,582.64	1,621.40	1,961.24	45%
	015210-799	12,100.00	-	12,100.00	-	12,100.00	0%
	015620-797	6,761.70	-	6,761.70	6,761.70	-	100%
FY18							
	025171-801	-	80,000.00	80,000.00	-	80,000.00	0%
	025422-802	-	12,000.00	12,000.00	12,000.00	-	100%
TOTAL SPECIAL ARTICLES							
		192,628.24	92,000.00	284,628.24	33,982.64	250,645.60	12%
	Transfer to Stabilization	15,128.05	-	15,128.05	15,128.05	-	100%
TOTAL TRANSFERS							
		15,128.05	-	15,128.05	15,128.05	-	100%
TOTAL EXPENSE							
		\$ 7,805,730.11	\$ 187,840.00	\$ 7,993,570.11	\$ 7,389,307.75	\$ 604,262.36	92%
	total from expense report			7,993,570.11	7,389,307.75	604,262.36	

TOWN OF ASHBY COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS JUNE 30, 2018						
	CDBG 620 FUND 22	SPECIAL REVENUE 24	CDBG 580 FUND 25	TITLE 5 FUND 26	MEMA/FEMA FUND 27	CHAPTER 90 FUND 30
						JUNE 30, 2018
						JUNE 30, 2010
ASSETS						
Cash	\$ 4,050	\$ 383,750	\$ 104,875	\$ 11,475	\$ -	\$ 468,045
Investments, at cost						
Receivables:						
Assessments NYD				5,592		36,105
Due from Other Governments						0
TOTAL ASSETS	\$ 4,050	\$ 383,750	\$ 104,875	\$ 17,067	\$ -	\$ 504,150
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants Payable		6,029				6,029
Accrued Payroll		337				337
Deferred Revenue - Assessments NYD				5,592		
Total Liabilities	-	6,367	-	5,592	-	6,367
						-1

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REVENUE CATEGORY	BEGINNING BALANCE	RECEIPTS	EXPENDED	TRANSFER IN/ OUT	ENDING BALANCE
FEDERAL GRANTS - PUBLIC SAFETY					
DOJ-Bullet Proof Vest Grant (FY12)	2,170.00	3,245.28	-	-	5,415.28
Total Federal Public Safety Grants	2,170.00	3,245.28	-	-	5,415.28
FEDERAL GRANTS - COMMUNITY BLOCK GR					
CDBG CDFII - Rehab Grant	4,049.99	-	-	-	4,049.99
CDBG CDFII - Rehab Grant	79,881.19	24,993.61	-	-	104,874.80
Total Federal Com Block Grants	83,931.18	24,993.61	-	-	108,924.79
FEDERAL GRANTS - OTHER					
State - Public Health Emerg Response Grnt	922.50	-	-	-	922.50
Total Federal - Other Grants	922.50	-	-	-	922.50
STATE GRANTS - TITLE V					
Septic Title V Grant	32,734.86	117.04	-	-	32,851.90
Total State - Title V Grants	32,734.86	117.04	-	-	32,851.90

OTHER SPECIAL REVENUE - GIFTS & DONATIONS						
Garden Club Donations	278.64	-	124.00	-	-	154.64
PEG Access Fund - Operating	219,465.89	32,743.04	16,609.77	-	-	235,599.16
Centennial Commission	610.87	12,542.76	12,987.08	-	-	166.55
Police Dept Donation	659.46	-	-	-	-	659.46
Fire-General Donation	917.19	5,794.77	1,156.60	-	-	5,555.36
Dog/Kennel Donations	55.37	-	-	-	-	55.37
Town Common Tree Donations	125.00	-	-	-	-	125.00
Council on Aging Donations	2,390.17	1,394.00	800.00	-	-	2,984.17
Allen Field Donations	584.69	-	-	-	-	584.69
Allen Field Playground Donations	229.34	-	-	-	-	229.34
Library - Donations/Gifts	673.92	246.00	-	-	-	919.92
Hist Commission - Old Fire House Donations	1,528.99	3.05	-	-	-	1,532.04
Title V Septic	10,732.67	742.64	-	-	-	11,475.31
Other Spec Rev - Gifts & Donations	238,252.20	53,466.26	31,677.45	-	-	260,041.01
WETLANDS						
Conservation Wetland Act	25,074.00	4,377.50	1,674.46	-	-	27,777.04
Total State - Wetlands	25,074.00	4,377.50	1,674.46	-	-	27,777.04

REVOLVING FUNDS					
Cemetery Revolving Burial Fund	17,649.34	11,775.00	8,952.14	-	20,472.20
Fire 111F Revolving	-	936.00	-	-	936.00
Library - Book Fine Revolving Fund	280.15	1,054.31	1,212.69	-	121.77
Revolving Funds	17,929.49	13,765.31	10,164.83	-	21,529.97
OTHER SPECIAL REVENUE					
Insurance Receipts Payable	3,121.23	-	-	-	3,121.23
Landfill Operations/Monitor	13,805.50	-	-	-	13,805.50
RRA Transportation	-	2.10	-	-	2.10
Insurance Receipts - Police	60.00	950.66	950.66	-	60.00
Insurance Receipts - Highway	161.34	-	-	-	161.34
Total - Other Spec Rev	17,148.07	952.76	950.66	-	17,150.17
STATE - PUBLIC SAFETY					
Police Community Policing FY07	197.81	-	-	-	197.81
Police GHSB - Traffic Safety Grant	2,729.43	-	-	-	2,729.43
Safe Grant	1,014.17	-	-	-	1,014.17
EMPG	(2,500.44)	2,460.00	2,559.00	-	(2,599.44)
E-911 Dept Support & Inc Grant	4,872.63	12,823.00	2,774.70	-	14,920.93
E-911 Training Grant & EMD Reg	7,406.29	6,936.70	1,758.00	-	12,584.99
Total State - Public Safety	13,719.89	22,219.70	7,091.70	-	28,847.89

STATE GRANTS- PUBLIC WORKS					
Chapter 90 Funds	32.78	356,706.12	392,843.90	-	(36,105.00)
Total State - Public Works	32.78	356,706.12	392,843.90	-	(36,105.00)
STATE GRANTS - CULTURE & RECREATION					
Arts Lottery Council - Cultural Council Grant	4,015.87	4,404.05	3,014.86	-	5,405.06
Total State Grants - Culture & Recreation	4,015.87	4,404.05	3,014.86	-	5,405.06
STATE GRANT - COUNCIL ON AGING					
Council on Aging Grant	(239.79)	5,000.00	4,760.21	-	-
State Grant - Council on Aging	(239.79)	5,000.00	4,760.21	-	-
STATE GRANT - LIBRARY					
State Aid to Libraries	6,330.10	4,434.55	1,641.20	-	9,123.45
Total State Grants- Library	6,330.10	4,434.55	1,641.20	-	9,123.45
STATE GRANTS - OTHER					
Town Clerk - State Extended Polling	2,879.00	814.20	99.00	-	3,594.20
Small Communities Conservation Assistance	-	-	1,552.50	-	(1,552.50)
DEP EQE Water Project	-	-	22,296.00	-	(22,296.00)
Green Community Funding	668.85	100,981.00	100,981.00	-	668.85
Recycling Dividend	4,858.09	-	-	-	4,858.09
Targeted Small Scale Initiative	(2,730.53)	-	2,947.56	-	(5,678.09)
DEP-Sustainable Mtrls Rcvry Prgm Grant	-	11,250.00	11,050.00	-	200.00
Total State Grants - Other	5,675.41	113,045.20	138,926.06	-	(20,205.45)
TOTAL ALL SPECIAL REVENUE	447,696.56	606,727.38	592,745.33	-	461,678.61
					(461,678.61)

TOWN OF FASHBY				
COMBINING BALANCE SHEET - ALL CAPITAL PROJECT FUNDS				
JUNE 30, 2018				
	LANDFILL CLOSURE	LIBRARY	AES ROOF/ WINDOWS	JUNE 30, 2018
ASSETS				
=====				
Cash	\$	30,276		\$ 30,276
Investments, at cost				
Amounts for be Provided for				
Payment of Notes				
Payment of Bonds				
Long-term Obligations				
TOTAL ASSETS	\$	30,276	\$ -	\$ 30,276
=====				

LIABILITIES AND FUND EQUITY =====				
Liabilities:				
Warrants Payable	-			-
Notes Payable				-
Deferred Revenue - Other Receivables				-
Total Liabilities	-	-		-
Fund Equity:				
Fund Balances:				
Reserved for Encumbrances	30,276			30,276
Reserved for Expenditures				-
Unreserved:				
Undesignated				-
Total Fund Equity	30,276	-		30,276
TOTAL LIABILITIES AND FUND EQUITY	\$ 30,276	\$ -	\$ -	\$ 30,276 =====

Town of Ashby								
CHANGES IN FUND BALANCE FOR CAPITAL PROJECTS FUNDS								
July 1, 2017 - June 30, 2018								
REVENUE CATEGORY	BEGINNING BALANCE	RECEIPTS	PAYROLL	EXPENDED	TRANSFER IN/OUT	ENDING BALANCE		
CAPITAL PROJECTS FUNDS								
Landfill Closure	30,275.50				-	30,275.50	x	
TOTAL CAPITAL PROJECTS	<u>30,275.50</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>30,275.50</u>		

TOWN OFASHBY	RCTS - ENTERPRISE FD	JUNE 30, 2018
	RECYCLING CTR	AES ROOF/ WINDOWS
	TRANSFER STATION	
ASSETS =====		
Cash	\$ 29,573	\$ 29,573
TOTAL ASSETS =====	\$ 29,573 \$ =====	- =====
LIABILITIES AND FUND EQUITY =====		
Liabilities:		
Warrants Payable	933	933
Total Liabilities	933	933
Fund Equity:		
Fund Balances:		
Reserved for Encumbrances	718	718
Unreserved:		
Undesignated	27,922	27,922
Total Fund Equity	28,640	28,640
TOTAL LIABILITIES AND FUND EQUITY	\$ 29,573 \$ =====	- =====
		\$ 29,573

Ashby Recycling and Transfer Station Enterprise Fund						
FY2018 Statement of Revenue & Expenses						
July 1, 2017 - June 30, 2018						
	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL EXPENDED	BALANCE	
Expense						
Salary and Wages	6,600.00	(645.00)	5,955.00	4,630.90	1,324.10	78%
General Operating Exp	2,000.00	245.00	2,245.00	2,244.56	0.44	100%
Trash Disposal Exp	8,000.00	590.00	8,590.00	8,586.60	3.40	100%
Trucking Services	5,000.00	-	5,000.00	4,900.00	100.00	98%
Equipment	500.00	-	500.00	0.00	500.00	0%
Recycling Exp	7,000.00	810.00	7,810.00	7,808.59	1.41	100%
Emergency Reserve Fund	1,000.00	(1,000.00)	-	0.00	-	100%
Devens Collection	1,476.00	-	1,476.00	1,432.00	44.00	97%
Total Expenses RCTS	\$ 31,576.00	\$ -	\$ 31,576.00	29,602.65	\$ 1,973.35	

	ORIGINAL BUDGET	BUDGET REVISIONS	REVISED BUDGET	ACTUAL RECEIPTS	BALANCE Over/(Under) Budget	
Revenue						
Recyclable Fees	5,500.00	-	5,500.00	5,825.60	325.60	106%
Hauler Fees	3,000.00	-	3,000.00	3,000.00	-	0%
Trash Disposal Fees	17,920.00	-	17,920.00	18,024.50	104.50	101%
Recyclable Sales	1,330.00	-	1,330.00	2,148.03	818.03	162%
Compost Bins/Pails	460.00	-	460.00	352.89	(107.11)	77%
Interest Earned	50.00	-	50.00	39.08	(10.92)	78%
Total RCTS Receipts	\$ 28,260.00	\$ -	\$ 28,260.00	29,390.10	\$ 1,130.10	104%
Other Sources						
Retained Earnings	3,316.00	-	3,316.00	3,316.00	-	
Total All Funding Sources	\$ 31,576.00	\$ -	\$ 31,576.00	32,706.10	\$ 1,130.10	
				Net	\$	3,103.45

ALL TRUST AND AGENCY FUNDS						JUNE 30, 2018			
	NON-EXPENDABLE TRUSTS FD 81	NON-EXPENDABLE TRUSTS FD 82	OTHER LIB TRUSTS FD83	OTHER TRUSTS FD84	AGENCY FD85	TOTALS (MEMORANDUM) (ONLY)			
ASSETS									
Cash	\$ 308,327	\$ 126,791	\$ 27,558	\$ 732,034	\$ (11,435)	\$	1,183,274		
Investments, at cost									
TOTAL ASSETS	\$ 308,327	\$ 126,791	\$ 27,558	\$ 732,034	\$ (11,435)	\$	1,183,274		
LIABILITIES AND FUND EQUITY									
LIABILITIES:									
Accrued Payroll	-	-	-	-	5	5	5		
Escrow	-	-	-	-	135	135	135		
Off-Duty Work Details	-	-	-	-	(13,852)	(13,852)	(13,852)		
Due to Com of Ma - Sales Tax	-	-	-	-	9	9	9		
Due to Com of Ma - Firearms Records	-	-	-	-	1,488	1,488	1,488		
Due to Dept Fees	-	-	-	-	515	515	515		
Due to Town Clerk/Assist Town Clerk	-	-	-	-	67	67	67		
Big Yellow School Bus Grant Due to AES	-	-	-	-	200	200	200		
TOTAL LIABILITIES	-	-	-	-	(11,435)	(11,435)	(11,435)		
Fund Equity:									
Fund Balances:									
Reserved for Endowments	308,327	126,791	27,558	732,034	-	-	1,194,709		
TOTAL FUND EQUITY	308,327	126,791	27,558	732,034	-	-	1,194,709		
TOTAL LIABILITIES AND FUND EQUITY	\$ 308,327	\$ 126,791	\$ 27,558	\$ 732,034	\$ (11,435)	\$	1,183,274		

Statement of Revenue, Budget vs Actual July 1, 2014 - June 30, 2015			
	BUDGET	ACTUAL	BALANCE Over/(Under) Budget
TAXES			
Personal Property Taxes	148,779.36		(148,779.36)
Real Estate Taxes	4,793,839.62		(4,793,839.62)
Tax Liens Redeemed			0.00
Motor Vehicle Excise	330,797.00		(330,797.00)
In Lieu of Taxes			0.00
Supplemental Real Estate Tax			0.00
Chapter 61 Taxes			0.00
Subtotal	5,273,415.98	0.00	(5,273,415.98)
INTEREST			
Interest on Property Tax	16,160.00		(16,160.00)
Interest on Tax Liens			0.00
Interest on Motor Vehicle			0.00
Subtotal Tax Charges and Interest	16,160.00	0.00	(16,160.00)
LICENSES & PERMITS			
Alcoholic Licenses	1,550.00		(1,550.00)
Common Victualler	240.00		(240.00)
Used Car License (II)	300.00		(300.00)
Junk Licenses (III)	60.00		(60.00)
Dog Licenses	2,000.00		(2,000.00)
Business Certificates-Sel	150.00		(150.00)
Business Certificates-TC	0.00		0.00
Building Permits	10,800.00		(10,800.00)
Plumbing Permits	3,525.00		(3,525.00)
Electrical Permits	2,200.00		(2,200.00)
Nashoba Board of Health	850.00		(850.00)
Subtotal License and Permits	21,675.00	0.00	(21,675.00)

FEEs			
<i>Selectmen</i>			
Misc. Receipts Selectman	0.00		0.00
Pole Petition Fee			0.00
Cable TV Fees	365.00		(365.00)
<i>Assessors</i>			
Assessors Misc. Other Receipt	120.00		(120.00)
<i>Town Clerk</i>			
Town Clerk Misc. Receipts	800.00		(800.00)
Substance Citation	200.00		(200.00)
Zoning By-Laws	100.00		(100.00)
Street Listings	130.00		(130.00)
<i>Planning Board</i>			
Planning Board A.N.R Fees	0.00		0.00
Planning Board Site Plan Review	0.00		0.00
<i>Board of Appeals</i>			
Hearings	150.00		(150.00)
Zoning Variances	0.00		0.00
<i>Treasurer</i>			
Treasurer Misc.	100.00		(100.00)
<i>Tax Collector</i>			
Tax Collector Misc.	1,000.00		(1,000.00)
<i>Police Department</i>			
Police F.I.D Cards	1,500.00		(1,500.00)
Police Accident Reports	100.00		(100.00)
Police Admin. Surcharge	400.00		(400.00)
Police Court			0.00
Police Misc. Receipts			0.00
<i>Fire Department</i>			
Smoke Detectors	600.00		(600.00)
Fire Reports	15.00		(15.00)
Fuel Storage	50.00		(50.00)
Tank Removal Permits	0.00		0.00
Oil & Wood Burner Permits	400.00		(400.00)
LPG - Propane Permits	500.00		(500.00)
Blasting Permits	0.00		0.00
Tank Truck Cargo/Transit	45.00		(45.00)
Tank Installation	200.00		(200.00)
Open Air Fires	5,000.00		(5,000.00)

Fire Misc. Receipts		30.00		(30.00)
Dispatch				
Misc Non-recurring		0.00		0.00
Library				
Misc. Receipts		0.00		0.00
Police Department				
Reg. Motor Veh. Fees		2,500.00		(2,500.00)
Subtotal Fees:		14,305.00	0.00	(14,305.00)
RENTALS				
Contract Fee - Comm Tower		13,000.00		(13,000.00)
Subtotal Charges for Services		13,000.00	0.00	(13,000.00)
CHARGES FOR SERVICES				
Ambulance		72,000.00		(72,000.00)
Subtotal Charges for Services		72,000.00	0.00	(72,000.00)
OTHER DEPARTMENTAL				
Compost Bin Sales		0.00		0.00
Agricultural Commission Fees				0.00
Highway				
Misc receipts-surplus metal		0.00		0.00
Subtotal		0.00	0.00	0.00
FINES AND FORFEITS				
CMVI Fines		13,000.00		(13,000.00)
Dog License Fines		0.00		0.00
Court Fines				0.00
Subtotal Fines and Forfeits		13,000.00	0.00	(13,000.00)

STATE & FEDERAL RECEIPTS		ck budget		
	St. Rec. Sch. Aid Ch. 70			0.00
	St. Rec. State Owned Land		105,306.00	105,306.00
	St. Rec Abate for Surviving Spouse		12,468.00	12,468.00
	St. Rec Abate for Elderly			0.00
	St. Rec State Lottery	343578		(343,578.00)
	St Mema Storm Assistance	0.00		0.00
	Subtotal State and Federal	343,578.00	117,774.00	(225,804.00)
REFUNDS & MISC. RECEIPTS				
	Earnings of Investments	1,500.00	2,315.63	815.63
	Miscellaneous Refunds			0.00
	Insurance Recoveries			0.00
	Sale of Fixed Assets			0.00
	Subtotal	1,500.00	2,315.63	815.63
OTHER FINANCING SOURCES				
	Transfer from Special Revenue			0.00
	Transfer from Capital Project			0.00
	Transfer from Agency			0.00
	Transfer from Enterprise Fund			0.00
	Transfer from Released Abatement			0.00
	Subtotal	0.00	0.00	0.00
MISCELLANEOUS NON-RECURRING				
	One Time State Aid	26,778.00	26,778.00	0.00
	State-FY12 Snow&ic 08 Storm		93,895.00	93,895.00
	State-MEMA 2010Flood Relief		27,984.50	27,984.50
	Subtotal	26,778.00	148,657.50	121,879.50
TOTAL REVENUES		\$ 5,795,411.98	\$ 268,747.13	\$ (5,526,664.85)

[illegible]

Ashby Free Public Library Trust Funds July 1, 2017 - June 30, 2018						
	7/1/17 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/18 BALANCE
Non - Expendable Library Trust Funds						
Library Group Trust	2,803.19	-	-	3.39	-	2,806.58
Alonzo Carr Trust	5,542.90	-	-	6.95	-	5,549.85
Dr. Haskell Trust Fund	2,791.88	-	-	4.65	-	2,796.53
Freida Lyman Library	5,545.44	-	-	8.72	-	5,554.16
Freida Lyman Scholarship	32,799.48	-	-	36.36	-	32,835.84
Ruth Brooks Trust Fund	190,321.80	-	-	211.32	-	190,533.12
Ashby Alumni Trust	8,631.34	-	-	9.98	-	8,641.32
AAW Locke Trust	5,536.42	-	-	6.32	-	5,542.74
Edward & Barbara Lyman Trust	5,565.52	-	-	7.16	-	5,572.68
Grace E. & Everett W. Coats Fund	18,823.19	-	-	-	-	18,823.19
Todd Wright Memorial Fund	29,332.92	-	-	337.99	-	29,670.91
Total Non Exp. Trust Funds	\$ 307,694.08	\$ -	\$ -	\$ 632.84	\$ -	\$ 308,326.92
Library Expendable Trust Funds						
Library Group Trust	371.53	-	49.00	30.48	-	353.01
Alonzo Carr Trust	972.12	-	101.00	62.54	-	933.66
Dr. Haskell Trust Fund	1,572.94	-	67.00	41.89	-	1,547.83
Freida Lyman Library	2,637.40	-	126.00	78.42	-	2,589.82
Freida Lyman Scholarship	1,270.58	-	531.00	327.25	-	1,066.83
Ruth Brooks Trust Fund	5,219.10	-	3,090.00	1,901.81	-	4,030.91
Ashby Alumni Trust	715.79	-	146.00	89.74	-	659.53
AAW Locke Trust	388.85	-	91.00	56.89	-	354.74
Edward & Barbara Lyman Trust	1,135.26	-	103.00	64.33	-	1,096.59
Todd Wright Memorial Fund	5,969.42	-	542.00	341.85	-	5,769.27
Francis Marston General	2,424.42	-	-	44.48	-	2,468.90
Grace E. & Everett W. Coats Fund	2,062.60	-	-	222.91	-	2,285.51
Total Expendable Trust Funds	\$ 24,740.01	\$ -	\$ 4,846.00	\$ 3,262.59	\$ -	\$ 23,156.60
Expendable Memorial Funds						
Barbara Lyman Memorial	3,839.57	-	-	40.94	-	3,880.51
Edward Connor Memorial	29.83	-	-	0.30	-	30.13
General Library Memorial	479.76	-	-	10.65	-	490.41
Total Memorial Funds	\$ 4,349.16	\$ -	\$ -	\$ 51.89	\$ -	\$ 4,401.05
Total Expendable Trust Funds	\$ 29,089.17	\$ -	\$ 4,846.00	\$ 3,314.48	\$ -	\$ 27,557.65
Total Trust Funds in Custody of Library Trustees	\$ 336,783.25	\$ -	\$ 4,846.00	\$ 3,947.32	\$ -	\$ 335,884.57

Trust Funds - Statement of Activity						
Trust Funds - Statement of Activity July 1, 2017 - June 30, 2018						
Expendable Trust Funds in Custody of Treasurer	7/1/17 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/18 BALANCE
Sumner Taylor School Fund	336.07	-	-	31.70	-	367.77
Jesse Foster School Fund	125.78	-	-	12.01	-	137.79
Samuel P Gates School Fund	2,475.79	-	-	239.61	-	2,715.40
Rosanna Robbins Chapel Fund	96,648.53	-	-	1,030.27	-	97,678.80
Stabilization Fund	534,178.92	-	-	5,863.63	15,128.05	555,170.60
Cemetery Perpetual Care Interest	3,069.79	-	1,799.95	1,105.78	-	2,375.62
Cemetery Sale of Lots Fund	45,728.86	2,700.00	-	-	-	48,428.86
Open Space Land Aquis Trust Fund	20,137.68	-	-	214.67	-	20,352.35
John Forbes Memorial Clock Fund	354.90	-	-	14.42	-	369.32
Federal Forfeiture Police	2,024.46	-	-	21.62	-	2,046.08
Law Enforcement Trust Fund	1,074.27	2,210.00	892.50	-	-	2,391.77
Total Expendable Trust Funds	\$ 706,155.05	\$ 4,910.00	\$ 2,692.45	\$ 8,533.71	\$ 15,128.05	\$ 732,034.36
Non-Expendable Trust funds in Custody of Treasurer						
Cemetery Perpetual Care Principal	100,354.50	1,800.00	-	-	-	102,154.50
Sumner Taylor School Fund Principal	2,636.00	-	-	-	-	2,636.00
Jesse Foster School Fund	1,000.00	-	-	-	-	1,000.00
Samuel P Gates School Fund	20,000.00	-	-	-	-	20,000.00
John Forbes Memorial Clock Fund	1,000.00	-	-	-	-	1,000.00
Total Non-Expendable Trust Funds	\$ 124,990.50	\$ 1,800.00	\$ -	\$ -	\$ -	\$ 126,790.50
Total Trust Funds in Custody of Treasurer	\$ 831,145.55	\$ 6,710.00	\$ 2,692.45	\$ 8,533.71	\$ 15,128.05	\$ 858,824.86

FREE CASH CALCULATION			2014 FREE CASH CALCULATION			2013			FREE CASH CALCULATION			2012
Begin:	unreserved fd balance	494,903.00	Begin:	unreserved fd balance		378,168.00			Begin:	unreserved fd balance		644,853.53
Less:	Real Estate Tax Rcvbls	-95,608.00	Less:	Real Estate Tax Rcvbls		-98,559.00			Less:	Real Estate Tax Rcvbls		-78,789.23
	Personal prop	-4,741.00		Personal prop		-3,706.00				Personal prop		-2,945.28
	Other Rcvbls			Other Rcvbls						Other Rcvbls		-81,734.51
	free cash voted not recorded			free cash voted not recorded				-102,265.00		free cash voted not recorded		-81,734.51
Add:	Deferred Rev (credit bal +)	-78,431.00	Add:	Deferred Rev (credit bal +)		-104,757.00			Add:	Deferred Rev (credit bal +)		-49,180.51
other misc	Grant fy12911 (debit bal -)		other misc	Grant fy12911 (debit bal -)		-480.23			other misc	Grant (debit bal -)		-8,518.00
adj	fy13 e911	-814.66	adj	fy13 e911		0.00			adj	Trust Fund Detail		-971.00
	fy13 e911	-646.00		fy13 e911		-3,988.40		-4,468.63		Trust Fund		-7.46
	fy14 e911	-4,574.04		fy13 e911		-7,959.67				Cash Variance		-453.00
	fy14e911	-12,882.00										
	cash Var	-453.00		cash Var		-453.00						
		296,753.30				158,264.70						
	variance	296,753.30		variance		158,264.70				variance		503,989.05
	ncpts											-503,987.00
	rcvd											2.05
	Certified	296,684.?										
FY15 FREE CASH			FY14 FREE CASH						FY13 FREE CASH			
				158,165.00						503,987.00		
			STM	-26,650.00				STM		-190,449.91		
			STM	-108,284.33				ATM		-291,700.00		
			ATM	-23,230.67				STM				
				0.00				BAL		21,837.09		

FREE CASH CALCULATION		2011			FREE CASH CALCULATION		2010
Begin:	unreserved fd balance	644,355.00			Begin:	unreserved fd balance	367,780.84
Less:	Real Estate Tax Rcvbls	-113,464.93			Less:	Real Estate Tax Rcvbls	-81,993.21
	Personal prop	-2,795.79	-116,260.72			Personal prop	
	Other Rcvbls		-129,043.22			Other Rcvbls	
	free cash voted not		12,782.50			free cash voted not	
	recorded					recorded	
Add:	Deferred Rev (credit bal +)	-129,043.22		-245,303.94	Add:	Deferred Rev (credit bal +)	-71,933.00
	(debit bal -)					(debit bal -)	
other misc					other misc		
adj					adj		
		399,051.06					213,854.63
	actual	-278,788.00					
		120,263.06					

Agency Funds						
July 1, 2017 - June 30, 2018						
		7/1/17	RECEIPTS	EXPENDED	6/30/18	
		BALANCE		TRANSFERRED	BALANCE	
BID DEPOSIT						
PLANNING BRD - DLR Realty Trust		134.50	-	-		134.50
		\$ 134.50	\$ -	\$ -	\$ 134.50	
OTHER AGENCY						
Due to Commonwealth - Firearms		862.50	5,750.00	5,125.00		1,487.50
Due to Commonwealth - Sales Tax		12.08	22.11	25.00		9.19
Due to Assist Town Clerk		22.00	481.75	461.75		42.00
Due to Town Clerk		12.00	256.25	243.75		24.50
Due to Deputy Collector		-	11,441.00	10,926.50		514.50
Police Special Detail		(7,177.42)	166,533.72	173,208.72		(13,852.42)
Fire/EMS Special Detail		-	-	-		-
Abandoned Property (tailings)		-	-	-		-
Big Yellow School Bus Grant Due to AES		-	200.00	-		200.00
		\$ (6,268.84)	\$ 184,684.83	\$ 189,990.72	\$ (11,574.73)	
TOTAL		\$ (6,134.34)	\$ 184,684.83	\$ 189,990.72	\$ (11,440.23)	

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ALL TRUST FUNDS July 1, 2013 - June 30, 2014						
	7/1/13 BALANCE	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/14 BALANCE
Non - Expendable Library Trust Funds						
Library Group Trust	2,788.50			3.47	-	2,791.97
Alonzo Carr Trust	5,511.64			6.77	-	5,518.41
Dr. Haskell Trust Fund	2,772.91			3.53	-	2,776.44
Freida Lyman Library	5,509.95			6.62	-	5,516.57
Freida Lyman Scholarship	32,649.29			28.19	-	32,677.48
Ruth Brooks Trust Fund	189,449.73			162.89	-	189,612.62
Ashby Alumni Trust	8,590.93			7.45	-	8,598.38
AAW Locke Trust	5,510.67			4.80	-	5,515.47
Edward & Barbara Lyman Trust	5,536.39			5.44	-	5,541.83
Todd Wright Memorial Fund	23,396.39	2,500.00		21.24	-	25,917.63
Grace E. & Everett W. Coats Fund	18,823.19				-	18,823.19
Total Non Exp. Trust Funds	300,539.59	\$ 2,500.00	\$ -	\$ 250.40	\$ -	\$ 303,289.99
Library Expendable Trust Funds						
Library Group Trust	1,927.35		1,688.03	31.18		270.50
Alonzo Carr Trust	2,467.97			60.86	-	2,528.83
Dr. Haskell Trust Fund	1,402.25			31.84	-	1,434.09
Freida Lyman Library	2,302.88			59.60	-	2,362.58
Freida Lyman Scholarship	604.05			253.62	-	857.67
Ruth Brooks Trust Fund	2,747.30			1,465.98	-	4,213.28
Ashby Alumni Trust	205.11			67.08	-	272.19
AAW Locke Trust	157.13			43.21	-	200.34
Edward & Barbara Lyman Trust	873.22			48.89	-	922.11
Todd Wright Memorial Fund	335.81			191.10	-	526.91
Francis Marston Scholarship	317.60		321.97	4.37	-	-
Francis Marston General	2,232.71			20.34	-	2,253.05
Grace E. & Everett W. Coats Fund	1,872.59			175.38	-	2,047.97
Total Expendable Trust Funds	17,446.07	\$ -	\$ 2,010.00	\$ 2,453.45	\$ -	\$ 17,889.52
Expendable Memorial Funds						
Barbara Lyman Memorial	3,672.74		-	31.12	-	3,703.86
Edward Connor Memorial	28.46			0.26	-	28.72
General Library Memorial	44.83	185.00		1.22	-	231.05
Total Memorial Funds	3,746.03	\$ 185.00	\$ -	\$ 32.60	\$ -	\$ 3,963.63

Expendable Memorial Funds									
Barbara Lyman Memorial	3,672.74	-			31.12	-			3,703.86
Edward Connor Memorial	28.46				0.26	-			28.72
General Library Memorial	44.83	185.00			1.22	-			231.05
Total Memorial Funds	3,746.03	\$ 185.00	\$ -	\$ 32.60	\$ -	\$ -	\$ -	\$ 3,963.63	
Funds Held in Custody by Banknorth									
Bank North Marston Francis Scholarship	29,350.69				2,328.80	-			31,679.49
Bank North Marston Francis General	14,675.31				1,164.41	-			15,839.72
Total Funds Held Banknorth	44,026.00	\$ -	\$ -	\$ 3,493.21	\$ -	\$ -	\$ -	\$ 47,519.21	
Expendable Trust Funds in Custody of Treasurer									
Account	7/1/13	CONTRIBUTIONS	EXPENDED	INTEREST	TRANSFER	6/30/14	BALANCE		
	BALANCE								
Sumner Taylor School Fund	206.88			24.13			231.01		
Jesse Foster School Fund	76.88			9.11			85.99		
Samuel P Gates School Fund	1,499.07			182.20			1,681.27		
Rosanna Robbins Chapel Fund	92,448.49			783.49			93,231.98		
Stabilization Fund	700,653.13			6,116.02	41,230.70		747,999.85		
Cemetery Perpetual Care Interest	3,695.97		1,296.67	828.47			3,227.77		
Cemetery Sale of Lots Fund	36,373.88		485.94				37,357.94		
Open Space Land Aquis Trust Fund	19,262.62	1,500.00		163.25			19,425.87		
John Forbes Memorial Clock Fund	296.03			10.99			307.02		
Federal Forfeiture Police	1,931.94			20.94			1,952.88		
Law Enforcement Trust Fund	827.44		3.17				824.27		
Total Expendable Trust Funds	857,272.33	\$ 1,500.00	\$ 1,785.78	\$ 8,138.60	\$ 41,230.70	\$ 906,355.85			
Non-Expendable Trust funds in Custody of Treasurer									
Cemetery Perpetual Care Principal	94,154.50	1,000.00					95,154.50		
Sumner Taylor School Fund Principal	2,636.00	-		-			2,636.00		
Jesse Foster School Fund	1,000.00						1,000.00		
Samuel P Gates School Fund	20,000.00						20,000.00		
John Forbes Memorial Clock Fund	1,000.00						1,000.00		
Total Non-Expendable Trust Funds	118,790.50	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ 119,790.50		
Total All Trust Funds	1,341,820.52	\$ 5,185.00	\$ 3,795.78	\$ 14,365.26	\$ 41,230.70	\$ 1,398,808.70			

**TOWN CLERK'S FINANCIAL REPORT
2018 DOG LICENSES ISSUED**

		EACH	TOTAL
65	MALES/ FEMALES	\$10.00	\$ 650.00
397	SPAYED/ NEUTERED	6.00	2382.00
3	KENNEL \$25.00	25.00	75.00
2	KENNEL \$50.00	50.00	100.00
5	KENNEL \$75.00	75.00	375.00
	TOTAL		\$3582.00
	MISCELLANEOUS		\$3794.40
	PAYMENTS TO TOWN TREASURER		\$7376.40

REGISTRAR'S REPORT

The Town Clerk's office was open Tuesday, April 3rd from 8:00 AM to 8:00 PM to register new voters for the Annual Town Election held Monday, April 23, 2018.

A registration session was held on Wednesday, April 25th from 8:00 AM to 8:00 PM to register new voters for the Annual Town Meeting held May 5, 2018.

A voter registration session was held on Wednesday, June 6th from 9:00 AM until 8:00 PM to register new voters for the Special Town Election on June 26th, 2018.

A registration session was held on Wednesday, August 15th from 8:00 AM to 8:00 PM to register new voters for the State Primary Election held September 4th, 2018.

A registration session was held on Wednesday, October 17th from 8:00 AM to 8:00 PM to register new voters for the State Election held November 6th, 2018.

The Town Clerk's office was open October 22nd to October 25th and October 29th to November 1st Monday to Thursday 8:00 AM to 12:00 noon, and Wednesday 5:00 PM to 8:00 PM for Early Voting for the State Election.

Tiffany Call, *Town Clerk*

ELECTED TOWN OFFICIALS 2018

		TERM
MODERATOR	Nancy E. Chew	2019
TOWN CLERK	Tiffany Call	2019
SELECTMEN	Janet Flinkstrom	2020
	Michael McCallum	2021
	Mark Haines	2019
ASSESSORS	Kevin Sierra	2020
	Charles Perna	2019
	Jeff Childs	2021
TREASURER	Kate Stacy	2019
COLLECTOR	Beth Ann Scheid	2021
NORTH MIDDLESEX SCHOOL DISTRICT COMMITTEE		
	Crystal Messamore	2019
NORTH MIDDLESEX SCHOOL DISTRICT SCHOOL COMMITTEE AT-LARGE		
	Michael L Morgan	2020
	Randee J. Rusch	2020
	William D. Hackler	2020
LIBRARY TRUSTEES		
	Dwight F. Horan	2020
	Claire Hutchinson-Lavin	2020
	John Mickola	2021
	Roberta Flashman	2021
	Mark Lapham	2021
	Angela Jack	2019
	Anne P. Manney	2019
	David Jordan	2019
	Pam Welty	2020
CONSTABLE	William A. Davis	2019, res.
	Stewart Paquet	2019
TREE WARDEN	Cathy Kristofferson	2020
BOARD OF HEALTH		
	Cedwyn Morgan	2019
	Dan Ewald	2020
PARK COMMISSIONERS		
	William Ladue	2020
	William Stecchi	2021
	Andrew Desrosiers	2019

CEMETERY COMMISSIONERS

Daniel Harju 2020

Rebecca Thatcher 2019

PLANNING BOARD

Alan W. Pease 2022

Jean Lindquist 2023

James H. Hargraves 2019

Wayne A. Stacy 2020, res.

Patricia Foster 2020

Andrew Leonard 2021, res.

APPOINTED TOWN OFFICIALS 2018

TOWN ADMINISTRATOR

Robert Hanson

ASSISTANT TOWN ADMINISTRATOR

Jennifer Collins

ASSISTANT TOWN CLERK

Christina Ewald

TOWN CLERK CLERICAL SUPPORT

Angela Jack

TOWN ACCOUNTANT

Julie Costello

ASSISTANT TOWN ACCOUNTANT

Jennifer Collins

ACCOUNTING CLERK

Lisa O'Brien

REGIONAL ASSESSOR

Harald Scheid

ASSOC. REGIONAL ASSESSOR

Josh Gendron

ADMINISTRATIVE ASSESSOR

Lois Raymond

ASSESSOR CLERICAL SUPPORT

Maureen Cauvel

COLLECTOR CLERICAL SUPPORT

Maureen Cauvel

ADA COORDINATOR

Peter Niall

AGRICULTURAL COMMISSION

John Mickola

William Duffy, Jr.

Paula Packard

Heather Leonard

Susan Chapman, alt.

Nadine Callahan, alt.

Charles Perna, alt.

Lee Gadway

Tom Cason

Matthew Leonard

ASHBY CULTURAL COUNCIL

Peggy Mosher

John McKendry

Catherine Foster

Maureen Davi

Chris Erban

CEMETERY GROUNDSKEEPERS

Wayne Stacy

Jason Patnaude

Wayne Patnaude

CERTIFIED WATER OPERATOR

Michael Bussell

CONSERVATION COMMISSION

Tim Bauman

Robert Leary

Roberta Flashman

Cathy Kristofferson

COUNCIL ON AGING

Corey Harju, Director

Nancy Catalini

Linda Mikkola

Linda Stacy

Nadine Callahan

Jo Helander Leslie Anderson DISPATCH MANAGER DOG OFFICER / ANIMAL CONTROL OFFICER E-911 COORDINATORS EARTH REMOVAL BOARD James Hargraves Garry Baer Mark Haines ELECTION OFFICERS Florence Bryan Joyce Hopkins Rachel Patnaude Jill Niemi Marina Bertram June McNeil Kimberly Clark Lennart Swanson Brynn Hart Eliza Call EMS DIRECTOR EMERGENCY MANAGEMENT DIRECTOR DEPUTY MANAGEMENT DIRECTOR ENERGY EFFICIENCY COMMITTEE James Hubert Veijo Kopsala ETHICS COMMISSION LIASON OFFICER FIELD DRIVER FINANCE COMMITTEE Sharon Stetson Liryc Donald FIRE CHIEF FULL TIME FIREFIGHTER/EMT HEALTH AGENT, Nashoba Board of Health HIGHWAY SUPERINTENDENT HISTORICAL COMMISSION Claire Hutchinson-Lavin Jamie Coyle Florence Bryan HISTORIC DISTRICT COMMISSION Paul Lieneck, chair Claire Hutchinson-Lavin	Suzanne Harju Fred Alden Mary Letourneau Sean Sheridan Alan Pease Cedwyn Morgan Robert Leary Betty Tiilikkala Angie Godin Susan Chapman Robert Raymond Donna Fors Angela Jack Jill Niemi Gerry Manney Grace Swanson Barbara Despres Patricia Foster Michael Bussell Michael Bussell Ashton Bosch Alan Pease William Stanwood Michael Bussell Robert Hanson Mary Letourneau Kevin Stetson, Chair Kathleen Panagiotis Michael Bussell Daniel Murphy Rick Metcalf Steven Beauregard Alice Bauman Katherine Lotti Michael Reggio Mark Haines
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2018 Annual Reports

INSPECTORS:

ANIMAL
BUILDING/ZONING OFFICER
BUILDING INSP. ALTERNATE
ELECTRICAL
ASS'T ELECTRICAL
PLUMBING & GAS
PLUMBING & GAS ALTERNATES

KEEPER OF THE TOWN CLOCK

LAND USE AGENT

LEGAL COUNSELS:

TOWN COUNSEL
SPECIAL COUNSEL
SPECIAL COUNSEL

LIBRARY DIRECTOR

LIBRARY ASSISTANTS

Jaclyn Quigley
Joanne Pierce, res.

LIBRARY PAGES

Gabriel Blake
Eliza Call

LIBRARY TRUSTEE

MART ADVISORY BOARD

MONTACHUSETT JOINT

TRANSPORTATION COMMITTEE

MONTACHUSETT METRO

PLANNING ORG. (MPO)

MONTACHUSETT REGIONAL

PLANNING COMMISSION

MONTACHUSETT REGIONAL

TECH SCHOOL COMMITTEE

MOTH SUPERINTENDENT

MUNICIPAL GROUNDSKEEPER

MUNICIPAL HEARINGS OFFICER

NORTH MIDDLESEX AREA EMERGENCY

PLANNING COMM. (NMAEPC)

Ashton Bosch

NMRSD REGIONAL AGREEMENT SUBCOMMITTEE

Janet Flinkstrom

PEG BROADCAST TECNICIANS

Sophia Ciampaglia
Spencer Long
Matthew Pierce

April Alden
Peter Niall
Richard Hanks
Paul Lessard
Harry Parviainen
Richard Kapanas
Gary Williams
Thomas Dorward
Laura Harbottle

KP Law
COPPOLA & COPPOLA, P.C.
Mirick O'Connell
Mary Murtland

Catherine Foster
Erin Testagrosa

Miranda Martin res.

Matthew Leonard
Vacant

Alan Pease

Vacant
Alan Pease
Wayne Stacy

Peter Capone
Charles E. Perna
William Ladue
Michael McCallum

Michael Bussell
Jim Martin

Michael McCallum
John Pankosky, dec.
Joseph Laszlo
Samuel Laszlo

PLANNING BOARD ASSOC. MEMBER	Wayne Stacy
POLICE & FIRE SIGNAL OPERATORS	Kathy Bezanson
Marilyn Cronin	David Bryce
Doriana Motta, res.	Angela Garhart
Cameron Stacy	Timothy Flaxington
POLICE CHIEF	Fred Alden
POLICE MATRONS	Bonnie Murray
PUBLIC SAFETY BUILDING COMMITTEE	Fred Alden
Mike Bussell	Mark Haines
Kathy Panagiotis	Mike Reggio
Arthur Skolnick, res.	Lillian Whitney, res.
Matthew Alfond	
REGISTRARS OF VOTERS	Deborah Vogt
Tiffany Call	Carlton Mountain
Krishnabai	Edward Jack
SENIOR TAX WORK-OFF PROGRAM	Corey Harju
Joan Chandley	Angie Godin
SOLID WASTE DEPARTMENT SUPERVISOR	John Pankosky, dec.
	Brendan McNeil
SOLID WASTE DEPARTMENT ATTENDANT	Daniel Ewald
	Michael Collins
RECORDS ACCESS OFFICERS	
Tiffany Call	Robert Hanson
Fred Alden	Michael Bussell
RECYCLING COORDINATOR	William Stanwood
RIGHT-TO-KNOW-LAW COORDINATOR	Mike Bussell
SUPERINTENDENT OF SCHOOLS	Joan Landers
TELLERS	
Nancy Peeler	Deborah Pillsbury
Pamela Peeler	Angela Jack
June McNeil	Cathy Kristofferson
Stephanie Lammi	Andrea Pierce
Miranda Martin	Claire Hutchinson-Lavin
John Hutchinson-Lavin	Sue Chapman
Cedwyn Morgan	Martha Morgan
Roberta Flashman	Edward Jack
Matthew Leonard	Patricia Wayrynen
Joe Cantor	Terri Cantor
Sue Creighton	Maureen Davi
VETERANS' AGENT	Joe Mazzola
VETERANS' GRAVES AGENT	Christopher Travers
BACKUP VETERANS' GRAVES AGENT	Tiffany Call
WIITA CONSERVATION LAND MANAGEMENT COMMITTEE	
(BLOOD HILL MANAGEMENT COMMITTEE)	

Cedwyn Morgan	Matthew Leonard
Cathy Kristofferson	Robert Leary
Roberta Flashman	
ZONING BOARD OF APPEALS	Alan Pease
Sam Stacy, res.	Garry Baer
Justin Baer	Pam Welty, assoc.
Dylan Baer, assoc.	
ADDITIONAL INFORMATION:	
ASHBY'S JUSTICE OF THE PEACE	Carleton J. Mountain

POLICE DEPARTMENT AND COMMUNICATIONS DEPARTMENT

The Mission Statement of the Ashby Police Department: Our Mission is to provide excellent service and protection through leadership and partnership with the community.

In 2018, the Ashby Police Department was comprised of only six full-time officers and one reserve officer. The Department for a majority of the year has operated with one full-time position unfilled. The Communications Department operates under the direction of the Chief of Police and works within the police station and operates 24 hours a day, 7 days a week. The Communication Department endured significant hardships when one of our full-time dispatchers left for opportunities at another agency. Two full-time dispatchers were hired this year bringing the number of full-time dispatchers to five. Through the efforts of a very dedicated police and communications staff, all E911 and other calls were handled and responded to each and every day of the year.

In 2018, the Ashby Police Department responded to 8912 incidents (including directed patrols, house watches and building checks), received 828 E911 calls, and further processed thousands of calls for Police, Fire, Animal Control, and Highway Department matters. Police activity and responses remain consistent for most incident or call types relevant to recent years. The number of Breaking & Entering reports (B&E) and Larcenies reported in 2018 was the lowest in 10 years with (21) investigations conducted. Reports of Fraud/Identity Theft reached an all-time high for the same time period with (31) reports initiated. The Department also saw a significant increase in medical calls and illegal dumping complaints.

Projects the Department was involved with in 2018:

The Department has been working with MassDOT, Ashby Highway and Fire Departments in an effort to reduce the frequency of vehicle crashes at the intersection of Greenville Rd and Turnpike Rd. Data driven analysis of the circumstances and potential remedies are being conducted with the resources and assistance of MassDOT.

The Department continues to work closely with COIN (Community Outreach Initiative Network) to provide services and support to those who are affected by substance abuse or mental health concerns. In 2018, emergency services responded to an average of one overdose every other month. No fatal overdoses occurred in 2018 within our community.

The Department continues to collect unused prescriptions and hypodermic syringes for proper and environmentally safe disposal. In conjunction with the Drug Enforcement Agency (DEA) the Department disposed of 43 pounds of prescription medications. 15 quarts of hypodermic syringes were safely disposed through our partnership with the Nashoba Board of Health. There is a drop box for each of these in the lobby of the police station and both medications and syringes can be disposed of anonymously and without having to speak with an officer.

The Department has begun working closely with the Council on Aging (COA) and has assigned an officer who will serve as a liaison in an effort to maintain communications with this segment of our community. As the year progresses, we look forward to developing this partnership and enhancing our relationship with the COA.

The Town voted to appropriate funding for the purpose of planning, design, construction plans and associated services for the development of a public safety building. This comes at a critical time as the current police station roof is failing and other needed repairs are cost prohibitive to the current building.

Grant funding received by the Communications Department continue to support various operations and projects. The Communications Department is eligible to receive thirty four thousand two hundred sixty one (\$34,261) dollars from the State 911 Department, which was used to fund operations and training.

In closing, as always, we must acknowledge the support we receive from the residents of the community. Without the community's support we could not be successful in our mission. We also thank the town departments including; Ashby Fire/EMS, Ashby Highway, and the administrative offices of Town Hall for their continuing support and cooperation.

Additional information, safety tips, and current activity can be viewed on the police department's webpage at www.AshbyPolice.org or via Facebook.

Respectfully submitted,
Fred Alden, *Chief of Police*

FIRE DEPARTMENT

Ashby Firefighters responded to 242 calls for service which is an increase in the number

respond to the most. There were twelve regularly scheduled training practices as well as four special practices. Other department training included pumping/drafting, annual hazardous materials refresher, chimney fire operations, carbon monoxide response, how to fight fires with homes that have roof mounted solar panels, ice rescue, and electric vehicle operations, this type of vehicle pose new risks to firefighters during patient extrication.

The Department's Fire Prevention Team conducted fire safety awareness education with over 234 children at Ashby elementary. The Fire Prevention Group also conducted fire prevention awareness sessions with the senior citizens. Additionally the Fire Prevention Group received a grant from Kiddie smoke detectors to start a program where we will install smoke detectors in senior citizens homes free of charge. If you are interested in this program please call the fire station to set up an appointment.

The Ashby Fire Department host's bi-annual Red Cross blood drives in the spring and fall at the fire station. The Red Cross is excited to have Ashby host these blood drives. We ask for your continued support for this important cause.

The Ashby Fire Department once again successfully hosted the annual July 3rd bonfire at Allen field. This event popular as always, continues to grow in attendance each year. Children and families alike enjoyed the year's bonfire festivities. Residents are always truly excited to participate in this yearly holiday celebration.

In late fall the Department held our annual boot drive for Muscular dystrophy. We were able to donate \$2000 to the Muscular dystrophy association.

We would like to extend a sincere thank you to the town for supporting the purchase of a new command vehicle.

The Fire department would like to remind all homeowners to dispose of ashes from a wood stove or fireplace properly by placing them in a metal container with a lid and putting them outside in the front yard. As a reminder never place hot ashes/coals on a porch, deck or in a cardboard box as they can stay hot for days and possibly start a fire. Please keep in mind that hot ashes and coals also give off carbon monoxide (CO) and should never be stored inside a building. We respond to many "CO" related calls that were directly related to wood stoves.

The Fire Department would like to ask any residents that are interested in joining the department as a Firefighter or an EMT, to please either stop in to the station or call 978-386-5522 for details. We always welcome new members, and their help in supporting the community. Finally I would like to thank the Department's Firefighters and EMTs for their continued support and professionalism. I would also like to thank all other town departments and committees for their continued support.

Respectfully submitted,
Michael Bussell, *Fire Chief*

EMERGENCY MEDICAL SERVICES

Ashby EMS responded to 437 calls for assistance in 2018. This is an 18% increase. As our senior population increases we will see our calls for service increase for the foreseeable future.

Our EMS members during the year participate and provide support and education at many town events including band concerts, July 4th Bonfire, and Fire Prevention Week.

We currently have 20 EMTs on the roster. We continue to hire and train additional Firefighter/EMT to help increase our staffing levels. We are always looking for Ashby residents who would like to join the Department as an EMT. If interested, please call (978) 386-5522 or stop by the station for a visit.

We conducted 16 training sessions during the year and EMS participates in all Fire department training.

Our training coordinators have started to offer CPR classes in the community, partnering with the Library and the Council on Aging so far. If you are interested in a CPR course please call the fire station to set up an appointment.

In 2018 the Fire/EMS department was looking to update our current ambulance. It is a 1999 Ford (18 years old) The Fire department is grateful for your support at town meeting for approving the purchase of a new ambulance to serve our community. We expect delivery in April 2019.

I would like to thank the EMTs and Firefighters for their continued support as well as all town departments and committees that assist us.

Respectfully submitted,
Michael Bussell, *Fire Chief*

FIRE DEPARTMENT AND EMT ROSTER

Officers

Mike Bussell
James Joseph
Sean Sheridan
Patrick Roy
Randy Stacy
Jim Martin

Lieutenant

Gary Beals
Chris Borneman
Eric Brown

Chaplain

Ken Johnson

EMT's

Kari Rantala
Gabriel Gavrilov
Noah Emslie

Auxiliary

Cam Stacey
Brian Reichelt
Tom Moylan
Stephan Farynaz

Troop 4 Explorers

Keagan Sheridan
Chris Bjornson
Demmy Pineda
Caitlyn Florio
Shannon Brown
Garret Hakely
Jay LeBlanc

Firefighters

Sarah Berlinger
John Scofield
Sean Joubert

Nick Kimball
Brian Nielsen
Cameron Stacey
Steve Morse
Don Lane
Tyler Pelkey
Sergio Longley-
Martines
Joseph McSparren
Eric Stephans
Patrick Swenson
Cameron Milewski
Mike Lemoine

EMERGENCY MANAGEMENT

Emergency Management continues to support the planning and preparedness functions for the Town of Ashby in the event of a large-scale incident, natural or man-made. A substantial effort is required to analyze and develop these plans.

The Emergency management department works closely with all of the Public Safety services in order to ensure that resources can be coordinated and deployed. The Emergency Management personnel maintain a comprehensive plan to respond to emergencies based on Ashby's needs and resources. Ashby continues to participate in Regional and State planning groups, and updates Ashby's documentation in order to maintain Ashby eligibility for grant funding.

We were able to write in and receive reimbursement from FEMA for a major snow storm that occurred in March 2018 this storm was declared a state of emergency by the governor. This allowed cities and towns in the commonwealth to apply to FEMA for assistance. The reimbursement totaled \$16,000 for the town.

Lastly I would like to recognize the Ashby Police, Fire, EMS, Highway Department, and Town Hall staff for their support during the year.

Respectfully Submitted,
Mike Bussell, *Emergency Management director*
Sean Sheridan, *Deputy Director*

HIGHWAY DEPARTMENT

This report covers work performed by the Ashby Highway Department between January 1, 2018 and December 31, 2018.

Road Mileage Breakdown for the Town of Ashby:

Unaccepted .84, State 11.62, Local 53.21, Total 65.67.

Road Maintenance and Construction:

General cold patching was done on all town roads this year as many times as potholes made it necessary. With the addition of our new Hotbox Asphalt trailer we were able to use more hot top for patching than before, making the repairs last longer and at a lower cost per ton. Spring, midsummer, and fall gravel road grading was completed on all gravel roads. Roadside drainage edging was done on various roads in town.

Sign Installation/Replacement:

Larger street signs along with "cross traffic does not stop" signs were placed at the intersection of Turnpike rd. and Greenville rd. at the flashing light. Multiple stop signs were replaced around town as well as some speed limit signs.

Guard Rail Replacement:

None at the time of this report.

General Brush Cutting:

No roadside mowing was done this year due to the fact the contractor that was hired to do it passed away just before he was scheduled to start. We hope to get another contractor next year and continue the roadside mowing and brush cutting.

Equipment:

The town was able to purchase a new Spaulding “Hot Box Asphalt trailer” this year allowing us to use hot asphalt instead of cold patch for repairing pot holes. This results in a more permanent repair at a lower cost. This was purchased at no cost to the tax payers with chapter 90 money. We also were able to purchase a new “cross conveyor” that attaches to our trucks, allowing us to use this when filling in shoulders or drainage after repaving a road. The cost to hire the machine to do this before cost around \$950.00 per hour reducing our chapter 90 funding every time we hire it.

Personnel:

The Highway department currently has 5 employees including the superintendent.

PLEASE-Note:

We still need to restore the sixth position to fully staff the department. With new housing adding vehicles and new roads to the town’s infrastructure, we need to expand road services not cut them back. **I cannot express enough how much it would improve our level of service to you all.**

Winter Operations

All town snow removal equipment was repaired and prepared for service during the summer months. We have also stockpiled 2006.78 tons of winter sand in anticipation of storms this year. Note: The types and numbers of storms may make it necessary to bring in more materials. Winter sand pile breaks down as follows.

Materials	Quantity	Costs
Sand	2,006.78 tons	\$30,583.33
Salt	836.72 tons	\$41,433.40
Total Stockpile	2,843.50 tons	\$72,016.73

Cross Culverts Replaced, Installed:

Cross culverts and drainage was installed at the following locations in town:

Bennett Road: 115 feet of 12 inch ADS pipe | 80 feet of 18 inch ADS

Flint Road: 35 feet of 12 inch ADS | 32 feet of 24 inch ADS

Page Road: 100 feet of 24 inch ADS

Bridge Repairs:

None

Catch Basin and Dropped Inlet Structure Repairs, Replacements, New Installations:

Structure	Quantity	Location	Action
Pre cast basin	1	Elliot Road	Install

New Side Drain Installations:

160 feet of 6inch side drain was installed on Valley Road

Drainage Maintenance:

All town drainage structures will be cleaned in the spring

Road Shimming:

Road shimming was done on multiple locations this year

Location	Amount of material used	Cost
West rd.	50.00 tons	\$2800.00
Richardson rd.	209 tons	\$11,704.00
County Road	40 tons	\$2240.00
Crocker Hill Road	60 tons	\$3360.00
Mayo Road	40 tons	\$2240.00
Davis Road	70 tons	\$3920.00

Road Sealing:

None performed this year

State Funded Chapter 90 Projects:

Bennett Road was repaved at a cost of \$279,572.05

Watatic Mountain Road was repaved at accost of \$54,192.60

Town Resurfacing Projects:

None funded

Pavement Marking:

Turnpike Road, New Ipswich Road, and Rindge Road. were all painted by an outside line painting company.

Assist Other Departments:

The highway department assisted in the excavation and paving of the new electric and water filtration line at the Grange.

General Information:

The Ashby Highway Department is still shorthanded by 1 employee less than 20 years ago. Re- filling this position will greatly help complete projects that we were not able to finish due to time restraints. Also less of an adverse effect on the department when an employee is out due to vacation or illness.

At this time, I extend my thanks to all local contractors who have assisted the town this year by loaning the Highway Department equipment which it does not possess. I thank all Town “Boards and Departments” for their cooperation throughout the year. I also thank the Highway Personnel, themselves for their year of service.

Respectfully, at your service,
Steven Beauregard, *Highway Superintendent*

PLANNING BOARD

Planning Board member Wayne Stacy resigned from the Board in January 2018. We appreciate his many years of service, and will miss his contributions. Mr. Stacy will continue as an Associate member. Ms. Tricia Foster was elected to the Board in April, filling the vacancy. We are very pleased to welcome her.

Early in 2018 we approved one subdivision of six new homes on a parcel of land off Richardson Road owned by Brite Excavating.

The Planning Board brought five articles before the Annual Town Meeting in May. All but one addressed regulating and taxing the growth, processing, and consumption of marijuana for recreational and medical purposes. All articles were approved by the Town Meeting. Prior to the Annual Meeting the Planning Board held two public forums, numerous public meetings, conducted an online survey, and held a public hearing regarding the proposed Marijuana Bylaw. There were lively discussions with an engaged citizenry. The Planning Board was pleased that the articles were ultimately approved. During the year, the Board was approached by several entities about locating marijuana facilities in Town. Two permit applications are currently moving through the process. A hemp operation has begun and local regulators are working to ensure that they conform to appropriate codes.

Another Board member, Andrew Leonard, resigned in July. Mr. Leonard’s skills have been valuable to the Board and he will also be missed. We welcome Ms. Terri Cantor who was appointed to fill the vacancy until the next election.

The Board held a Public Hearing in November regarding proposed changes to the Subdivision Control regulations. The changes were approved at the close of the Hearing. The Board wishes to thank our Land Use Agent, Ms. Laura Harbottle for her work again this year. Ms. Harbottle acted as a critical liaison with the State and was instrumental in crafting the Marijuana bylaw. During the year, she was able to access \$26,000 in funding and services for the Town and the Planning Board.

We wish to thank all those who helped in updating the Open Space and Recreation Plan. The plan will serve as a guide for preserving open space and improving

recreation opportunities in Ashby. An approved OSRP is necessary for accessing grants for land preservation. Thank you to Ms. Harbottle for all her work to complete the document and shepherd it through the State submission process.

Planning Board Members in 2018:

James Hargraves, *Chair*

Alan Pease, Clerk

Jean Lindquist

Tricia Foster

Terri Cantor

CONSERVATION COMMISSION

2018 marked another busy and meaningful year for the Ashby Conservation Commission with hundreds of hours of volunteer work performed by its members in service to the Town.

The Ashby Conservation Commission is charged under M. G. L. Ch. 40 section 8C with several primary functions: and the general protection and stewardship of our town's natural resources and, under M. G. L. Ch. 131 section 40, administering the Massachusetts Wetlands Protection Act. More specifically, we are charged with open space protection and wetlands protection.

Historically, wetlands have often been viewed as a swampy area frequently used as repositories for old cars, junk and other refuse, and waiting to be drained or filled for "more important" purposes. We now understand that wetlands are an increasingly important part in our ecosystem in and of themselves. Wetlands need to be protected, yet today in the Commonwealth, we are experiencing a steady alteration and decline of these valuable resource areas. Much of this loss can be traced to residential development, commercial development, and sand and gravel operations.

Wetlands are especially important to our town for many reasons: they provide flood and pollution control; recharge and purify our groundwater; provide habitat, food, and cover for wildlife; and maintain high-quality fish environments both locally and downstream. Clean pure groundwater is vital to the community because residents and businesses depend on water provided by private wells.

The Commission is authorized by the Wetlands Protection Act to hold public hearings on all projects within 100 feet of any wetland, and within 200 feet of a perennial river or stream. Public meetings are held on the first and third Wednesday of each month, with additional meetings scheduled as needed. These meetings which are open to the public are posted and held in the Land Use Room of the Ashby Town Hall. Residents with questions or concerns are encouraged to attend. We prefer to be proactive rather than reactive. For citizens working on their own projects that may involve the

wetlands, the Commission has prepared a “Self-Help” brochure which is available at the Town Hall.

The Commission consults with the Department of Environmental Protection (DEP), the Environmental Protection Agency (EPA), and the Army Corps of Engineers re: permits/regulations and keeping up-to-date with current laws.

The Conservation Commission has endeavored over the past year to fulfill its responsibilities in protecting the community’s natural resources and administering the Wetlands Protection Act and the Rivers Protection Act (HB P18.25).

The Commission reviewed and took action on Notices of Intent and Requests for Determination of Applicability; and issued numerous Orders of Conditions, Certificates of Compliance, Extension Permits and Enforcement Orders. Commission members conducted scores of site visits. A number of preconstruction meetings were arranged with builders and project managers. Additionally, the Commission worked to assist current and prospective Ashby property owners with the identification of existing wetlands on their lands that are protected by the Wetlands Protection Act (WPA).

Additionally, the Conservation Commission applied for a LAND Grant to assist the town in land conservation approved at Town Meeting and participated in the initial consultations and public meetings for the Planning Board’s update of the Open Space and Recreation Plan.

The Commission maintains a “Tip Line” on the Ashby Website designed to assist citizens who wish to report a concern regarding unauthorized activity being conducted within a wetland resource area, but who wish to remain anonymous. The Commission will investigate the complaint and, if determined to be valid, take the necessary action to resolve the problem.

The Commission is proud to maintain a cooperative working relationship with the boards, agencies, and officers of Ashby including: the Board of Selectmen and the Town Administrator, the Ashby Police and Fire Departments, the Town and State Highway Departments, the Board of Health, the Planning Board, the Board of Assessors, and the Building Inspector.

The Commission has maintained a long standing membership in the Massachusetts Association of Conservation Commissions and all members have completed the eight-unit Fundamentals for Conservation Commissions certification program and have qualified for the Advanced Certification status.

Other Agencies that we collaborate with or participate in include: the Nashua River Watershed Association. Ashby State Park, Fitchburg Water Department, Nashoba Associated Boards of Health, the Montachusett Regional Planning Commission, Mass. Department of Fisheries and Wildlife, Mass. Department of Environmental Management,

and the Ashburnham Conservation Trust. Commission members are also active in the Ashby Land Trust, the Open Space Committee, The North County Land Trust, the Blood Hill Management Committee and the Watatic Management Committee.

Ashby's five Commission members serve three-year terms and are as follows:

Robert Leary, *Vice Chair* Roberta Flashman, *Secretary*

Cathy Kristofferson, *Treasurer* Tim Bauman, *Chair*

Presently there is one vacant seat on the Commission

Respectfully submitted,

George A. "Tim" Bauman, *chair*

The Chair wishes to acknowledge the time and effort extended by all the Commissioners in their continued dedication in protecting Ashby's wetlands resources and open space and the due diligence afforded to protect our wetlands as defined by the regulations.

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Ashby. In 2018 particular efforts were made to respond to continued demands in the Environmental Division while adjusting to changes in the Nursing Division created by national trends in health care. In addition to the day to day public health work Nashoba provides Ashby with the following services.

- Maintaining Nashoba's internet web site to provide information for the public. (See nashoba.org)
- Through our involvement in the Bioterrorism Regional Coalition we are keeping the Ashby Board of Health up-to date on matters of emergency preparedness planning.
- Response to health related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Providing stepped-up enforcement of public health laws through the use of the Housing Court system.

We look forward to continuing our work with Ashby's Board of Health. Included in highlights of 2018 are the following:

- Through membership in the Association, Ashby benefited from the services of the Nashoba staff including: Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Nutritionists, Certified Home Health Aides, and Registered Dental Hygienists.
- Reviewed 30 Title 5 state mandated private Septic System Inspections for Ashby Board of Health. Received, reviewed, and filed these state mandated

(but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to Ashby Board of Health for enforcement action.

By the Ashby Board of Health's continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF ASHBY

Environmental Health Department

Environmental Information Responses Ashby Office (days) 106

The Nashoba sanitarian is available for the public twice a week at the Ashby Board of Health Office. *(This does not reflect the daily calls handled by the secretarial Staff at the Nashoba office in Ayer.)*

Food Service Licenses & Inspections8

Nashoba annually mails out and receives application from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers is also investigated, and where appropriate medical consultation and laboratory testing may be required.

Beach/Camp Inspections9

Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected.

Housing & Nuisance Investigations18

Nashoba, as agent for the Ashby Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspect for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications 16

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicants engineer.

Septic System Lot Tests 82

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and, usually on a separate date, percolation tests conducted by the applicant's engineer which serve as the basis of the design of the septic system.

Septic System Plan Applications 32

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews..... 37

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots) 3

Septic System Permit Applications (upgrades) 26

Applicants' approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Inspections 40

Nashoba Sanitarian is called to construction sites at various phases of construction to witness & verify that system is built according to plans.

Septic System Consultations..... 38

During all phases of application, design, and construction the Nashoba Sanitarian is called upon for legal details and interpretation.

Well Permits..... 5

Water Quality/Well Consultations47

Private wells are regulated solely by local Board of Health regulations. The Nashoba Sanitarian assist the BOH by reviewing well plans, securing well water samples, and interpreting water quality test results.

Rabies Clinics - Animals Immunized 20

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers, and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic Nashoba has arranged for delivery of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits 232

Nashoba's Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits 28

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

Rehabilitative Therapy Visit..... 121

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

Community Health Nursing

Nashoba's Community Health Nursing program provides an essential public health service to its member communities guided by the American Nurses Association (ANA) 16 Standards of Public Nursing Practice.

Our staff serves as a resource to the community, addressing questions and concerns from the public on a variety of health and safety issues (immunizations, head lice, chronic disease management, safe drug/sharps disposal etc.) in a variety of ways.

- We conduct regular well-being clinics for health assessment, screenings and education to all, especially the underserved and at-risk populations.
- We report and investigate communicable diseases to formulate and implement control guidelines and strategies that protect the health of individual and the community at large (mandated by the Massachusetts Department of Public Health).
- We make well-being visits to assess needs, coordinate appropriate care and services and provide case management as needed (health promotion).
- We provide public health education.
- We address psych-social issues that may impact general health and safety (i.e. hoarding).
- We are available to collaborate with all municipal staff to address public health nursing questions, work closely with Councils on Aging to assist elders in the communities and are available for consultation with school

nurses caring for children and families. The nursing staff also works with the Sanitarian for your community, as needed, to address issues of unhealthy living conditions.

Listed below is summary of the activities of the Community Health Nursing program.

- Nashoba conducted 3 clinics/programs (Tick Talk) in your community; those clinics offered your citizens: blood pressure screening, flu shots and an opportunity to consult with the nurse to address questions.
- Our staff conducted 16 health promotion/well-being visits in your communities.
- We administered 72 flu shots through our annual clinics.

Nashoba reviewed, investigated and reported on the following cases of communicable diseases from your community. Though the daily reporting and investigating work is not always visible it is vital to protect the public from the spread of disease.

Investigated.....	37
Confirmed.....	23
Communicable Disease Number of Cases	
Anaplasmosis.....	1
Hepatitis C 3.....	3
Influenze.....	18
Strep Pneumoniae.....	1

Dental Health Department

Examination, Cleaning & Fluoride - Grades K, 2 & 4

Nashoba’s Registered Dental Hygienists, operating out of the school nurse’s office and records, provide these services to those children whose parents have given written consent..

Students Eligible.....	108
Students Participating.....	64
Referred to Dentist.....	7

Instruction - Grades K, 1 & 5

Nashoba’s Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining health teeth to all children in these grades.

Number of Programs.....	4
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ASHBY BOARD OF HEALTH

The Ashby Board of Health consists of Daniel Ewald, Eric Moeller, and Cedwyn Morgan. Dan and Eric replaced Scott Leclerc and Bill Stanwood in 2018. We thank Scott and Bill for their service. We are assisted by our agent Rick Metcalf of Nashoba Board of Health, and meet on the fourth Wednesday of every month at 8 pm in Town Hall. Additional or alternative meetings are occasionally scheduled as needed.

Septic permitting activity during the year has involved primarily repairs and replacements, but an increasing number of new-construction permits have been issued. Additional permitting activities include solid waste transport permits, housing code issues, tobacco permits, and food service permits. Title V enforcement activities have included several orders to replace failed septic systems.

The Board passed revised Tobacco Control regulations late in 2018. The revisions

generally address e-cigarettes, vape and flavored tobacco products, which have become more prevalent since the original regulations were passed, and increase the age of purchase to 21, consistent with state regulations. The updated regulations are available on the Board of Health's page of the Town web site.

Respectfully submitted,
Cedwyn Morgan

BUILDING COMMISSIONER

The building department issued 101 permits in 2018. The following is a summary of the year's activities.

Permits

New Homes	5
Garages	3
Barns & sheds	2
Remodel, repair and additions	73
Wood stoves, Pellet Stoves & chimneys	11
Pools.....	2
Demolition.....	2
Solar panels.....	3
Commercial	0
TotalPermits.....	101
Annual Inspections.....	2
Yearly inspection fees.....	\$200.00
Total Permit Fee Revenue.....	\$32,900.64
Total value of work.....	\$3,212,207.70

Respectively submitted,
Peter Niall, *Building Commissioner*

ELECTRICAL DEPARTMENT

Wiring Permits for 2018 are on the decline due to small projects and the reduction in solar systems. Along with Solar there are permits ranging from remodeling, alarms, new construction and also special permits for the Fire department and Unutil.

Permits pulled for 2018 = 68 for total revenue of \$7080.00.

Respectfully submitted,
Paul Lessard, *Wiring Inspector*

PLUMBING AND GAS INSPECTOR

Number of permits for the year 2018.....	73
Plumbing permits.....	32
Gas permits	41
Number of inspections (approximately).....	91
Plumbing inspections.....	49
Gas inspections.....	42
Total revenue generated.....	\$5,005.000

Respectfully submitted,
Richard Kapenas, *Plumbing and Gas Inspector*

COUNCIL ON AGING

Our Mission Statement:

The mission of the Ashby Council on Aging is to enhance the quality of life for Ashby senior citizens by offering services that strive to promote each person's independence, and healthy, successful aging.

Meetings:

Council on Aging meets on the second Wednesday of each month at 3:30 p.m. in the COA office on the 3rd floor of the Ashby Town Hall. Meetings are open to the public.

Overview:

The Ashby COA's sole purpose is to meet the needs of Ashby's senior citizens. The COA provides much needed support to Ashby's senior citizens by acting as a senior advocate, a resource for information & guidance, and a provider of services. The COA helps seniors remain independent and in the community. Ashby citizens over the age of 65 make up roughly 10.5% of Ashby population (2010 U.S. census).

The Ashby COA currently has an office on the 3rd floor of the Ashby Town Hall where the Council holds its monthly meetings, the Director operates the organization, and seniors meet for functions. The office can be accessed by stairs or via the elevator. Although the office is large, it does not offer room for larger gatherings or events for seniors. There are currently no restrooms on the same floor as the COA office which makes it less accessible. To compensate, the COA often holds events at the Ashby American Legion Hall, Ashby Free Public Library, or the 873 Cafe.

The COA works directly with other community organizations to help facilitate their efforts to meet the needs of Ashby's senior citizens. Here are some of these organizations:

- Ashby Police Department
- Ashby Fire & EMS
- Massachusetts Executive Office of Elder Affairs
- Nashoba Nursing Service & Hospice and the Nashoba Associated Boards of Health
- Montachusett Home Care Corporation
- SHINE (Serving the Health Information Needs of Elders)
- Montachusett Opportunity Council
- Ashby American Legion Post 361
- Ashby Free Pubic Library

Current COA Initiatives:

- The COA serves as a “resource connector” to help meet the needs of Ashby senior citizens by determining seniors’ needs and connecting them to resources available to meet those needs. The Ashby COA office holds open office hours on Wednesdays from 9:00 to 12:00 pm or by appointment.
- The Senior Scoop Newsletter is a free, monthly, informative, newsletter sent to over 360 senior homes in Ashby. The newsletter informs Ashby’s seniors of available services and resources, keeps seniors updated on relevant news and information, and keeps seniors connected with community of Ashby.
- Ashby’s First Responder Group – The Ashby Fire & EMS, Ashby Police, Town Nurse, and the COA Director meet monthly to coordinate efforts and discuss how best to use our resources to meet the needs of Ashby seniors.
 - The COA Director makes visits to homebound seniors when needed and with the senior’s permission. The visits are typically meant to determine the senior’s needs and to facilitate the connection between resources and the senior.
 - The COA’s Friendly Visitor volunteer program matches qualified volunteers with Ashby homebound seniors. The program is meant to provide socialization and interaction for Ashby seniors and also help create advocates for Ashby’s seniors that may be feeling isolated and lonely.
- The COA and COA Director organize monthly community speakers and presenters on topics of interest to seniors such as healthcare, legal issues, & community topics.
- SHINE Counseling (Serving Health Information Needs of Elders) - Ashby’s SHINE Counselor meets with seniors individually to help them with healthcare related questions and concerns. SHINE Counseling is available at the COA Office the first Thursday of each month (an appointment can be made by contacting the Ashby COA).

- The Ashby COA and COA Director coordinate outings for seniors such as theater events, shows, and dinners.
- File of Life Magnets – The Ashby COA provides free File of Life Magnets to Ashby seniors. The magnets are a place to keep all important medical information in one, easily accessible spot on the refrigerator. This allows easy access for seniors, as well as for EMS personnel in the case of a health-related emergency.
- Sand Delivery – The Ashby COA coordinates volunteers to deliver sand to seniors in town that are unable to get to the town shed in the winter months.
- MART shuttle bus services to adjoining communities for health-related service - MART Shuttle Service is available to all eligible (60 years or older, or ADA qualified) individuals. Ashby residents may use the van Monday - Friday for medical appointments, social day care, and shopping. The van is available from 8:00 a.m. to 5:00. Riders must be scheduled by 2:30 p.m. the day before. To apply and schedule use please call: Jennifer Collins, Monday – Thursday, 386-2501, ext. 11
- The Meals on Wheels Program is designed for the homebound and is a safety net. The drivers that deliver meals become familiar with the people on the route and report concerns to the COA Director. The donation for this meal is also \$3.00 per meal and meals are delivered four or five days a week. Call MOC at 978-345-8501 extension #2 to apply and register.
- Medical equipment loans - The COA has available for loan some medical equipment: walkers, canes, shower chairs, crutches, and wheelchairs. The COA can also help find other types of medical equipment for Ashby seniors.

Thank you to Ashby's Volunteers!

It would be impossible for the Ashby COA to meet Ashby's senior's needs without the help of many volunteers! The Ashby COA sincerely appreciates and thanks everyone in Ashby that generously donates their time and energy to help our senior citizens. From our dedicated team of Meals on Wheels drivers, to our friendly home visitors, to our awesome sand delivery volunteers, to the newsletter folders, to the Ashby Police Department, Ashby Fire & EMS, and the Ashby American Legion, to those that just lend a neighbor a helping hand, your generosity and kindness is sincerely appreciated by the Ashby COA and Ashby's senior citizens that we serve.

Respectfully submitted,
Nancy Catalini, *Chair*
Jo Helander, *Vice Chair & Treasurer*
Nadine Callahan, *Secretary*

Linda Stacy, *Council Member*
Linda Mikkola, *Council Member*
Peggy VanHillo, *Council Member*
Gary H. Asher, MD, *Council Member*

ASHBY CULTURAL COUNCIL

The Ashby Cultural Council is a committee of at least 5 members appointed by the Board of Selectmen to serve three-year terms. The primary responsibility of the Council is to disburse funds received from the Massachusetts Cultural Council for the Arts whose purpose is: “to support public programs that promote access, education, diversity and excellence in the arts, humanities, and interpretive sciences in communities across the Commonwealth.”

The Massachusetts Cultural Council granted \$5,880 for the year 2019. The Ashby Cultural Council members met on Nov. 7, 2018 and voted to allocate a total of \$5,880 toward the approved applications. Twenty four grant applications were received and eighteen grant applications were approved and funded in the amount of \$5,880.

The approved requests and amounts to be dispersed for 2019 are:

Ashby Council on Aging	Bringint the American Songbook to Seniors	\$400
Ashby Council on Aging	Songbirds of the Northeast	\$400
Ashby Elementary School	Historical Perspectives	\$550
Ashby Elementary School.	Mark Binder- Writer/Storyteller	\$650
Ashby Public Library	Framing Ashby	\$300
Friends of the Ashby Library	Henry the Juggler	\$225
Ashby Historical Society	The Women of 1776	\$450
Hawthorne Brook MS	Animal adventures	\$178
Hawthorne Brook MS	Myth Master	\$250
Hawthorne Brook MS	Sub-Zero	\$323
Hawthorne Brook MS	SK8 4 Life	\$268
Hawthorne Brook MS	S.T.E.A.M.	\$378
NMRHS	Choral Dept Performance	\$300
NMRHS/Project Graduation	Magician	\$300
Squannacook Early Childhood	Animal Adventures	\$103
Ann-Marie LaBollita	Reduce Pain/Improve Posture with Yoga	\$180
John Porcino	To Life: Celebration in Story, Song, Music	\$275
David Maloof	Ukulele Concert or Workshop	\$350

Ashby Cultural Council members are: Peggy Mosher, Chairperson; John McKendry, Treasurer; Catherine Foster, Publicist; Maureen Davi, Secretary and Chris Erban.

Respectfully submitted,
Peggy Mosher, *Chairperson*

ASHBY FREE PUBLIC LIBRARY BOARD OF TRUSTEES

The trustees of the Ashby Free Public Library met on a monthly basis during the year. At the start of the year the board consisted of: Michelle Thomas, Angela Jack,

Dwight Horan, David Jordan, Anne Manney, John Mickola, Roberta Flashman, Claire Lavin, and Bill Pineda. After the town election in April the board members were as follows with officers noted: Angela Jack (Chair), Roberta Flashman (Vice Chair), Mark Lapham (Treasurer), Claire Lavin (Secretary), John Mickola, Dwight Horan, David Jordan, Anne Manney, and Pamela Welty. During the year David Jordan and Anne Manney resigned from the board and Matthew Leonard was appointed to fill a vacancy.

Dwight Horan and Roberta Flashman served on the scholarship committee and 22 scholarships were awarded from the library scholarship funds. Matthew Leonard serves as the Friends of the Library liaison. This year the board formed a Building Maintenance Subcommittee to help the director with planning and executing projects. This committee consisted of Mark Lapham, Roberta Flashman and Claire Lavin.

The Ashby Library continued to be in good standing with the Mass. Board of Library Commissioners. This good standing allows patrons to borrow from all the libraries in the CW Mars catchment's area by ordering from the Ashby Library and receiving materials through interlibrary loan. The Ashby Library sent out more materials (DVDs, books, etc.) to patrons of other libraries than it requests, resulting in a small payment from the state library board.

The library's website, Facebook pages and other internet communications continue to be used to inform patrons of events, new acquisitions, etc. at the library. The library continued to be a focal point for meetings of various groups who take advantage of the meeting areas of the building on a weekly basis. The Library hosted displays several times over the last year that reflect the community. These displays included works of local artists, photographers, furniture makers and others.

The board, in conjunction with the director, continued to review and update library policies as well as implemented a new Patron Service Policy. Lastly, the trustees updated their bylaws this year.

Respectfully submitted,
Angela M. Jack, *Chairperson*

LIBRARY DIRECTOR

This year the Ashby Free Public Library has been working hard toward improving public access to technology at the library. With the help of donations from patrons and the Sterilite Corporation, the library has updated all of the public access computers. The library has also purchased a video projector, a video projector case and a video stand for future programs hosted at the library with donations made to the library in memory of John Pankosky.

The summer reading program, titled “Libraries Rock,” caught the interest of many readers of all ages in Ashby. This year we made a few changes in the program, including adding a separate reading contest and raffle for adults which nearly doubled the number of participants. We worked together with the Friends of the Ashby Free Public Library and provided 15 additional events that were well attended throughout the summer.

The Library now offers a larger collection of magazines to its patrons than it has ever offered before! The difference this time is that these magazines can be read from home without having to come to the library to check them out. As of the end of October, all Ashby library card holders have immediate access to 97 subscription magazines online. To access these magazines, a card holder has to log in to his or her account, click on Overdrive Digital Catalog, and this will bring them to a page featuring all the magazines to read at his or her convenience.

The library has been hosting many events to encourage people of all ages to come to the library. Examples of these activities include the Preschool Story time, Cookbook Club, Lego Club, and the Adult Book Club. The Friends of the Ashby Free Public Library work together with the library to create inventive ways to celebrate holidays throughout the year. Examples of this include the Pumpkin Festival, “Trick or Treating,” Tree decorating based on children’s storybooks, the Ashby Students’ Holiday Art Exhibit, and the Holiday Open House.

Two library volunteers, Krishnabai and Susan Chapman, have been working hard at creating and promoting many different displays of artwork in our Carol H. Steele Art Gallery, including wedding gowns, woodworking, handbags, weaving, Ashby-themed photography, quilts, and mixed media works. There has been a positive public response to their efforts. Check out the Ashby Free Public Library website to see both what is currently on display and when the next artist’s open house is scheduled.

There have been creative additions to other parts of the library as well. Krishnabai, Joseph Cantor, Walter Welton, and Tom Dorward have donated their time and energy to make it possible for the public to view a separate art display and a historical clock. We encourage library patrons to view Joseph Cantor’s photography on display in the Periodical Room and the restored Ashby school clock located on the outside wall of the Moulton Room.

The end of the year brought many changes to our public service team. We had to part with two members of our staff. After many years of outstanding service, Jo Ann Pierce and Miranda Martin left to pursue other opportunities. They will both be missed and we wish them both the best. We welcomed Erin Testagrossa and Eliza Call as our two new staff members.

The Ashby Free Public Library values the support of our many volunteers. Their help has made it possible to broaden the range of offerings to the public and continues to

make the library a vibrant part of the community. Much of this support comes from the Friends of the AFPL, The Ashby Fund, the Ashby Free Public Library Board of Trustees, Ashby Senior Tax Work-off program and the Ashby Cultural Council. Thank you to all who helped to make 2018 a great year for the library.

Circulation Statistics

All Circulations and Renewals at the Ashby Free Public Library - 2017

	Total	%
Adult and Young Adult Books	4422	35.48
Juvenile Books	3659	29.36
DVDs and Videos	3231	25.92
Audio, Games, Music, and Software	1042	8.36
Magazines	110	0.88
Total	12,464	100

Respectfully submitted,
Mary E. Murtland, *Library Director*

PARKS DEPARTMENT

Allen Field was bustling with the annual July 3rd Band Concert and Bonfire, and The Ashby Legion and Fire Department put on another fantastic car show

The Town Common had many events as well. Weddings, pumpkin fest, tractor parade, Memorial Day parade, music concerts, craft shows and the band concerts, with the help of Dan Johnson, ran very well.

Thanks go out to “Murray Waste”, the Ashby Fire and EMS, Ashby Police, Lammi Plumbing and Heating, softball people, Boy Scouts, Girl Scouts, Julian Wright for his never ending help, and many other people that helped with the many functions. Many thanks to all for their continued support of the Parks Department.

I look forward to another great a year for Ashby parks.

Respectfully submitted,
William LaDue, *Parks Commissioner*

NORTH MIDDLESEX REGIONAL SCHOOL DISTRICT

Randee Rusch, Chair, *At-Large Member*
William Hackler, Vice Chair, *At-Large Member*
David Carney, Member, *Pepperell*
Lisa Martin, Member, *Pepperell*
Crystal Messamore, *Member, Ashby*
Michael Morgan, *At-Large Member*
Susan Robbins, *Member, Townsend*
John Page, *Member, Townsend*
Craig Hansen, *Member, Pepperell*

Brad Morgan, *Superintendent of Schools*

Student Representatives to the School Committee
2017-2018 School Year
Hadley Beauregard
Paige Zacharakis
Jacy Kretas

Report of School Committee Chairperson

At the North Middlesex School Committee's reorganizational meeting on May 7, 2018, Randee Rusch was appointed Chair, and William Hacker was appointed Vice-Chair of the committee. The district would like to extend thanks and appreciation for Jonna Clermont, Anne Adams, and Robert Templeton for their years of tenure and commitment to the students of North Middlesex. The district congratulates Craig Hansen, David Carney, and John Page for being elected to the school committee.

Report of the Superintendent of Schools

The mission of the North Middlesex Regional School District is "To provide a comprehensive educational experience focused on students becoming contributing members of society."

Each year, it is the Superintendent's job to advance that mission with a budget that puts in place people, programs, and buildings; that supports energized instruction and engaged learning; that pushes innovation in all aspects of the school experience; remain aligned with our core values; and provide sufficient resources to ensure compliance of all federal, state, and locally mandated educational programs and requirements.

The Strategic Plan of the North Middlesex Regional School District provides a road map for our work, with goals and strategies tied to our mission. In addition, we measure

the success of our work against five (5) Core Values:

1. The well-being of our students is at the heart of what we do.
2. Learning is a lifelong process for both students and staff.
3. A safe and supportive school climate is essential to student success.
4. All members of the North Middlesex community have the capacity to grow and develop their character.
5. We respect diversity in all forms.

Aligning with this mission and vision, our primary budgetary goal is to provide students with the highest quality administrative and instructional staff, curriculum and assessment tools, and an environment conducive to each student reaching their potential. Strategic planning and a transparent budget process drives the prioritization of these goals with student outcomes at the forefront of what we do.

As 2018 ends, we reflect on some of the accomplishments, traction, and long term planning and strategies we have worked toward over the course of this school year. We continue our efforts to build positive relationships and trust with other Town Departments as we continue to join efforts in long term facilities planning, grounds improvement and upkeep, and school safety and security measures.

Volunteerism and Donations

North Middlesex Regional School District is a community of volunteers. The school committee and administration are grateful to all the individuals and groups who have made contributions to programs throughout the district. The committee is also thankful to those who have donated thousands of hours to help deliver educational services to the students of North Middlesex.

Personnel

The North Middlesex Regional School District saw eleven of its staff retire over the last year: Francis Fernandes, Karen Turgeon, Jody Dupuis, Joanne Davolio, Jeanne Wholey, Stephen Coughlan, Catherine O'Dell, Melanie Danker-Bittner, Donna Hoffman, Jeffrey Maider, and Kim McCarthy.

These staff members have left their positive mark on education in Ashby, Pepperell, and Townsend through their dedication to the students of the North Middlesex Regional School District.

School District Budget

Highlights of the Fiscal 2017 Budget:

- The district's FY2018 operating budget consisted of \$52 million in current year appropriations. There were no additional votes to increase or decrease the operating budget during the year. The district reported actual to budget with 1.75% remaining in expenditures.

- Revenues came in \$677,686 higher than budgeted. Several one-time receipts included a refund of surplus E&D from the Valley Collaborative of \$346,684 and the close-out of before and after school revolving fund. State aid came in higher than projected by \$71,923. The district received \$525,019 in school choice funds and an additional \$80,000 from Medicaid Reimbursements.
- School Committee approved several budget transfers through the year to cover additional costs for the technology staff, custodial staff and contracted services for the superintendent search. In addition, a final budget transfer was approved for legal services, and to cover the purchase of the IP Phone system to all district buildings.

Capital Costs

Completed capital projects in FY2018 included:

- Continued classroom and flooring upgrades at Hawthorne Brook Middle School
- Painting of interior areas of the Nissitissit Middle School
- Technology upgrades continuing with a 5-year replacement cycle for Chromebook and desktop computers
- Paving upgrades at the HBMS and SECC garage and catch basin area
- Exterior painting at Spaulding Memorial School
- Upgrade of the preschool playground at Squannacook Early Childhood Center
- Continued work on the three Accelerated Repair Projects included the issuance of bid packages and awarded contracts for the following projects:
 - Squannacook Roof and Interior Repairs – Vanguard Construction
 - Hawthorne Brook and Varnum Brook Windows and Doors – Lockheed Construction
 - Varnum Brook Roof, Misc. Repairs and HVAC – E. Amanti & Sons, Inc.

Work began in the summer of 2018 and completion is expected by December 2018. The Phase II portion of the North Middlesex Regional High School project is ongoing with athletic upgrades, paving and the facilities building. The three towns approved the upgrade of the garage building for \$210,000. Ongoing work is expected through spring 2019. The district continues to work with the Owner's Project Manager, Heery International, Architect, Symmes Maini & McKee Associates, and the General Contractor, CTA Construction as the project moves into Phase II. More information on the project can be found on the project website www.nmhsproject.com.

Debt Service:

The district continues to borrow using short-term notes for the Hawthorne Brook/Squannacook Septic project as well as the ongoing Accelerated Repair Projects

and the final costs of the High School Construction project. The following bond anticipation notes were issued in FY2018:

- Hawthorne Brook Septic Project \$533,371
- Accelerated Repair Feasibility Study Varnum Brook Elementary and Hawthorne Brook Middle School \$200,000
- Hawthorne Brook Middle School, Varnum Brook Elementary School and Squannacook Early Childhood Construction \$8,000,000, North Middlesex Regional High School \$10,000,000.

The long-term debt outstanding as of 6/30/18:

- Nissitissit Middle school construction refunding \$1,740,000
- North Middlesex Regional High School construction \$36,420,000
- North Middlesex Regional High School Feasibility \$380,000

The General Fund expenditures for the school year were as follows:

Personnel Service.....	\$27,387,981
Contractual Services.....	\$2,809,284
Supplies, Other	\$1,725,102
Utilities	\$1,381,123
Insurance & Retirement.....	\$7,909,134
Out of District Placement & Transportation	\$6,947,599
Debt Service.....	\$2,478,293
Total	\$50,638,515

2017 Federal and State Grants

140 Title IIA: Improving Educator Quality	\$64,756
240 IDEA Special Education Allocation	\$827,702
262 SPED Early Education Allocation	\$35,445
274 SPED Program Improvement	\$0
298 EEC SPED Program Improvement	\$0
305 Title I	\$157,088
309 Title IV (part A)	\$7,625
Total (FY18 grant awards)	\$1,092,616

North Middlesex Regional High School Building Committee

The district would like to extend its sincere thanks to the members of the NMRHS Building Committee for their commitment to the children of North Middlesex. The committee is comprised of members from each town, administration, teachers and town officials.

Robert Templeton, *Chair, Townsend*

Gary Shepherd, *Vice Chair, Townsend*

Susan Robbins, *Alternate School Committee Representative (Townsend)*

Nancy Haines, *Business Manager*
Isaac Taylor, Principal, *NMRHS*
Oscar Hills, *Director of Buildings & Grounds*
Jeremy Hamond, *Director of Technology*
Joan Landers, *Superintendent*
James Landry, Teacher, *NMRHS*
Sue Lisio, *Townsend*
Nancy Milligan, *Assistant Superintendent*
Stephen Themelis, *Town Official, Pepperell*
Heide Messing, Member, *Townsend*
David Amari, Member, *Ashby*
Craig Hansen, Member, *Pepperell*
Ronald Scaltreto, Member, *Townsend*

Special Education

The North Middlesex Regional School District Special Education Department continues to provide a wide variety of programming options for students with disabilities across the district. This programming includes providing support for students in inclusion settings (with their peers) and also programming options for students with more significant needs (students with autism, intellectual impairment, language based learning and/or emotional disabilities). The goal of all of our special education programming is to provide these supports in the least restrictive environment and, in most cases, within their 'home' school. Brad Brooks is the Director of Special Education for the district. The department, with the assistance of Assistant Director of Special Education, John Judge, and administrative assistant, Tracy Bitondo, works very closely with special education teachers, therapists, psychologists, guidance and related support staff and building administrators to provide this programming for our students.

As the district completed several accelerated repair projects (Varnum Brook, Squannacook and Hawthorne Brook) over the summer, three of our special education programs moved to begin the year. These moves included:

- The Gateway Program (vocational/life and transitional readiness program for students age 18-22) moved from the Peter Fitzpatrick School to Varnum Brook
- Our integrated preschool moved from Varnum Brook to the recently remodeled space at Squannacook
- Related Services (speech, occupational and physical therapies, interpreting, mobility training, etc.)
- The LEAP (Learning Enrichment Autism Program) moved from the Peter Fitzpatrick School to Squannacook

Additionally, the special education department moved (along with all of central office) to the Squannacook building.

As we have done in past years, district special education paraprofessionals participated in a series of trainings related to providing supports for our students (during scheduled district professional development days).

Our district mental health team (school counselors, psychologists, behavior analysts) participated in a series of trainings designed to support our students needing therapeutic supports and intervention. These trainings included topics such as suicidal ideations and interventions, assisting students with trauma and homeless/foster care services for students.

NMRSD continues to provide OUTSTANDING support to its students with disabilities across the district. This is evidenced by the wide range of students we support throughout the year. This is further evidenced by the fact the district returned 5 students from out of district (private school) placements at the start of and during this school year.

As Special Education Director, I would like to recognize and thank all of the teachers, paraprofessionals, administrators, related service providers and various support staff who create a warm and welcoming environment for our families and students on a daily basis. I am proud to work with them.

Respectfully submitted,
Brad Brooks, *Director of Special Education*

Curriculum and Instruction

The focus of the curriculum and instruction department is to ensure every student receives a guaranteed and viable curriculum experience that supports the strategic mission of the district. The mission of the North Middlesex Regional School District sets out “(t)o provide a comprehensive educational experience focused on students becoming contributing members of society.”

During the 2018 year, the district focused on the following strategic initiatives from our strategic plan.

Provide appropriate PD in order to build staff capacity in efforts to address the social-emotional needs of students and families and Develop and implement district-wide practices for supporting students’ social/emotional needs and behavioral health.

The social-emotional committee created surveys, met with key stakeholders within the district and in the community, and vetted a number of national resources to create a plan for the students and staff at North Middlesex. Following recommendations from the Department of Elementary and Secondary Education and the Collaborative for Academic, Social and Emotional Learning (CASEL), the district has committed to working with the Southeastern Regional Educational Service Center (SERESC)

to provide two years of targeted professional development around the five key areas of social and emotional regulation. These include self-awareness, self-management, social awareness, relationship skills, and responsible decision making. The research states that supporting these five areas lead to students who are better prepared for both school and life challenges. Our hope is that by supporting the affective side of our students, we will enable them to become resilient, resourceful students in all aspects of their lives.

Create a hybrid of curriculum opportunities with higher level learning so that students will be able to expand their knowledge in specific areas and explore post-high school education.

The high school administration has been working diligently to expand the opportunities for students in a number of areas including updating and expanding internship and externship programs, implementing curriculum tied to post-secondary credits and concepts (such as Project Lead The Way), and engaging students in unique instructional practices that allow students to take more ownership of their learning, such as flipped classrooms.

Enhance accessibility of instructional technology and devices for teachers and students.

The North Middlesex Regional School District acknowledges that technology plays an integral part in our students' lives today and will in the future. NMRSD, therefore, has been working on a multi-year plan to enhance our infrastructure, hardware, and software options to help students and teachers maximize learning experiences. Although we know the most important aspect of a student's learning is the relationship with their teacher and that cannot be replaced, we also acknowledge how the use of instructional technology can enhance learning. It continues to be a priority in the district to be the most effective and efficient with the use of technology to support our learners.

Respectfully submitted,

Nancy Milligan, *Assistant Superintendent of Schools*

SQUANACOOK EARLY CHILDHOOD CENTER

Our district preschool, Squannacook Early Childhood Center (SECC), has recently moved to our new location, 66 Brookline Street, Townsend, Ma. The NMRSD district preschool serves Ashby, Townsend, and Pepperell. A new preschool playground was just installed this past Fall for our students to enjoy. We continue to offer a variety of different programming options for children ages 3-5. Our enrollment includes both peer role models and special education students. We follow the district school calendar established by the NMRSD School Committee.

Currently SECC has five classrooms. In addition to our integrated preschool we also house our +STEPS (Social Thinking Executive Planning Strategies) program, and LEAP (Learning Enrichment Autism Program). In addition to our staff, we have a school nurse, secretary, and a preschool coordinator. SECC offers an array of programming opportunities to meet the individual needs of all children. Each of our classrooms promotes a child's emotional, social, physical and cognitive development.

The preschool program is an integrated model that follows the Massachusetts Curriculum Standards, which emphasizes a range of developmentally appropriate, open-ended, hands-on activities. We use Lively Letters, which is a multiple sensory reading program as well as the social curriculum, We Thinkers, a multiple sensory social emotional learning program. We are also embarking on a new reading app through our partnership with Footsteps2Brilliance. Footsteps2brilliance allows students to access games and ebooks through a free app we use within the classroom, as well provide families a home access piece. Students participate daily in choice time, circle time, structured learning activities, snack time, music, story time, movement and social skill development. The child's daily program often includes expressive activities such as art, music and dramatic play. Children also have numerous opportunities to work on independent decision making, group cooperation, conflict resolution, social skill development, as well as classroom responsibility. Children are instructed in activities that develop fine motor, gross motor and communication skills. Each child is unique and develops at a different rate. Children are treated with respect and are encouraged to learn about their world through exploration and discovery. SECC provides a safe and accepting environment where preschoolers have fun, while being encouraged to learn the cooperation/socialization skills necessary for beginning their school career.

Each classroom is taught by a certified special education teacher and has a minimum of one paraprofessional. The teacher to student ratio is 7:1. The special education program at SECC has a team that consists of special education teachers, a speech/language pathologist, an occupational therapist, a physical therapist and a BCBA (Board Certified Behavior Analyst). A unique feature of our program is the integration of therapists into our daily schedule. At the end of a student's preschool experience, our teachers work with the kindergarten staff at each of the district's elementary schools to ensure a smooth transition for student success in kindergarten.

Thank you for the opportunity to share our accomplishments with the NMRSD community.

Respectfully Submitted,

Mrs. Anne Cromwell-Gapp, *M.Ed., C.A.G.S. in Ed. Leadership, Preschool Coordinator*

ASHBY ELEMENTARY SCHOOL

It is an honor to have completed my thirteenth year as principal of Ashby Elementary School and have the opportunity to present the citizens of Ashby with the annual report. Our school community continues to work in conjunction with all town officials, along with community members to provide an outstanding environment in which all students can achieve their full potential each and every day.

Ashby Elementary School (AES) opened its doors in 1950 as a K-12 school with a transformation to a K-6 school in 1972. Also that same year AES became a part of the North Middlesex Regional School District, which encompasses the towns of Ashby, Townsend, and Pepperell. A new addition was added and renovations were completed on the main building in 1989. The school went through another transition to a K-5 school in the year 2001. A roof/window/door project was completed on the school in 2011 as we transitioned yet again to a K-4 school with an added district program called +STEPS (Positive Social Thinking and Executive Planning Strategies). A solar panel project by SOLECT was added to the school's rooftop in 2018. Also in 2018 we received upgraded Eno Boards and ceiling mounted projectors in all grade 2-4 classrooms. We were also fortunate to have our PTC purchase new swings for our playground area.

AES continues to have a small kindergarten to grade 4 student population of 175 students. Our student population still includes students who school choice from neighboring towns such as Ashburnham, Fitchburg, and Lunenburg. We have a total of thirteen classrooms within our elementary school. Students continue to either have physical education (PE), art, computer, library, and music once a day. We receive Title I federal funding allowing targeted assistance to support students with small group instruction in English Language Arts. We have two special education teachers along with two special education paraprofessionals, which support each of the different grade levels. Both individualized and small group instruction is provided in the least restrictive environment for students who qualify in either English, math or both. We also offer speech and language services, occupational therapy, physical therapy and a BCBA (Board Certified Behavior Analyst).

Our school mission continues to be to provide students with the highest quality educational opportunities in a safe and secure environment. We strive to foster individual academic success and social growth through a partnership with students, staff, families, and the community. The vision of our school is to promote a safe environment where all students can learn and succeed, each in their own way. Our school fosters a love of learning by promoting high expectations through critical thinking, effective communication, collaboration, and creativity. We provide a standards-based curriculum that supports all learning styles and is formed via ongoing assessments through data-driven analysis from the ongoing assessments. Our school believes that respect and communication are the building blocks of a well-balanced

community. A respect for diversity and self will help us achieve high academic excellence. We continue to utilize our code of conduct, which is discipline based on our core values of responsibility, integrity, caring, citizenship, and communication which stems from respect. Our core values can be summarized as follows: the well-being of our students is at the heart of what we do; learning is a lifelong process for students, staff, and families, in a safe supportive school climate which is essential to student success. Our school climate is based on safety, responsibility, and respect for all students and staff. All members of the AES community have the capacity to grow and develop their character. We respect diversity in all its forms. Ashby Elementary School Council members (Mrs. Tricia Foster, Mrs. Cathy Johnson, Mrs. Sue Clement, Mrs. Ashley McEndarfer, Mrs. Kelly McNabb, Mrs. Stephanie Thompson, and Mrs. Cromwell-Gapp) meet on the first Monday of each month beginning in October to create our School Improvement Plan, which is aligned with our District Strategic Plan, which in turn is aligned to the district's three-year strategic plan.

Ashby Elementary School has a Parent Teacher Cooperative (PTC) group, which provides the students with a variety of cultural and curriculum-based assembly programs, throughout the school year. It organizes many family events such as the Family Outing to welcome students and staff and our annual January Family Dance. There are numerous opportunities for parents/guardians to be involved.

We have many annual traditions including fourth grade digital yearbook, fourth grade end of year play, fourth grade "Wall of Fame", Dr. Seuss' Book Give-Away, various drives for local organizations (clothes and food), Spirit and Theme Days, Field Day, CAUSE DAY, fall and spring Music Concerts, fall and spring annual Wednesday Walk to School Days from the Town Common area, annual Turkey Trot around the school, Grandparents-Day Visit, annual December Holiday video, annual dictionary give away to all third graders from the Odd Fellows Lodge #175, and our annual First grade book presentation of the Kissing Hand by Audrey Penn from the Ashby Alumni Associations. Our school guidance counselor along with the Ashby Community Council is able to deliver food and gifts during the holiday season to school families in need. This is our second year partnering with the Townsend Outreach program to provide weekend food backpacks program to support students and their families. We partner with the Ashby Fire Department to provide information and training during our annual June field day and fall time fire safety. We are also pleased to offer band to our fourth graders who perform at our holiday, spring and Memorial Day concerts.

We offer before and after childcare at AES provided by Kidsborough Monday through Friday 7:00-8:50 AM., and then again in the afternoon from 3:05 – 6:00 PM. We offer both a breakfast and lunch program to our students.

Our third and fourth-grade students participate in MCAS 2.0 online via Chromebooks. We currently have a school data team that analyzes student work and scores to assess

each student's strengths and weakness to improve student performance. We also have an ISST (Instructional Support Services Team) to process and utilize DCAP (District Curriculum Accommodation Plans) with all students. Beginning in the fall of 2018, we have a daily thirty-minute intervention where all students receive additional reading assistance at the level they are at. We finished up the third year of our kindergarten accreditation through NAEYC (National Association for the Education of Young Children). Accreditation includes ten categories with numerous standards under each heading we provide evidence in the following areas: Relationships, Health, Curriculum, Teaching, Assessment of Child Progress, Teachers, Families, Community Relationships, Physical Environment, and Leadership and Management.

We follow the Massachusetts Curriculum Frameworks and use Reader's Workshop, Worldly Wise in grade 4, I-Ready, which is an integrated blended online learning program for all students K-4 in ELA and Math, Writer's Workshop models with supplements from Engage New York Reading, and Foundations, a phonics program for students K-3, EnVision Math, and Pearson for science and social studies. We began a partnership with Footsteps2Brilliance for our kindergarten students so they have access to education reading games and ebooks within the classroom with a home component. We continue to make adjustments to our curriculum to ensure alignment with the Common Core State Standards, which provide a consistent, clear understanding of what students are expected to learn, relevant to the real world, with knowledge and skills that prepare students for college and careers.

We encourage you to become involved in our school community. To find out what is happening at our school please visit our school website at www.aes.nmrsl.org. Some of the ways you can become involved at the school are: encouraging your child's learning at home, attending parent-teacher meetings and informational meetings, and serving as a volunteer in our school or district.

Thank you for the opportunity to share our accomplishments with the Ashby community.

Respectfully Submitted,

Mrs. Anne Cromwell-Gapp, *M.Ed., C.A.G.S. in Ed. Leadership, Principal*

HAWTHORNE BROOK MIDDLE SCHOOL

At the mid-point of the school year, Hawthorne Brook Middle School is nearing the completion of our accelerated repair project. Students, staff and our families are very pleased with the new windows, doors and other improvements throughout the building. Hawthorne Brook is a community that is proud of its culture and school campus.

At Hawthorne Brook, faculty and students are organized into smaller learning

communities called teams. By having these smaller groups, students and staff have more opportunities to create a supportive environment and shared learning experiences. Each team follows a common schedule, which provides the teachers with the flexibility to modify and adjust student schedules to best meet the needs of the team. This year, we expanded to a looping structure to all students. This meant that students in grades 7 and 8 would stay on the same team with the same teachers for both years. We are now doing that with teams in grades 5 and 6. This configuration provides a structure for teachers to differentiate and target instruction to the specific needs of their students over the course of two years. Our model allows us to create a strong web of support to enhance student success.

Some of the highlights of our year thus far include:

HBMS Drama successfully sold out all 4 performances of our fall musical, *The Wizard of Oz* and the program continues to grow each year with over 80 students involved (16% of the student body). We are about to start our spring play, a 40-minute cutting of Shakespeare's *A Midsummer Night's Dream* for entry to the Massachusetts Educational Theater Guild's (METG) Middle School Festival in April, where we've earned a Gold medal the last 2 years and 10 awards for Excellence in Performance.

HBMS has formed a Select Chorus for the 2018-2019 school year, and is preparing to perform at the Massachusetts Instrumental and Choral Conductors Association (MICCA) Festival in April.

The Bear-I-Tones, HBMS's a cappella group, is in its 5th year. Because of the high involvement of HBMS students in MICCA and METG Festivals, the Bear-I-Tones will have changed their rehearsal schedule from once a week for the entire year to three days a week after festival season.

HBMS has formed a CLASP after school enrichment program for the 2018-2019 school year. Session 1 featured 5 programs and over 50 students in Coding, Crafting, LEGO, Harry Potter, Baking and Cooking.

CrossFit Kids before school program: A Wellness teacher paid for 2 courses to become certified and granted a CrossFit Kids affiliate. We offer a free CrossFit Kids fitness program in the morning and we will be doing a fitness unit during the year. We use budget money for fitness equipment. Wellness teachers donate their time for this program.

Wake-up and Work-out before school program: This is also a free program of games and sports that is offered in the morning before school. Studies show that physical activity improves learning, concentration and behavior. Budget money is used for equipment for this program and regular class equipment that is needed for the year. This is a huge program that attracts about 60 kids. Wellness teachers donate their time for this program.

Yoga before school program: Free program for students before school to encourage stress reduction and relaxation. Wellness teachers volunteer their time for this program.

Robotics Club: Started by a student who is now at the high school, the robotics club is continuing to grow and develop. The founding student still comes back and volunteers and we also have more community involvement through the club. Monetary donations and scholarships have made it independent of the school budget.

HBMS Band Program: We have 140 students involved in the program grades 5-8. Band students performed at a senior center luncheon before Christmas vacation. Additionally, twelve students were accepted into the Massachusetts Central Districts Festival, with several receiving the top score on their instrument and notably, several students received Silver Medals at the MICCA festival for concert band and wind ensemble.

We continue to work to foster a positive, supportive climate at Hawthorne Brook Middle School. Our focus is on developing individual character and respect within a culture where we all take responsibility for each other, our community, and ourselves. The safety of our students continues to be our first priority. The administration meets regularly with law enforcement and safety personnel to review and modify procedures and protocols. We have a culture where everyone in the HB community is responsible and empowered to report safety concerns.

Thank you to the PTO for their continued support and for providing items and programs that otherwise would not be possible. In addition to their fundraising efforts, parents have volunteered their time and talents whenever needed.

Communication is an essential component of a successful middle school. Feel free to contact the school with questions, comments, or concerns. We can be reached via email at HBadmin@nmrsd.org or through our website at <http://hbms.nmrsd.org>.

Respectfully submitted,
Brad Brooks, *Interim Principal*
Sandra Shepherd-Gay, *Assistant Principal*

NORTH MIDDLESEX REGIONAL HIGH SCHOOL

North Middlesex Regional High School serves students in grades nine through twelve and had 793 students enrolled for the 2017-2018 school year. We are dedicated to providing all of our students with a challenging, tailored learning experience that will prepare them to complete college and be successful in a career.

This year was our first in the new building, which has provided us with exciting, state

of the art learning spaces. The move has enabled us to expand the scope of our existing courses, as well as introducing new courses and programs. This year we introduced TV/Media production classes, which have been heavily subscribed by students. We have continued to expand our engineering program, and have introduced three computer programming classes into the program of studies for the 2018-2019 school year. We have continued to make significant strides towards meeting our school improvement goals, including mapping curriculum in common formats, and developing common interim assessments for all classes. Our ultimate goal is to ensure that all classes are standards-based, that there is consistency between teachers of the same courses and that there is alignment between progressive courses so that student learning prepares them for the next level of study.

In the fall, the New England Association of Schools and Colleges (NEASC) voted to remove NM from probation status! NEASC provides support for institutional self-reflection and continuous school improvement. In May, we submitted our five-year NEASC review and were able to demonstrate that had addressed the 2013 recommendations. One of the last outstanding recommendations to address was to adopt a common format for reporting grades to students and their families. This year teachers began regularly reporting grades on Aspen, our online student information system so that students and families are able to track student progress and attainment. We also moved to a more consistent grading system for midterms and finals (ten percent of the grade for midterms and ten percent for finals). This ensures that there is increased clarity over grading for students and families.

The new facility greatly enhanced our music and arts programs. This year we had two major musical productions, *Godspell* and *The Hunchback of Notre Dame*, which won awards for the following:

- Best Overall Production
- Best Actor
- Best Actress
- Best Supporting Actress
- Two for Best Featured Actor
- Best Featured Actress
- Best Chorus
- Best Orchestra
- Best Production Number
- Best Dance Ensemble
- Best Stage Crew
- Best Costumes
- Visual Excellence
- Best Technical Excellence
- Not-Your-Average-Chorus Member

Due to the flexibility of our commons area, we were able to move the NM art show

back to the school (it was previously held at the Townsend Library, and the senior sports banquet was also moved back to NM). The chorus and band have benefited tremendously from the new facilities. This year the Women's Treble Choir won a gold medal, the Chamber Choir won silver, the Concert Choir won silver, the Wind Symphony won gold, the Concert Band won silver, the Marching Band won two gold medals and took second place and Best Overall Music NESBA Season Championships Division II, the Jazz Band won two gold medals, Winter percussion took second Place at the Concert Percussion Scholastic AA NESBA Winter Championships, and the Winter Color Guard won first place at the Scholastic Regional AA NESBA Winter Championships

The faculty continues to work on raising the bar so that all of our students are able to learn and grow.

Respectfully,
Isaac Taylor, *Principal*

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL

The 2016-2017 school year marked my third year as Superintendent-Director of Montachusett Regional Vocational Technical School District, and in my short tenure here, I am proud to say I have seen the school reach new levels of academic excellence, technical proficiency, and student engagement. Perhaps the most exciting aspect of my role here is bearing witness to the creativity and innovation at work every day in our classrooms and shops. Our students and instructors work collaboratively to explore scientific concepts, designing experiments that are conducted aboard the International Space Station; they study automation and additive manufacturing through the use of robotic arms and 3-D printers; and even build new educational facilities that students will grow and learn in for years to come. Monty Tech is a school unlike any other and I am honored to serve the students, faculty and staff here.

Schools across North Central Massachusetts are filled with eager students, talented educators and supportive administrators, all working together toward common goals: student achievement and academic excellence. While students and teachers at Monty Tech work together toward these goals daily, they also strive to achieve vocational- technical proficiency, assuring our graduates have a choice when they graduate: to pursue college or a career or both. As college costs continue to rise, and the need for qualified tradespeople is expanding across our region, having this choice is becoming increasingly important. Preparing our students to make this choice is a privilege, and so we remain committed to providing the best possible educational programs for our students.

Monty Tech academic programs are effectively serving students at all levels, as

indicated on the most recent MCAS scores: 95% of students earned Advanced or Proficient scores in ELA, 85% earned Advanced or Proficient scores in mathematics, and 82% earned Advanced or Proficient scores in Biology. Student performance on this exam met or exceeded state-determined targets in every subgroup. Teachers continue to refine curriculum, incorporate new instructional strategies, and challenge every student to reach new levels, and we couldn't be prouder of the results.

School leaders also closely monitor each of the school's 21 vocational programs, to ensure they align with current industry standards, and that they continue to prepare students for entry-level careers in their chosen field. Whether it means purchasing new equipment, incorporating new certifications or credentials into the curriculum, or seeking new educational partners, vocational instructors and school leaders work collaboratively to ensure vocational programs at Monty Tech are among the most comprehensive, current, and innovative programs across the Commonwealth.

The 2017-2018 school year was marked by countless reasons to celebrate our students and staff, who consistently demonstrate vocational excellence and innovation.

Students and instructors in our Carpentry, Electrical, Plumbing, Masonry, HVAC and Property Maintenance, and Cabinetmaking trades completed a two-year long project – a 7,500 sq. ft. building, now home to the school's newest vocational program, Veterinary Science. This project was funded entirely by private sector donations, gifts, local, state and federal grants, and in-kind support in the form of donated materials and labor, and deep discounts on building materials and supplies. School officials raised an unprecedented \$2.6M to support the establishment of the Monty Tech Veterinary Science program - a tremendous accomplishment that reflects the support our community continues to provide our students, faculty and staff.

The Monty Tech Veterinary Clinic is not the only new and exciting opportunity available to our students. The school was recently awarded a \$500,000 Skills Capital Grant, to improve the Engineering Technology, Electrical, and CAD/Drafting & Design programs. This generous grant has allowed instructors to create two innovative learning spaces, intended to replicate working and learning environments maintained by industry leaders in advanced manufacturing and automation. Using this new equipment, students will prepare to become manufacturing technicians, robotics technicians, automation technicians, moldmakers, and CNC machinists at local corporations, filling the existing skills gap across these industries.

While students and instructors across the school continue to demonstrate creativity, innovation, and leadership, school leaders continue to keep an eye on emerging trends in vocational education. As we prepare these talented students to make important life choices, we are reminded that in the end, the choice is theirs to make: college or career or both. It is our job to support their aspirations and to educate and train them to achieve at the highest possible level. On behalf of our talented educators and

administrators, who remain focused on delivering the highest quality academic and vocational-technical education possible, I am delighted to present the District's 2017-2018 annual report to you, providing a snapshot of the wonderful experiences happening on a day-to-day basis here at Monty Tech.

Respectfully submitted,
Sheila M. Harrity, Ed.D., *Superintendent-Director*

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham	Harvard	Princeton
Ashby	Holden	Royalson
Athol	Hubbardston	Sterling
Barre	Lunenburg	Templeton
Fitchburgh	Petersham	Westminster
Gardner	Phillipston	Winchendon

Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

Sheila M. Harrity, *Superintendent-Director*
Tom Browne, *Principal*
Dayana Carlson, *Assistant Principal*
Tammy Crockett, *Business Manager*
Pamela Pothier, *Director of Technology*
Christina Favreau, *Director of Academic Programs*
Jim Hachey, *Director of Vocational Programs*
Michael Gormley, *Director of Facilities*
Katy Whitaker, *Development Coordinator*
Victoria Zarozinski, *Director of Student Support Svcs*

Enrollment

On June 1, 2018, student enrollment at Monty Tech included 1,387 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well- balanced by gender and a variety of academic interests and achievements.

Throughout 2017-2018, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2017, approximately 700 district eighth graders participated in the annual "Tour Day" event. Students toured our twenty vocational- technical areas and learned about the school's challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members to further explore the facilities and speak with staff members.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2017-2018 school year, serving approximately 600 area students.

Class of 2018 Awards

Members of the Class of 2018 were awarded approximately \$97,000 in scholarships. The Monty Tech Foundation generously provided \$37,250 in scholarships to graduating seniors, ranging in amounts of \$100 to \$2,600. The Foundation also awarded \$3,240 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 57% of the graduating class of 2018 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

A great deal of effort was put forth by the School Committee, administration, and staff to develop a cost- effective budget for the fiscal year 2017-2018. The final fiscal year 2017-2018 Educational Plan totaled \$26,895,680, which represents a 2.0% increase over the 2016-2017 Educational Plan. The District's FY17 budget exceeds the minimum spending required by Massachusetts General Law Chapter 70 by only \$41,379 or .2%.

The District was audited in November 2018 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA, and received a very good report.

Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2018, state and federal grant sources provided the school with \$991,611. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Marine Corp Junior Reserve Officer Training. The District also received more than \$508,000 in competitive grants, including a Skills Capital Grant for \$495,000 to purchase equipment for the Electrical, Engineering and CAD/Drafting and Design programs, and a grant from the Community Foundation of North Central Massachusetts in the amount of \$13,919 to expand the school's continuing education program to include an Oil Burner Technician training program. Using these allocation and competitive funds, the school was able to purchase a variety of instructional technology, equipment, and supplies to enhance the learning experience across both academic and vocational programs.

Academic Achievement

In 2017-2018, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics and Biology. For Spring 2018, Monty Tech's passing rate on the English Language Arts was 100%, Mathematics 96%, Biology 98%.

Monty Tech is committed to providing students with rigorous STEM learning opportunities, and so in recent years, the curriculum has been expanded to include Advanced Placement Programs (two ELA courses, two mathematics courses, two science courses, and one computer science course) and teachers have participated in meaningful, high-quality professional development which will enable us to roll-out two Project Lead the Way biomedical courses in the 2018- 2019 school year.

The school is in its 6th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance. In 2017-2018, Monty Tech had forty-six students achieve qualifying scores, earning advanced standing and/or college credit. More than half of the students who tested in the following subjects received qualifying scores: AP Computer Science Principles (66%), AP Chemistry (53%), and AP BC Calculus (100%). In addition, the AP Chemistry program experienced the most growth in terms of qualifying score as their passing rate increased by 44.7% from 2017 to 2018.

Vocational Projects in the District Communities

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2017-2018 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body Collision Repair Technology: The Monty Tech Auto Body shop benefited from new instructional equipment this year. Eight new welding stations were installed, allowing instructors to expand the welding curriculum in an effort to better align with industry standards. New textbooks and a new nitrogen welder were critical as instructors worked to implement a more extensive plastic welding program. In addition to the 100+ community service projects completed last year, students and instructors repaired a trailer for the Westminster Police and clear coated the 9/11 Memorial for the Fitchburg Fire Department. Seniors received their EPA 6 H Certificate, I-Car Pro Level 1 in Refinishing and Non-Structural Repair. And, for the fourth consecutive year, Monty Tech Auto Body students won the coveted World of Wheels Pedal car competition. Seven students earned co-op placements, and one Senior traveled to Louisville, KY, competing in the SkillsUSA national competition in June 2018. Instructors are incredibly proud of his performance, as he was won at the national level and has qualified to compete in the Collision Repair World Competition in Russia, scheduled for summer 2019. (Total student enrollment: 65)

Automotive Technology: As in past years, the Monty Tech Automotive Technology program continues to service a variety of vehicles. Over 400 vehicles were serviced and repaired during the 2017-2018 school year, including vehicles brought in by faculty, staff, public, school and students. Students performed extensive repairs, to include head gaskets, timing belts, and various other technical repairs. Thanks for funding provided by the school's Perkins grant, every student enrolled in the program earned at least one industry-recognized certification, and Senior students were able to

participate in the widely renowned ASE Testing. A total of eight students earned co-op placements throughout the school year, which is a testament to the strength of the program, that continues to be the area's premier workforce pipeline for area automotive dealerships and businesses. (Total student enrollment: 70)

Business Technology: Monty Tech's Business Technology program continues to benefit from a unique partnership with Workers Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from students, who completed 9 modules and earned a financial literacy certificate. As a member of the Massachusetts Schools Bank Association through the Federal Reserve Bank of Boston, Monty Tech students are able to compete in the Banking Bowl and Marketing Competitions. Monty Tech Business Technology instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. These agreements, with Mount Wachusett Community College and New England Institute of Technology, will provide qualified students with college credits at no cost to the student. Students are eligible to receive 18 credits from Mount Wachusett Community College and 16 credits from New England Institute of Technology. Opportunities to demonstrate customer service, cash handling, and accounting skills are ever-present as the Business Technology students successfully operate an in-house retail location, The Gear House School Store, and the Monty Tech Greenhouse. Seven Seniors and nine Juniors were out on co-op placements during the 2017-2018 school year. (Total student enrollment: 70)

Cabinetmaking: Students and instructors in the school's Cabinetmaking program spent a majority of their time during the 2017-2018 school year manufacturing, assembling and installing classroom cabinets, clinic casework, and solid surface countertops in the school's new Veterinary Science training center. Sophomore students crafted 400 maple bread boards with a purple heart accent strip for guests at the 2018 Superintendent's Dinner. Upperclassmen fabricated two credenzas and a bench for Mount Wachusett Community College. These unique pieces were made from the reclaimed maple trees that were cut from the site of their new science wing. Students and instructors completed an additional 40+ projects throughout the school and surrounding communities, to include: three canopy gutter enclosures for the Veterinary Center, a wall of upper cabinets and a computer station for the Electrical shop, two base cabinets and maple doors for Machine Technology, and 36 cosmetology nail tables for Cosmetology. A total of 14 students (9 seniors and 5 juniors) earned co-op placements. (Total student enrollment: 70)

CAD/Drafting & Design: The Monty Tech CAD/Drafting & Design program is increasingly busy each year with outside projects, completing miscellaneous signs and banners for community sports events, craft fairs, and non-profit events. Students also played an instrumental role in 2018 Superintendent's Dinner, designing the layout and

décor for this annual fundraising event, and ended the year by designing and installing signage throughout the building for the 2018 graduation exercises. A total of six students were awarded co-op placements, working and learning in area businesses. Four students advanced to the SkillsUSA states competition, representing the program well. Over the course of the 2017-2018 school year, CAD/Drafting & Design students achieved over 100 industry-recognized certifications in AutoCAD, Inventor, Revit, and Solidworks. Program instructors were instrumental in the success of the school's 2018 Skills Capital Grant application, and, as a result, the school was awarded \$500,000. A portion of these funds will be used to establish a fabrication lab for 3D printing, 3D scanning, Injection molding, CNC work, and Laser cutting. (Total student enrollment: 62)

Cosmetology: The Monty Tech Cosmetology program welcomed a new instructor for the 2017-2018 school year, Stephanie Delphia, whose considerable experience in the field, and business acumen as a salon owner, brought fresh perspective and valuable lessons to the students enrolled in the program. Students and instructors in the program provided numerous community services, including basic manicures to the residents at Heywood Wakefield Commons, services to parents who work with disadvantaged children, and numerous walk-in clients. Senior students held three staff appreciation nights, raising funds so that they could travel to New York's International Hair show. Eleven seniors earned co-op placements - the largest number of Cosmetology students placed in the program's history. Finally, for the second consecutive year, every senior successfully passed the Massachusetts Cosmetology State Boards, earning licenses to practice. (Total student enrollment: 87)

Culinary Arts: Monty Tech Culinary Arts students and instructors are always busy with the daily operation of the Mountain Room Restaurant, which is open for lunch from 11:30 am to 1:00 pm Monday through Friday. In addition to operating a full-service restaurant and bakery, serving 90-120 patrons daily, culinary students showcase their talents throughout the year, providing outstanding service at events that include the following: two Program Advisory Committee dinner meetings, four Monty Tech Foundation breakfasts, Monty Tech's Retirees holiday luncheon, a graduation reception, the Women in Technology event, Principal and Counselors' Day, the Monty Tech homecoming dance, MAVA meetings, all School Committee meetings and sub-committee meetings, Gardner AARP luncheon and MHCC volunteer luncheon. Community service opportunities for students are always a highlight, and this year our students prepared meals for Our Father's House, and NEADS events. Students and instructors also prepared and donated pastry and baked goods to the House of Peace and Education in Gardner. The program's greatest undertaking is always the Annual Superintendent's Dinner scholarship fundraiser, during which students work side-by-side with some of the area's finest chefs, preparing a six-course dinner with extensive hors d'oeuvres for more than three hundred guests. Culinary Arts students value

industry-recognized credentials, and were proud to earn Allergen Awareness and ServeSafe Certifications. A senior student was recognized by the Massachusetts Restaurant Association with a \$10,000 Scholarship to Johnson & Wales University. (Total student enrollment: 95)

Dental Assisting: A critical component of the Monty Tech Dental Assisting curriculum is the preparation for the Dental Assisting National Board certification exams. Every sophomore passed the DANB Infection Control exam, and every senior passed the DANB Radiology exam. In addition, all senior students successfully completed two full-mouth x-rays on live patients during the affiliation experience, meeting a state requirement for program completion. Three students (one senior and two juniors) earned co-op placements, while the remaining 22 students participated in affiliation/externship experiences in area dental clinics and offices. Students and instructors welcomed Community Health Connections, a school-based dental hygiene program, and provided dental services to more than 60 students in need. Monty Tech Dental Assisting students were given valuable hands-on experience, assisting the staff from CHC during each dental procedure performed. Junior students provided dental education to students at Winchendon Memorial Elementary School and Meetinghouse Elementary School in Westminster, and two sophomore students delivered a presentation on oral care to community members at Gardner Golden Age. (Total student enrollment: 54)

Early Childhood Education: Students and instructors in the Monty Tech Early Childhood Education program are committed to community service activities, and the 2017-2018 school year was no exception. In addition to studying early education and care concepts, students worked collaboratively to raise funds for Lucy's Love Bus, an agency that provided grants for children with cancer that are not covered by health insurance; helped various clubs raise funds for SkillsUSA Change for Children; provided gifts for a child through Kylee's Kare Kits; and provided supplies to Department of Children & Families, in support of foster families taking in infants in emergency situations. Two outstanding program graduates earned their CDA (Child Development Associate) credential, and the Monty Tech Child Care Center continues to operate at full capacity with a waiting list, providing meaningful hands-on learning opportunities for all students in the Early Childhood Education program. (Total student enrollment: 60)

Electrical: Throughout 2017-2018, students and instructors in the Monty Tech Electrical program completed all wiring the school's new Veterinary Science Training Center. This included all underground raceway installations, as well as installing conduits within the walls for all the wiring throughout the building. Program graduates are entering the trade at a prime time, as the electrical contracting business continues to reach new heights. To that end, program instructors worked diligently to place as

many students on Co-op as possible, preparing them for a seamless transition from school to work. The program continued to support the building maintenance department by repairing numerous small electrical issues throughout the building. Program instructor, Dean Lepkowski, worked closely with several program advisory committee members to develop a proposal for the school's 2018 Skills Capital Grant application. Their efforts resulted in an outstanding grant application and an award of \$500,000, a portion of which will be used to establish a state-of-the-art A.R.M. (Automation, Robotics, and Mechatronics) Lab, responding to regional workforce needs, student interest, and the critical shortage of high-quality electronic system control and fabrication training programs in the area. (Total student enrollment: 82)

Engineering Technology: The Engineering Technology program at Monty Tech is a rigorous program, infused with nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. During the 2017-2018 school year, 13 sophomore students took the Introduction to Engineering end-of-course assessment, and performed quite well. Seven students earned college credits, with scores of Advanced or Proficient. Eight juniors took the Principles of Engineering and Computer Integrated Manufacturing assessments, and six earned college credits in both areas. In addition, all freshmen completed the OSHA 10-hour General Industry training. Engineering program instructors were pivotal in determining the equipment and materials that should be included in the school's 2018 Skills Capital Grant application, and, as a result, the school was awarded \$500,000. A portion of these funds will be used to purchase a robotic arm, 3D printers and related software, which will benefit the program for years to come. (Total student enrollment: 41)

Graphic Communications: Throughout the 2017-2018 school year, the students in Monty Tech's Graphic Communications shop produced numerous projects for our district cities and towns, and a variety of non-profit organizations in the district. In total, student successfully produced approximately 400 orders, saving cities, towns and non-profit organizations more than \$200,000. The program welcomed 24 freshmen students to the shop, one of whom earned a gold medal at the SkillsUSA district competition. The program was enhanced with the addition of new equipment, which included a popular wide format printer. Of the 21 talented seniors who graduated from the Graphic Communication program, 18 were accepted into colleges/universities and three chose to enter the workforce in related careers. (Total student enrollment: 87)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. A unique collaboration with Mount Wachusett Community College enables Senior students to participate in an Emergency

Medical Technician training program, earning eight college credits at no cost; 11 Seniors completed the EMT Course in 2017-2018. In addition, 15 seniors earned co-op placements, and 24 seniors received their clinical medical assistant certificate. Every junior enrolled in the Health Occupations program earned CPR certification, as well as a certificate in dementia care from the Alzheimer's Association. Students and instructors in the Health Occupations program are particularly invested in community service, and as a result, students hand-made veteran's day cards and sent them to Bedford VA Hospital; bought gifts and clothing for the Fitchburg Community Christmas party; hosted an American Red Cross Blood drive; and held a "Baby Shower" benefiting Battered Women's Resources, Inc. (Total student enrollment: 107)

House Carpentry: In addition to completing construction of the school's new 7,500 sq. ft. Veterinary Science training center, students and instructors in Monty Tech's House Carpentry program supported a number of community organizations, by building and installing window boxes, picnic tables, and even dugout benches for Quabbin Regional High School's softball field. Students also handcrafted countless adirondack chairs for charitable donations. A total of nine students (five seniors and four juniors) earned co-op placements throughout the school year, while all sophomore students successfully completed the OSHA 10-hour Construction training, which enables the students to work on outside projects and qualifies them for the school's popular co-op program in their junior year of study. (Total student enrollment: 59)

HVAC & Property Maintenance: Students and instructors in the HVAC & Property Maintenance program were pivotal in the completion of the new Veterinary Science training center, installing more than 1,000 feet of combined non-potable water, drain and refrigerant lines throughout the building. Five VRF wall units and 14 VAV modules designed to heat and cool the building were also installed. Students earned National EPA Certification for refrigerant recovery, and a total of 12 students (8 seniors and 4 juniors) were placed in area businesses through the school's popular co-op program. Instructors worked throughout the year with colleagues at partner institution, Mount Wachusett Community College, in an effort to share and align curriculum to a newly proposed post-secondary program at the college, a partnership that would yield benefits to program graduates in the form of articulated credits and/or advanced standing in the post- secondary training program. (Total student enrollment: 58)

Information Technology: The Information Technology program continues to offer students more industry-recognized certificates than any other program at Monty Tech. It is an accomplishment our instructors are so proud of, as these certifications affirm the technical skill proficiency needed for so many entry-level careers in networking and information technology. All Freshmen completed their OSHA 10-hour General Industry training, and completed their VEX Robot Certification. The Sophomores

have the opportunity to pass the IC3 Certificate Exam for basic computer hardware, software, and internet knowledge and skills. All Sophomores also passed the Test-out PC Pro Certificate exam and the Cisco IT Essential course for computer repair and maintenance, and the introduction to Networking course. Eight exceptional Sophomores also earned COMPTIA A+ credentials. All Juniors completed the Linux Essentials course, and five passed the CIW Advanced HTML5 & CSS3 Certification exam. All Seniors and one Junior completed the Linux Essentials course, and all Seniors also completed the Python Programming course. Seniors who were not placed in the co-op program were able to participate in the AP Computer Science Principles course, which resulted in four students earning qualifying scores. A total of nine students earned co-op placements, applying their technical skills in area businesses. In total, more than 400 hours of community tech support was completed, which involved hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 61)

Machine Technology: The 2017-2018 school year brought new technology, curriculum, and a renovated instructional space to the students and instructors in the school's Machine Technology program. As recipients of a \$435,000 Skills Capital Grant, instructors were able to train students in precision measurement, and granted more than 300 certifications to students accordingly. The program also received an additional \$12,000 Gene Haas Scholarship Grant, and used those funds to sponsor four students in advanced training endeavors, and award two college-bound students substantial scholarships. All freshmen received their OSHA 10-hour general industry certification, while 12 upperclassmen earned co-op placements, working and learning in area machine shops. Machine Technology students and instructors also completed a number of outside projects, which included engraving school plaques and cutting key tags for the Fitchburg Police Department. (Total student enrollment: 48)

Masonry: The talents of Monty Tech Masonry students are on display for all to see, with the completion of a beautiful stone veneer on the exterior of the new Veterinary Science training center. In addition, students and instructors poured several concrete pads, installed pavers, and tiled almost every room in the 7,500 sq. ft. clinic. Students also helped to maintain the main campus by replacing four sets of concrete steps at the busy Dukakis Performing Arts Center. Program instructors remain committed to community service, and as a result, worked with students to complete a number of projects in neighboring communities, to include repairing the memorial brick walk at the Winchendon Veterans Cemetery. Students were introduced to the new OSHA silica standard, and the program benefitted from new equipment, dust free saws and grinders, and continues to operate in compliance with trade regulations. Three students earned co-op placements, and continued to refine their skills working with business partners through the school's co-op program. (Total student enrollment: 60)

Plumbing: The 2017-2018 school year welcomed a new plumbing instructor, Christopher Morrisette, and 18 freshmen to the Plumbing trade. All freshmen successfully completed the OSHA 10-hour General Industry safety training, while the sophomores completed the OSHA 10-hour Construction Training. Seniors also earned the Mega-Press gas piping certification at the Viega training facility in Nashua, NH. Students and instructors worked diligently to complete the Veterinary Science training center, and completed a variety of plumbing repairs throughout the main building. A total of 13 students (nine seniors and four juniors) participated in the school's popular co-op program. Two outstanding seniors were recognized for their outstanding technical skills, receiving scholarships from the Plumbing, Heating, and Cooling Contractors Association of Massachusetts, and from the Central Mass Plumbing & Gas Inspectors Association, which will be used to continue their education. (Total student enrollment: 71)

Veterinary Science: In 2017-2018, Monty Tech launched its 21st vocational-technical education program, Veterinary Science. After a very successful exploratory program, 22 students were accepted into the program and are proud to be Monty Tech's first class of Veterinary Science students. All freshmen completed the OSHA 10-hour healthcare training, and spent the second semester engaged in introductory animal science lessons, as well as a number of valuable field trips to support the new curriculum, with trips to: UMASS Amherst to study Equine Reproduction Medicine, Lilac Hedge Farm and Jordan's Dairy to observe agricultural production facilities in Massachusetts, Feed Commodities International to observe individualized rations being created for dairy farms, and Dakin Humane Society to discuss the industry of animal sheltering, with particular emphasis on the veterinary care required. (Total student enrollment: 22)

Welding/Metal Fabrication: The 2017-2018 school year brought new equipment to the students in the school's Welding/Metal Fabrication program, which enabled instructors to incorporate pipe welding, light gauge material welding and grinding techniques into the curriculum. Numerous projects were completed by talented students, including more than fifty requests for individual projects from community members residing in the school's sending district. All freshmen students successfully completed the OSHA 10-hour General Industry training, and a total of 11 upperclassmen (eight seniors and three juniors) were placed in area shops, working and learning from trade professionals who support the school's co-op program. (Total student enrollment: 60)

Co-operative Education and Student Placement

The Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students the opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to

participate in Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Coop students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. During school year 2017-2018, approximately 25% of qualified students (Juniors and Seniors) earned Co-op placements, working, learning and applying their technical skills related in area businesses.

Student Support Services

During the 2017-2018 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three- year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support and services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory

requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

SkillsUSA

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. Through the school's association with SkillsUSA, our students develop job skills, leadership and professional skills, as well as provide community service. The 2017-2018 school year was an extraordinary one for our chapter of Skills USA. The students met the challenges of district competitions, performed well at the state level, and prepared for the national conference. They also conducted several community service projects and raised money for various deserving charities. Serving as co-advisors were Michael Forhan, Auto Body Instructor, Anne Marie Cataldo, Early Childhood Education Instructor, and Brad Pelletier, Special Education Instructor. Highlights of the year include:

In September 2017, twenty-seven students applied and were accepted to form the Monty Tech SkillsUSA Leadership Team. After two leadership training sessions, seven officers were elected.

In November 2017, twenty students, consisting of chapter officers and Leadership Team members attended the Annual Fall State Leadership Conference, where they participated in workshops and leadership exercises and performed community service at an area YMCA Day Camp.

The SkillsUSA local competitions took place November 27th – December 13th, and the students learned on December 15th who would advance to the next round of competition.

In December, the chapter adopted twenty-five children from Kylee's Kare Kits and provided gifts for these underserved children. Several members of the leadership team assisted wrapping and packaging gifts for the children.

A total of forty-two medals were captured at the District Competition held in March 2018 at Bay Path Regional Vocational Technical School: sixteen gold, thirteen silver, and thirteen bronze medals were awarded.

Samantha Collette, a senior in the CAD/Drafting & Design program, was selected to serve on the State Advisory Committee to help aid in the planning of the State Conference.

Thirty-six district medalists and qualifiers, thirteen local leadership and occupational related event contestants, one state officer, and sixteen voting delegates attended the State Leadership and Skills Conference, held in April 2018 at Blackstone Valley

Vocational Technical School. There, five students were awarded gold medals, and earned the right to compete at the very competitive National Leadership & Skills Conference held in late June.

Thirteen students and five instructors attended the National Leadership & Skills Conference in Louisville, KY in June 2018, where Kayla Gerry, a 2018 graduate of the Health Occupations program, earned a silver medal.

Technology

The 2017-2018 school year brought increased access to technology for all students, through the school's popular 1:1 Chromebook initiative. Google Cloud Print and numerous printers located throughout the building provide students with options to print or share their work with classroom instructors. Two Chromebook charging stations, located in the cafeteria and library, give an added layer to support to students who may need to charge their devices throughout the day.

An outstanding Instructional Technologist, Ellen Gammel, was hired, bringing expertise across a broad spectrum, to include educational technology, software, and troubleshooting tips. Several members of the school's leadership team joined Ms. Gammel, traveling to Orlando, FL to attend the annual Future of Education Technology Conference, with the goal of identifying new solutions, technologies, and best practices that will enhance the school's technology-driven approach to education.

To support the 1:1 Chromebook initiative and other technology needs, Monty Tech successfully completed a number of necessary infrastructure upgrades, using federal e-rate dollars totaling \$109,114.70. The school's external bandwidth speeds have been increased to 1.5 GB and internal bandwidth to 10GB to better ensure continued connectivity and speeds appropriate with a high-use learning community.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) had an extraordinary 2017-2018 school year. Perhaps the most noteworthy accomplishment was the cadet corps' remarkable response to Hurricane Harvey. With the support of the surround communities, the cadets were able to raise almost \$100,000 in cash and materiel for relief efforts. With the assistance of the United States Marine Corps, 56 cadets and 15 adults flew to the Houston area where they spent 7 days working on homes that were damaged by the storm.

The Monty Tech JROTC Cadet Corps was honored to host the Wreaths Across America Convoy with a remembrance ceremony as it made its way down to Arlington National Cemetery.

The Cyber Security Team received national recognition by securing a place to compete in the Air Force Association's National Cyber Security Competition held in Baltimore, MD, for the eighth consecutive year. The competition field began with over 1900 hundred teams battling for just 13 seats, and Monty Tech placed 6th in the highly competitive field.

The 2017-2018 Corps of Cadets completed over 10,000 hours of community service, conducting a major food drive with United Way, working side-by-side with the Marine Corps Reserve in a national Toys for Tots campaign, and spending six weekends working with the local Salvation Army helping to raise over \$25,000 for needy families.

During the summer of 2018, our Cadet Cyber Team was asked to support a Cyber STEM camp for the National Marine Corps JROTC program. The Cyber Team coordinated the 8-day camp that focused on defending cyber networks from attacks. The camp also offered an introduction to robotics programming using the VEX Robotics System and computer programming using the CanaKit Raspberry Pi 3's. The camp was attended by 120 students, representing twelve states, and was a wonderful success for all involved.

Student Athletics

The Monty Tech athletic program was proud to provide meaningful extracurricular activities to more than 500 students during the 2017-2018 school year, participating on our freshmen, junior varsity, or varsity teams. Seventeen teams competed in the fall 2017, thirteen during the winter season and 11 represented the school in the spring of 2018.

The varsity football team struggled the first part of the season, but won the two non-playoff games against Gardner and Tyngsboro, ending the season with a 2 – 9 record. The varsity boys soccer team finished the regular season with a 10 – 5 – 2 record, led by Charlie Kelley, with 23 goals and 8 assists on the season. The JV boys soccer team is expected to have a promising future, as the young team finished 7 – 7 – 2. The varsity girls soccer team finished at 5 – 9 – 3, while the junior varsity girls soccer team finished with a record of 7 – 3 – 5. The varsity field hockey team finished the season with a 10 – 7 – 2 record, losing 3-0 to Quaboag in the district tournament. The young freshman/sophomore jv field hockey team ended their season with a 3 – 2 – 4 record. The varsity golf team earned a spot in the district tournament, with a record of 7-7, while the junior varsity team participated in a handful of tournaments and official matches, working on improving their scores. The varsity girls volleyball team had a disappointing year, finishing 3 – 17, but the JV team may be able to help build a stronger program in future years, as they finished with an improved record of 7 – 9. The varsity boys cross country team finished 9 – 3 overall and 6 – 3 in the Colonial Athletic League, while the girls cross country team finished 6 – 4 overall and 3 – 4 in the league.

The boys varsity basketball team qualified for the district tournament, with a record of 13 – 7, losing in a thrilling home game with Marian, 80 – 76. The JV boys basketball team finished at 9 – 10 and looks to send some talented players to the varsity team next. The freshmen boys basketball team finished 5 – 14, winning three of their last four games. The varsity girls basketball team had a very successful campaign, with a regular season finish of 16 – 4. They extended their season, qualifying for the district tournament, where they defeated Tahanto 57 – 33 and Main South 40 – 36, and advanced to the semi-finals, where they played a hard fought game against Maynard, losing 60 – 54. With the core of the team retuning next year, it should be a very interesting season. The JV girls basketball team were 15 – 4 on the season, and expects to send some talented players to the varsity level during the 2018-2019 school year. The freshmen girls basketball team finished with a record of 9 – 7. The Monty Tech wrestling team finished with a record of 7 – 18, but were still able to place second in the Colonial Athletic League. The indoor track and field teams look to improve in the coming years, with a finish from the boys at 1 – 7 and the girls team recorded a 0 – 8 finish. The varsity boys ice hockey team finished 10 – 9 – 1, losing to the Worcester team 4 – 3 in the tournament. The girls ice hockey team continues to improve each year, and after graduating three players, hopes to recruit some new players in the coming school year.

Due to poor field conditions, the varsity baseball team was unable to host a home game, finishing the season with a record of 5 – 15. The JV baseball team finished 1 – 10, and freshman baseball team struggled with a record of 2 – 5.

The varsity softball team continues to excel, finishing the regular 16 – 4, and winning the first two games in the district tournament, before losing to Hopedale 11-5 in the finals. The JV girls softball team finished 12 – 3 and should provide some talented players to future teams. Boys varsity lacrosse finished with a 5 – 13 record, while the JV boys lacrosse team had a solid season, finishing 8 – 5. The varsity girls lacrosse team ended with a 3 – 14 record, while the JV girls lacrosse had 5 – 5 season. Finally, with more than 50 student athletes participating, the boys and girls track and field teams both had a very successful season; the boys finished at 5 – 3, while the girls ended with a record of 4 – 5.

Congratulations to the Outstanding Male and Female athletes for 2017-2018, Nick McDermott and Erica Regan.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2017, Monty Tech offered 140 classes with 871 registrations, and during the Spring 2018 semester, there were 114 post-graduate and continuing studies courses, with 671 registrations.

The program is on track to support North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses. The students earn industry-recognized credentials, and participate in externships to support the hands on learning component. We continue to increase our small business partnerships, and the number and quality of personal enrichment classes - sewing, knitting, acrylic painting and glass fusing, to name a few. Catalog distribution has more than doubled, from 80,000 to 170,000 copies, and the relatively new online registration feature continues to add value to our students and instructors.

Spring 2019 will see an Oil Burner Technician certification prep courses come to fruition. This will provide our community members with a high quality, affordable entry into a viable career pathway. Upon completion of the 120- hour program, students will have the opportunity to sit for the oil burner technician state licensing exam, and begin their work in the oil burner industry.

The continued success and sustainability of an adult education program is based on hiring quality instructors and meeting the needs of the community and supporting workforce development. Our goal in the coming year includes increasing our adult education course offerings, with a continued concentration on career programs. Stay tuned for Pharmacy Technician, Medical Billing and Coding, Manufacturing Boot Camp and Apprenticeship opportunities at the Monty Tech School of Continuing Education.

Practical Nursing Program

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. On June 28, 2018, a graduating class of 35 students completed the Practical Nursing Program and entered the nursing profession. The class achieved an initial pass rate of 77%, with 27 of the 35 graduates passing the NCLEX-PN exam. Five graduates are waiting to take their NCLEX- PN exam, and three graduates are expected to retake the examination in the coming months.

All of the 2018 graduates are currently employed in the health care profession throughout Massachusetts, and many are working within the eighteen cities and towns of the Monty Tech school district as LPNs in various health care settings, ranging from long term care, sub-acute care to mental health facilities.

The Monty Tech Practical Nursing Program continues to develop the “LPN to BSN Bridge” relationship with Fitchburg State University. Several 2018 graduates are pursuing seats in the LPN to BSN program at FSU and will be continuing their education to the Bachelors in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University.

Monty Tech Practical Nursing students are now completing patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios consistent with our curriculum frameworks, and have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting. Instructors have successfully developed and implemented a Maternity Sim lab boot camp where students utilize the new simulation models to simulate the birthing process. Student feedback has been positive regarding these new maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. Having a clinical rotation at AdCare Hospital in Worcester, and performing simulation scenarios involving substance abuse clients, has better prepared our graduates to work in a substance abuse clinical setting, as well.

Looking Ahead

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand science offerings to include new biomedical courses: For several months, school officials worked to launch an exciting new biomedical science program. Using grant funds, a science lab was renovated, transforming it into a biomedical science laboratory, aligned with current industry standards. In addition, one talented instructor, Mr. Dylan Hager, attended four weeks of intensive teacher training (2 weeks during summer 2017 at the University of San Diego, and 2 weeks during the summer of 2018 at the University of Washington). While Mr. Hager spent weeks preparing this exciting new coursework, school officials purchased the supplies and materials necessary to deliver two rigorous Project Lead the Way courses, Human Body Systems and Principles of Biomedical Sciences. These courses, which will be available to students Fall 2018, are expected to engage students in a variety of hands-on learning opportunities in a newly renovated laboratory environment that replicates industry standards. Students will be trained in the safe and effective use of the same tools that professionals in hospitals and laboratories are currently using and will work together to find solutions to real-world problems by analyzing medical histories, reading and interpreting autopsy reports, and understanding basic biology and human physiology.

Celebrate the completion of the school's newest instructional space: For two years, students and instructors in our Carpentry, Electrical, Plumbing, Masonry, HVAC and Property Maintenance, and Cabinetmaking trades worked to complete an incredible project – a 7,500 sq. ft. building, which would become home to the school's newest vocational program, Veterinary Science. With construction of this state-of-the-art facility completed during the summer months, school officials celebrated the finished product with local and state officials, donors, and community members who helped bring the innovative animal science program to Monty Tech. While the facility will not be open to serve pets until Fall 2019, Monty Tech Veterinary Science students will work and learn in the new space in the 2018-2019 school year, preparing for a successful opening September 2019.

Expand post-secondary and continuing education opportunities: Montachusett Regional Vocational Technical School is home to a very popular evening program that, in recent years, has expanded to include countless workforce readiness programs. A generous grant provided by the Community Foundation of North Central Massachusetts has enabled school officials to begin developing a new, meaningful workforce training program that will have an immediate and positive impact on regional workforce needs. In 2018-2019, an Oil Burner Technician Certification course will be made available to non-traditional students with an interest in pursuing entry-level careers in HVAC trades. This evening program, the only such course in North Central Massachusetts, will include three industry-recognized certification opportunities and will undoubtedly benefit dislocated workers who have been interested in related careers but unable to participate in the required training, due to lack of offerings or high costs associated with similar training programs.

Expand the school's marketing efforts: A Monty Tech high school experience is one students must choose, and to ensure that every interested student in our sending district has access to information needed to make sound decisions regarding his/her high school experience, it is imperative that the school's marketing efforts are expanded to include a variety of social media platforms. While the school currently hosts an updated website and Facebook page, school officials are exploring adding Twitter and Instagram accounts, in an effort to continue to engage interested students and parents.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-one dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2017-2018 School Committee for their outstanding service.

2018 Annual Reports

Brian J. Walker, *Fitchburg Chair*
Diane Swenson, *Ashburnham Vice Chair*
Peter Capone, *Ashby*
Toni L. Phillips, *Athol*
Whitney Marshall, *Barre*
Claudia Holbert/ Dr. Robert Babineau, *Fitchburg*
Dr. Ronald Tourigny, *Fitchburg*
Melanie Weeks, *Fitchburg*
Eric D. Commodore/ Matthew Vance, *Gardner*
James S. Boone, *Gardner*
Vacant Seat, *Harvard*
James Cournoyer, *Holden*
Kathleen Airoidi, *Hubbardston*
Barbara Reynolds, *Lunenburg*
Edward Simms, *Petersham*
Eric Olson, *Phillipston*
John P. Mollica, *Princeton*
Mary C. Barclay, *Royalston*
Dr. Kenneth I.H. Williams/ William Brassard, *Sterling*
James M. Gilbert, *Templeton*
Ross Barber, *Westminster*
Austin Cyganiewicz, *Winchendon*
Terri Hillman, *Secretary*
Norman J. LeBlanc, *District Treasurer*

Respectfully submitted by,
Sheila M. Harrity, Ed.D., *Superintendent-Director*

**COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
APRIL 23, 2018**

Middlesex, ss:

GREETING:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School Auditorium in said Ashby, Monday, the twenty-third day of April, next at 12:00 NOON, to give their votes on one ballot for the following officers:

- SELECTMAN, Three Years
- ASSESSOR, Three Years
- COLLECTOR, Three Years
- CONSTABLE, One Year
- BOARD OF HEALTH, Three Years
- BOARD OF HEALTH, Two Years
- PLANNING BOARD, Five Years
- PLANNING BOARD, Two Years
- CEMETERY COMMISSIONER, Three Years
- PARK COMMISSIONER, Three Years
- PARK COMMISSIONER, One Year
- 3 LIBRARY TRUSTEES, Three Years
- LIBRARY TRUSTEE, Two Years
- TREE WARDEN, Two Years

The polls will be open at 12:00 NOON and shall close at 7:30 PM.

And you are hereby directed to serve this warrant by posting an attested copy in three (3) public places in said Ashby at least seven days before holding of said election.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of election aforesaid.

Given under our hands this _____ day of March 2018.

Janet Flinkstrom, *Chair*

Michcel McCallum

Mark Haines

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby seven days at least before time of said Annual Town Election.

DATE: _____

Fred Alden, *Chief of Police*

**RESULTS OF ANNUAL TOWN ELECTION
APRIL 23,2018**

The warrant was returned to the Town Clerk at 11:35 AM on Monday, April 23, 2018.

Election officers on duty and duly sworn in were as follows: Donna Fors, Joyce Hopkins, Rachel Patnaude, Jill Niemi, June McNeil, Florence Bryan, Angie Godin, Bob Raymond and Sue Chapman.

The polls opened at 12:00 PM.

The following is a list of candidates and the votes and blanks each received as they appeared on the official ballot.

	VOTES
SELECTMAN, Three years	
Michael McCallum	248
Richard W. Shaw Jr.	202
All Others.....	5
Blanks	3
Total ballots cast	458
 ASSESSOR, Three years	
Jeff Childs	359
All others.....	2
Blanks	97
Total ballots cast	458
 CONSTABLE, One year	
John Hourihan	129
Stewart Paquet	245
All Others.....	1
Blanks	83
Total ballots cast	458
Total ballots cast	458
 BOARD OF HEALTH, Three years- write in	
Dan Ewald- declined.....	10
All others.....	5
Blanks	443
Total ballots cast	458

BOARD OF HEALTH, Two years- write in

Dan Ewald.....	20
All Others.....	3
Blanks	435
Total ballots cast	458

PLANNING BOARD, Five years

Jean Lindquist.....	338
All Others.....	5
Blanks	115
Total ballots cast	458

PLANNING BOARD, One year

Patricia Foster	348
All Others.....	3
Blanks	107
Total ballots cast	458

CEMETERY COMMISSIONER, Two years- write in

Daniel Harju- declined.....	17
All others.....	8
Blanks	433
Total ballots cast	458

PARK COMMISSIONER, Three years- write in

William Stecchi.....	11
All others.....	22
Blanks	425
Total ballots cast	458

PARK COMMISSIONER One year- write in

Andrew Desrosiers.....	11
All others.....	9
Blanks	438
Total ballots cast	458

LIBRARY TRUSTEES, Three years

Roberta Flashman	289
John P. Mickola.....	330
Mark F. Lapham.....	343
All Others.....	13
Blanks	399
Total votes cast.....	1374
Total ballots cast	458

LIBRARY TRUSTEE, Two years- write-in	
Pam Welty	113
All Others.....	6
Blanks	339
Total ballots cast	458

TREE WARDEN, Two years- write-in	
Cathy Kristofferson.....	18
All Others.....	18
Blanks	422
Total ballots cast	458

The polls closed at 7:30 PM.

Tellers on duty and duly sworn in were as follows: Angela Jack, Cathy Kristofferson, June McNeil, Andrea Pierce, Miranda Martin, Stephanie Lammi, Claire Lavin, John Lavin, Sue Chapman, Cedwyn Morgan, Martha Morgan, Deb Pillsbury, Pam Peeler, Nancy Peeler

At the close of the polls the ballot box read 458 voters had cast a ballot: the checker’s tally sheet read 458 voters had cast a ballot.

Tiffany Call, *Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School, 911 Main Street in said Ashby, Saturday, May 5, 2018 at 9:30 a.m. to act on the following articles:

SPECIAL TOWN MEETING ARTICLES

Article 1.

To see what sum of money the Town will vote to appropriate from Free Cash, to

extinguish the deficit incurred in the Winter Operations budget in the current fiscal year; or take any other action relative thereto.

Finance Committee action: ✓ **Approved** **Disapproved** **No Action**

Article 2.

The motion was made and seconded to appropriate the sum of \$80,000 for the acquisition of a vacant parcel of land on Harris Road as described in the Warrant, including all expenses related thereto, for conservation and/or passive recreation purposes, with such appropriation to be funded by transferring the sum of \$27,000 from Free Cash, by transferring the sum of \$33,000 from the FY18 Police Department budget line for wages for an Administrative Assistant, and by allocating \$20,000 from the Town's Open Space Acquisition Trust Account, with the care, custody, control and management of such parcel to be vested with the Conservation Commission, provided that the expenditure of such funds shall be contingent upon receipt of a reimbursement grant for such purchase from the Commonwealth under G.L. Ch. 132A, Section 11 (the LAND grant program), or any equivalent source, which grants and/or funds so received shall be used to repay all or a portion of the sum appropriated hereunder; and further, that the Board of Selectmen and/or Conservation Commission be authorized to apply for, accept and expend grant monies from any source, public or private, to reimburse the Town for some or all of the sums expended under this article; and further, that the Board of Selectmen and/or Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the purposes set forth in this article.

Finance Committee action: ✓ **Approved** **Disapproved** **No Action**

Article 3.

To see if the Town will vote to transfer from available funds the sum of \$12,000 for the purpose of post-winter sweeping of Town roads; or take any other action relative thereto.

Finance Committee action: ✓ **Approved** **Disapproved** **No Action**

And you are hereby directed to serve this warrant by posting an attested copy in at least three (3) public places in said Ashby fourteen (14) days at least before holding of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 18th day of April, 2018.

Michael McCallum, Chair

Mark Haines, Member

Janet Flinkstrom, Clerk

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least fourteen days before the time of said Special Town Meeting.

Date: _____

Fred Alden, Police Chief

RESULTS OF SPECIAL TOWN MEETING May 5, 2018

The warrant was returned to the Town Clerk 8:30 AM.

With a quorum present, the Moderator Nancy Chew called the meeting to order at 9:43 AM.

The warrant showed it had been properly served.

The motion was made and seconded to waive the reading of the warrant, and so voted.

The rules of the meeting were read.

The motion was made and seconded to allow the moderator to declare a two-thirds vote, and so voted.

SPECIAL TOWN MEETING ARTICLES

Article 1.

The motion was made and seconded to transfer from Free Cash the sum of \$132,840 to extinguish the deficit incurred in the Winter Operations budget in the current fiscal year.

VOTE: UNANIMOUS

Article 2.

The motion was made and seconded to appropriate the sum of \$80,000 for the acquisition of a vacant parcel of land on Harris Road as described in the Warrant, including all expenses related thereto, for conservation and/or passive recreation

purposes, with such appropriation to be funded by transferring the sum of \$27,000 from Free Cash, by transferring the sum of \$33,000 from the FY18 Police Department budget line for wages for an Administrative Assistant, and by allocating \$20,000 from the Town's Open Space Acquisition Trust Account, with the care, custody, control and management of such parcel to be vested with the Conservation Commission, provided that the expenditure of such funds shall be contingent upon receipt of a reimbursement grant for such purchase from the Commonwealth under G.L. Ch. 132A, Section 11 (the LAND grant program), or any equivalent source, which grants and/or funds so received shall be used to repay all or a portion of the sum appropriated hereunder; and further, that the Board of Selectmen and/or Conservation Commission be authorized to apply for, accept and expend grant monies from any source, public or private, to reimburse the Town for some or all of the sums expended under this article; and further, that the Board of Selectmen and/or Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the purposes set forth in this article.

VOTE: YES: 96 NO: 31 PASSED

Article 3.

The motion was made and seconded to transfer from Free Cash the sum of \$4,000, and from the FY18 Police Department budget line for wages for an Administrative Assistant, the sum of \$8,000; the total of \$12,000 to be expended for street sweeping of Town roads.

VOTE: PASSED

The motion was made and seconded to dissolve the Special Town Meeting at 10:22 a.m.

Tiffany Call, *Ashby Town Clerk*

**Commonwealth of Massachusetts
Annual Town Meeting**

Middlesex, ss:

To: Constable of the Town of Ashby in said County:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, qualified to vote in elections and town affairs, to meet at the Ashby Elementary School, 911 Main Street in said Ashby, Saturday, May 5, 2018 at 9:30 a.m. to act on the following articles:

ANNUAL TOWN MEETING ARTICLES

Article 1.

To see if the Town will vote to elect all other town officers not required to be on the official ballot.

Finance Committee action:	Approved	Disapproved	√ No Action
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Article 2.

To see if the Town will vote to hear the reports of the various town officials and committees.

Finance Committee action:	Approved	Disapproved	√ No Action
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Article 3.

To see if the Town will vote to authorize the Treasurer to borrow funds as necessary in anticipation of revenue, in accordance with Chapter 44, Sections 23 to 27 of the Massachusetts General Laws; or take any other action relative thereto.

Finance Committee action:	Approved	Disapproved	√ No Action
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Article 4.

To see if the Town will vote to accept the following sums in trust, the income therefrom to be expended for the perpetual care of cemetery lots, as follows:
Glenwood Cemetery

Amount	Name	Ave.	Lot	Section	
\$1200.00	Mark Lapham		C	31	Lyman I
\$200.00	Dianne I. Amadon		E	10	Lyman II
\$200.00	Pirkko Ammesmaki		E	19	Lyman II
\$400.00	Sonya Sanborn		E	1	Lyman II

or take any other action relative thereto.

Finance Committee action:	Approved	Disapproved	√ No Action
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Article 5.

To see if the Town will vote to approve the following spending limits for the revolving funds authorized by Article XXV of the Town By-laws:

- Library Books Revolving Fund \$ 3,000
- Cemetery Burial and Foundations Revolving Fund \$15,000

or take any other action relative thereto.

Finance Committee action:	Approved	Disapproved	√ No Action
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Article 6.

To see if the Town will vote to appropriate all funds received from the State under the “Chapter 90” program to provide eligible resurfacing and/or other improvement projects benefiting Town roads, said sum to be 100% reimbursable by the Commonwealth; or take any other action relative thereto.

Finance Committee action: ☒ **Approved** **Disapproved** **No Action**

Article 7.

To see what sum of money the Town will vote to appropriate from available funds for the purpose of operating the Ashby Recycling Center & Transfer station for FY2019; or take any other action relative thereto.

Finance Committee action: **Approved** **Disapproved** ☒ **No Action**

Article 8.

To see what sum of money the Town will vote to appropriate from available funds for the purpose of operating the Ashby PEG Access Department for FY2019; or take any other action relative thereto.

Finance Committee action: **Approved** **Disapproved** ☒ **No Action**

Article 9.

To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to defray the expenses of the Town for the fiscal year commencing July 1, 2018, and to set the salaries of elected officials; or take any other action relative thereto.

Finance Committee action: ☒ **Approved** **Disapproved** **No Action**

Amounts shown for prior fiscal years may include funds received through warrant articles, reserve fund transfers, etc. as well as transfers out and do not necessarily reflect budget amounts voted initially by Town Meeting.

TOWN OF ASHBY

BUDGET ATM 19	LINES	FY 19 APPROVED
<u>Administration</u>		
1	Salaries & Wages	\$55,098.27
2	Expenses	\$6,550.00
		\$61,648.27

2018 Annual Reports

Town Administrator

3	Salaries & Wages	\$40,927.86
		\$40,927.86

Finance Committee

4	Expense Budget	\$250.00
5	Reserve Fund	\$30,000.000
		\$30,250.00

Town Accountant

6	Salaries & Wages	\$35,465.56
7	Clerical	\$4,100.00
	Expenses	\$24,644.90
		\$ 64,210.46

Board of Assessors

10	Wages	\$21,616.70
11	Assessing Services	\$23,900.00
	Expenses	\$7,220.00
		\$52,736.70

Treasurer

15	Treasurer Salary	\$27,541.79
	Expenses	\$19,558.00
		\$47,099.79

Tax Collector

18	Tax Collector Salary	\$41,206.41
18a	Wages	\$3,130.77
	Expenses	\$13,228.84
		\$57,566.02

Legal Services

21	Expenses	\$32,000.00
		\$32,000.00

Technology & Systems

22	Expenses	\$43,000.00
		\$43,000.00

Town Clerk

23	Town Clerk Salary	\$33,542.64
24	Clerical	\$11,516.16

25	Election & Registrar Stipend	\$5,127.13
	Expenses	\$11,837.00
		\$62,022.93
<u>Town Reports</u>		
30	Expenses	\$1,600.00
		\$1,600.00
<u>Conservation</u>		
<u>Commission</u>		
31	Expenses	\$1,700.00
		\$1,700.00
<u>Planning</u>		
32	Expenses	\$1,075.00
		\$1,075.00
<u>Zoning</u>		
33	Zoning Bd Expense	\$580.00
<u>Land Use</u>		
34	Agent Budget	\$10,000.00
	Expenses	\$ 1,750.38
		\$11,750.38
<u>Town Office</u>		
	Expenses	\$ 60,020.00
		\$ 60,020.00
<u>Town Clock</u>		
40	Stipend	\$500.00
		\$500.00
<u>Municipal Buildings/</u>		
<u>Grounds</u>		
47	Wages/Stipends	\$4,114.48
	Expenses	\$101,100.00
		\$105,214.48
<u>Police</u>		
49	Police Chief Wages	\$93,903.22
50	Wages - Coverage	\$607,244.02
	Expenses	\$ 206,162.20
		\$907,309.44

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Fire

54	Chief Salary	\$31,378.55
55	Firefighters Wages	\$16,174.03
56	FF/EMT Wages	\$51,636.00
58	FF/EMT Overtime	\$2,000.00
59	Expense Budget	\$102,975.00
		\$204,163.58

EMS

64	Wages - Coverage	\$33,000.00
65	Stipend - training	\$8,760.00
66	Expense	\$19,882.00
67	ALS Charges & Fees	\$26,000.00
	Expenses	\$45,882.00
		\$87,642.00

Emergency Management

67(2)	Stipend	\$654.66
68	Expenses	\$2,250.00
		\$2,904.66

E-911

69	Expenses	\$100.00
		\$100.00

Building Inspector

70	Salaries & Wages	\$11,448.54
71	Expenses	\$907.74
		\$12,356.28

Plumbing Inspector

72	Salaries & Wages	\$6,771.67
73	Expenses	\$150.00
		\$ 6,921.67

Electrical Inspector

74	Salaries & Wages	\$6,771.67
75	Expenses	\$1,200.00
		\$7,971.67

Dog Officer

76	Salaries & Wages	\$15,384.32
77	Expenses	\$1,500.00
		\$16,884.32

Emergency Dispatch

78	Salaries & Wages	\$232,243.13
79	Expenses	\$9,460.10
		\$241,703.23

Monty Tech

80	Assessment	\$294,578.00
		\$294,578.00

NMRSD

81	Assessment	\$3,769,659.00
		\$3,769,659.00

Highway

83	Superintendent Salary	\$63,437.50
84	Wages Regular	\$166,920.00
85	Wages Overtime	\$5,000.00
	Expenses	\$218,480.00
		\$453,837.50

Snow & Ice

92	Winter Overtime	\$13,000.00
93	Winter Expenses	\$87,000.00
		\$100,000.00

Street Lights

94	Expense	\$1,080.00
		\$1,080.00

Tree Warden

95	Expenses	\$2,000.00
		\$2,000.00

Cemetery

96	Wages - Coverage	\$ 9,338.59
97	Expense	\$2,000.00
		\$ 11,338.59

Board of Health

98	Expenses	\$19,426.34
		\$19,426.34

Animal Inspector

102	Stipend	\$420.24
		\$420.24

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Council on Aging

103	Wages	\$2,431.95
103A	Expense	\$1,525.00
		\$ 3,956.95

Veteran's Services

104	Salaries & Wages	\$1,883.81
	Expenses	\$42,000.00
		\$43,883.81

Library

107	Librarian Salary	\$27,300.00
108	Library Wages	\$ 24,400.09
	Expenses	\$51,011.00
		\$102,711.09

Band Concerts

113	Expenses	\$7,500.00
113A	Police Detail Wages	\$1,180.56
		\$8,680.56

July 3rd

114	Expenses	\$1,200.00
		\$1,200.00

Allen Field

115	Expenses	\$1,900.00
		\$1,900.00

Town Common

116	Expenses	\$4,650.00
		\$4,650.00

Debt Service

118	Temporary Loan Interest	\$1,000.00
		\$1,000.00

Middlesex Retirement

123	Middlesex Retirement System	\$155,917.00
		\$155,917.00

Unemployment

124	Unemployment Compensation	\$10,000.00
		\$10,000.00

Employee Ins. Benefits

125	Employee Benefits Expense	\$645,086.21
		\$645,086.21

Workers Compensation

126	Insurance Not Health	\$11,000.00
		\$11,000.00

Insurance P & C

127	Liability P&C, E, F&P	\$80,000.00
		\$80,000.00

FICA

128	Employee Costs	\$26,433.00
		\$26,433.00

Total \$7,942,754.03

Setting Elective Salaries:

a)	Town Clerk	\$33,542.64
b)	Town Collector	\$41,206.41 (includes \$1,000 certification stipend)
c)	Town Treasurer	\$27,541.79 (includes \$1,000 certification stipend)

Article 10.

The motion was made and seconded to vote to amend Article XX of the Town By-laws, as printed in the Warrant.

VOTE: PASSED

Article 11.

The motion was made and seconded to amend the Town By-laws by deleting Article XIV ("Earth Removal") in its entirety, and re-numbering all following Articles accordingly.

VOTE: DEFEATED

Article 12.

The motion was made and seconded to raise and appropriate the sum of \$220,000 for the purpose of procuring and equipping a new ambulance, as well as all necessary accessories and related expenses; said appropriation to be contingent upon a

successful Capital Exclusion Exemption vote of the Town, under the provisions of MGL, Ch. 59, s. 21C(i1/2).

VOTE: UNANIMOUS

Article 13.

The motion was made and seconded to raise and appropriate the sum of \$100,000 for the purpose of performing painting, maintenance, repair, and improvements to the Town Hall, including any incidental and related costs and expenses; said appropriation to be contingent upon a successful Capital Exclusion Exemption vote of the Town, under the provisions of MGL, Ch. 59, s. 21C(i1/2).

VOTE: UNANIMOUS

Article 14.

The motion was made and seconded to transfer to the Board of Selectmen for the purposes of leasing and granting easements on, over, or under all or part of the Town property located on Foster Road, containing 49.8 acres, and more fully described in the Warrant, for the installation of renewable energy facilities; further, that the Town authorize the Board of Selectmen to lease, through one or more agreements, all or part of said property for the installation of one or more renewable energy facilities for terms of up to 25 years, and to grant such easements on, over, and/or under said property as necessary or convenient to serve the facilities, and to take any actions and execute any other documents or ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the lease agreements and easements, all of which agreements, easements, and documents shall be on such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town

VOTE: PASSED (2/3 DECLARED BY MODERATOR)

Article 15.

The motion was made and seconded to appropriate from Free Cash the sum of \$39,000 to procure a new Ford Explorer as a Command Vehicle for the Fire Department, with appropriate accessories and any related expenses.

VOTE: PASSED

Article 16.

The motion was made and seconded to amend the Ashby Zoning By-law, as printed in the warrant.

A motion was made, but not seconded, to extend moratorium.

VOTE: YES: 87 NO: 25 PASSED

Article 17.

The motion was made and seconded to amend the Ashby Zoning By-law, as printed in the warrant.

VOTE: PASSED (2/3 DECLARED BY MODERATOR)

Article 18.

The motion was made and seconded to amend the Ashby Zoning By-law, as printed in the Warrant.

VOTE: UNANIMOUS

Article 19.

The motion was made and seconded to accept the provisions of MGL, Ch. 64N, s. 3, relative to a local sales tax on marijuana sales and products.

VOTE: PASSED

Article 20.

The motion was made and seconded to amend the Ashby By-laws by adding a new article titled “Public Consumption of Marijuana or Tetrahydrocannabinol (THC)”, to be numbered consecutively, as printed in the Warrant.

VOTE: PASSED

Article 21.

The motion was made and seconded to raise and appropriate the sum of \$540,000 for the purpose of providing final planning, final design, construction plans, and bid services for the development of a Public Safety Building, said appropriation to be to be contingent upon a successful Capital Exclusion Exemption vote of the Town, under the provisions of MGL, Ch. 59, s. 21C(i1/2).

VOTE: UNANIMOUS

Article 22.

The motion was made and seconded to transfer the sum of \$5,906.56 from Free Cash for deposit into the Stabilization Fund.

VOTE: UNANIMOUS

The motion was made and seconded to dissolve the May 5, 2018 Annual Town Meeting at 1:31 PM.

Tiffany Call, *Ashby Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL ELECTION
JUNE 26, 2018**

Middlesex, ss:

Greeting:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of the Town of Ashby, who are qualified to vote in elections and town affairs, to meet at the Ashby Elementary School Auditorium in said Ashby, Tuesday, the 26th day of June next, at 12:00 noon, to give in their votes on one ballot for the following questions:

**CAPITAL EXPENDITURE EXCLUSION
QUESTION 1.**

Shall the Town of Ashby be allowed to assess an additional \$220,000, in real estate and personal property taxes for the purposes of procuring and equipping a new Ambulance for the Fire Department, with all appropriate accessories and any related expenses for the fiscal year beginning July 1, 2018?

YES _____ NO _____

**CAPITAL EXPENDITURE EXCLUSION
QUESTION 2.**

Shall the Town of Ashby be allowed to assess an additional \$100,000 in real estate and personal property taxes for the purpose of performing painting, maintenance, repairs, and improvements to the Town Hall, including any incidental and related costs and expenses for the fiscal year beginning July 1, 2018?

YES _____ NO _____

**CAPITAL EXPENDITURE EXCLUSION
QUESTION 3.**

Shall the Town of Ashby be allowed to assess an additional \$540,000 in real estate and personal property taxes for the purpose of providing final planning, final design, construction plans, and bid services for the development of a Public Safety Building, to be connected to the existing Main Street Fire station, for the fiscal year beginning July 1, 2018?

YES _____ NO _____

The polls will be open at 12:00 noon and shall close at 7:30 PM.

And you are hereby directed to serve this warrant by posting an attested copy in three (3) public places in said Ashby at least seven days before holding of said election.

Hereof, fail not, and make due return of this warrant with your doings thereon, to the Town Clerk at the time and place of election aforesaid.

Given under our hands this _____ day of May, 2018.

Mark Haines, *Chairman*

Michael McCallum

Janet Flinkstrom

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) copies of the foregoing warrant in three (3) public places in said Ashby seven days at least before time of said Special Town Election.

DATE: _____

Stewart Paquet, Constable

RESULTS OF SPECIAL TOWN ELECTION JUNE 26, 2018

The warrant was returned to the Town Clerk at 11:45AM on Tuesday, June 26, 2018.

Election officers on duty and duly sworn in were as follows: Marina Bertram, Florence Bryan, Susan Chapman, Kim Clark, Donna Fors, Angie Godin, Gerry Manney, June McNeil, Rachel Patnaude, and Robert Raymond.

The polls opened at 12:00 noon.

The following is a list of the votes and blanks each question received as they appeared on the official ballot.

VOTES

QUESTION 1

YES.....	405
NO	214
Blanks	0
Total ballots cast	619

QUESTION 2

YES.....	359
NO	257
Blanks	3
Total ballots cast	619

QUESTION 3

YES	342
NO	276
Blanks.....	1
Total ballots cast	619

The polls closed at 7:30 PM.

Tellers on duty and duly sworn in were as follows: Roberta Flashman, Cathy Foster, Angela Jack, Edward Jack, Cathy Kristofferson, Matthew Leonard, June McNeil, Pamela Peeler, Deborah Pillsbury, and Patricia Wayrynen.

At the close of the polls the ballot box read 619 voters had cast a ballot: the checker's tally sheet read 619 voters had cast a ballot.

Tiffany Call, *Town Clerk*

**THE COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
2018 STATE PRIMARY**

MIDDLESEX, SS:

To: Constable of the Town of Ashby

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at the Ashby Elementary School Auditorium on TUESDAY, THE FOURTH DAY OF SEPTEMBER, 2018 from 7:00 AM to 8:00 PM for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS
GOVERNOR

FOR THE COMMONWEALTH
FOR THE COMMONWEALTH

LIEUTENANT GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY OF STATE	FOR THE COMMONWEALTH
TREASURER AND RECEIVER	
GENERAL	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	Third Congressional District
COUNCILLOR	Seventh Councillor District
SENATOR IN GENERAL COURT	Worcester, Hampden, Hampshire, & Middlesex District
REPRESENTATIVE IN GENERAL	
COURT	First Middlesex District
DISTRICT ATTORNEY	Northern District
CLERK OF COURTS	Middlesex County
REGISTER OF DEEDS	Middlesex Southern District

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this _____ day of August, 2018.

Mark Haines, *Chairman*

Michael McCallum

Janet Flinkstrom

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least seven days before the time of the State Primary.

DATE: _____

Stewart Paquet
CONSTABLE OF ASHBY

RESULTS OF STATE PRIMARY

September 4, 2018

The warrant was returned to the Town Clerk by Constable Stewart Paquet at 6:30 AM. Election officers on duty and duly sworn were as follows: Betty Tiilikkala, Rachel Patnaude, Florence Bryan, Angie Godin, Kim Clark, Donna Fors, Grace Swanson,

Eliza Call, Lennart Swanson, Brynn Hart, Angela Jack, Tricia Foster, Joyce Hopkins, June McNeil, and Barbara Depres.

The polls opened at 7:00 AM.

The following is a list of candidates as they appeared on the official ballots and also the votes each received, and the total blanks:

DEMOCRATIC PARTY PRIMARY BALLOT

SENATOR IN CONGRESS

Elizabeth A. Warren	281
Blanks	38
Total ballots cast	319

GOVERNOR

Jay M. Gonzalez	124
Bob Massie	125
Blanks	70
Total ballots cast	319

LIEUTENANT GOVERNOR

Quentin Palfrey	158
Jimmy Tingle	89
Blanks	72
Total ballots cast	319

ATTORNEY GENERAL

Maura Healey	285
Blanks	34
Total ballots cast	319

SECRETARY OF STATE

William Francis Galvin	210
Josh Zakim	94
Blanks	15
Total ballots cast	319

TREASURER

Deborah B. Goldberg	264
Blanks	55
Total ballots cast	319

AUDITOR

Suzanne M. Bump	264
Blanks	55
Total Ballots cast	319

REPRESENTATIVE IN CONGRESS

Jeffrey D. Ballinger	7
Alexandra E. Chandler	27
Beej Das	2
Rufus Gifford	61
Leonard H. Golder	4
Daniel Arrigg Koh	60
Barbara A. L'Italien	55
Bopha Malone	4
Juana B. Matias	43
Lori Loureiro Trahan	47
Blanks	9
Total ballots cast	319

COUNCILLOR

Paul M. DePalo	249
Blanks	70
Total ballots cast	319

SENATOR IN GENERAL COURT

Anne M. Gobi	276
Blanks	43
Total ballots cast	319

REPRESENTATIVE IN GENERAL COURT

All others	5
Blanks.....	314
Total ballots cast	319

DISTRICT ATTORNEY

Marian T. Ryan	163
Donna Patalano	103
Blanks	53
Total ballots cast	319

CLERK OF COURTS

Michael A. Sullivan	257
Blanks.....	62
Total ballots cast	319

REGISTER OF DEEDS

Maria C. Curtatone	257
Blanks	62
Total ballots cast	319

REPUBLICAN PARTY PRIMARY BALLOT

SENATOR IN CONGRESS

Geoff Diehl	105
John Kingston.....	90
Beth Joyce Lindstrom.....	66
Blanks	9
Total ballots cast	270

GOVERNOR

Charles D. Baker	179
Scott D. Lively	88
Blanks	3
Total ballots cast	270

LIEUTENANT GOVERNOR

Karyn E. Polito	216
Blanks.....	54
Total ballots cast	270

ATTORNEY GENERAL

James R. McMahon, III	142
Daniel L. Shores	83
Blanks	45
Total ballots cast	270

SECRETARY OF STATE

Anthony M. Amore	204
Blanks	66
Total ballots cast	270

TREASURER

Keiko M. Orrall	205
Blanks	65
Total ballots cast	270

AUDITOR

Helen Brady	202
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Blanks	68
Total ballots cast	270

REPRESENTATIVE IN CONGRESS

Rick Green	214
Blanks	56
Total ballots cast	270

COUNCILLOR

Jennie L. Caissie	207
Blanks	63
Total ballots cast	270

SENATOR IN GENERAL COURT

Steven R. Hall	219
Blanks	51
Total ballots cast	270

REPRESENTATIVE IN GENERAL COURT

Sheila C. Harrington	210
Blanks	60
Total ballots cast	270

DISTRICT ATTORNEY

All others	3
Blanks.....	267
Total ballots cast	270

CLERK OF COURTS

All others	2
Blanks	268
Total ballots cast	270

REGISTER OF DEEDS

All others	1
Blanks.....	269
Total ballots cast	270

LIBERTARIAN PARTY PRIMARY BALLOT

SENATOR IN CONGRESS

All others	1
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Blanks	3
Total ballots cast	4

GOVERNOR

All others	0
Blanks	4
Total ballots cast	4

LIEUTENANT GOVERNOR

All others	0
Blanks	4
Total ballots cast	4

ATTORNEY GENERAL

All others	0
Blanks	4
Total ballots cast	4

SECRETARY OF STATE

All others	0
Blanks	4
Total ballots cast	4

TREASURER

All others	0
Blanks	4
Total ballots cast	4

AUDITOR

Daniel Fishman	3
Blanks	1
Total ballots cast	4

REPRESENTATIVE IN CONGRESS

All others	1
Blanks	3
Total ballots cast	4

COUNCILLOR

All others	0
Blanks	4
Total ballots cast	4

SENATOR IN GENERAL COURT

All others	0
Blanks	4
Total ballots cast	4

REPRESENTATIVE IN GENERAL COURT

All others	0
Blanks	4
Total ballots cast	4

DISTRICT ATTORNEY

All others	0
Blanks	4
Total ballots cast	4

CLERK OF COURTS

All others	0
Blanks	4
Total ballots cast	4

REGISTER OF DEEDS

All others	0
Blanks	4
Total ballots cast	4

The polls closed at 8:00 PM.

Tellers on duty and duly sworn in were as follows: Nancy Peeler, Angela Jack, Deborah Pillsbury, Cathy Kristofferson, Andrea Pierce, Roberta Flashman, Scott Sweeney, Ingrid Sweeney, Cathy Foster, Katherine Stanwood, Janet Flinkstrom, Patricia Wayrynen, Martha Morgan, Cedwyn Morgan, Claire Hutchinson-Lavin, John Hutchinson-Lavin, Terri Cantor, Joe Cantor, and Sue Creighton.

At the close of the polls the ballot box read 590 voters had cast a ballot; the checkers' lists tallied 316 Democrats, 270 Republicans, and 4 Libertarians had cast ballots, plus 3 UOCAVA voters for a total of 593 voters.

Tiffany Call, *Town Clerk*

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
2018 STATE ELECTION**

MIDDLESEX, SS:

To: Constable of the Town of Ashby

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at Ashby Elementary School on TUESDAY, THE SIXTH DAY OF NOVEMBER, 2018, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS..... FOR THIS COMMONWEALTH
GOVERNOR and LIEUTENANT GOVERNOR... FORTHIS COMMONWEALTH
ATTORNEY GENERAL..... FOR THIS COMMONWEALTH
SECRETARY OF STATE..... FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL.....FOR THIS COMMONWEALTH
AUDITOR..... FOR THIS COMMONWEALTH
REPRESENTATIVE IN
CONGRESS..... THIRD CONGRESSIONAL
DISTRICT
COUNCILLOR.....THIRD CONGRESSIONAL DISTRICT
SENATOR IN GENERAL COURT THIRD CONGRESSIONAL DISTRICT
REPRESENTATIVE IN GENERAL
COURT..... THIRD CONGRESSIONAL DISTRICT
DISTRICT ATTORNEY THIRD CONGRESSIONAL DISTRICT
CLERK OF COURTS.....MIDDLESEX COUNTY
REGISTER OF DEEDS..... MIDDLESEX SOUTHERN DISTRICT

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care,

as follows:
per nurse; and

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019 that set higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for

complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

A NO VOTE would make no change in current laws relative to patient-to-nurse limits.

Question 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 2, 2018?

SUMMARY

This proposed law would create a citizens commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

A YES VOTE would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

A NO VOTE would not create this commission.

Question 3: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on July 7, 2016?

SUMMARY

This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A "place of public accommodation, resort or amusement" is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. "Gender identity" is defined as a person's sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person's physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person's admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person's gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any

person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

A YES VOTE would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

A NO VOTE would repeal this provision of the public accommodation law.
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ____ day of October, 2018.

Mark Haines, *Chairman*

Michael McCallum

Janet Flinkstrom

ASHBY BOARD OF SELECTMEN

By virtue of this precept, I have posted three (3) attested copies of the foregoing warrant in three (3) public places in said Ashby at least seven days before the time of the State Election.

DATE: _____

Stewart Paquet
CONSTABLE OF ASHBY

RESULTS OF STATE ELECTION November 6, 2018

The warrant was returned to the Town Clerk by Constable Stewart Paquet at 6:30 AM.

Election officers on duty and duly sworn were as follows: Betty Tiilikkala, Florence Bryan, Angie Godin, Donna Fors, Lennart Swanson, Brynn Hart, Angela Jack, Joyce Hopkins, June McNeil, Sue Chapman, Bob Raymond, Marina Bertram, and Barbara Depres.

The polls opened at 7:00 AM.

The following is a list of candidates as they appeared on the official ballots and also the votes each received, and the total blanks:

SENATOR IN CONGRESS

Elizabeth A. Warren	674
Geoff Diehl	846
Shiva Ayyadurai	53
All others	0
Blanks	30
Total ballots cast	1603

GOVERNOR and LIEUTENANT GOVERNOR

Baker and Polito	1247
Gonzalez and Palfrey	308
All others	0
Blanks	48
Total ballots cast.....	1603

ATTORNEY GENERAL

Maura Healey	833
James R. McMahon III	740
All others	0
Blanks	30
Total ballots cast	1603

SECRETARY OF STATE

William Francis Galvin	866
Anthony M. Amore	646
Juan G. Sanchez, Jr.	52
All others	4
Blanks	35
Total ballots cast.....	1603

TREASURER

Deborah B. Goldberg	804
Keiko M. Orrall	691
Jamie M. Guerin.....	57
All others	0
Blanks	51
Total ballots cast	1603

AUDITOR

Suzanne M. Bump	705
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2018 Annual Reports

Helen Brady	713
Daniel Fishman	80
Edward J. Stamas	43
All others	0
Blanks	62
Total Ballots cast	1603

REPRESENTATIVE IN CONGRESS

Rick Green	823
Lori Loureiro Trahan	689
Michael P. Mullen	58
All others	0
Blanks	33
Total ballots cast	1603

COUNCILLOR

Jennie L. Cassie	890
Paul M. DePalo	631
All others	0
Blanks	82
Total ballots cast.....	1603

SENATOR IN GENERAL COURT

Anne M. Gobi	807
Steven R. Hal.....	746
All others	0
Blanks	50
Total ballots cast	1603

REPRESENTATIVE IN GENERAL COURT

Sheila C. Harrington	1211
All others	0
Blanks	392
Total ballots cast	1603

DISTRICT ATTORNEY

Marian T. Ryan	1064
All others	0
Blanks	539
Total ballots cast	1603

CLERK OF COURTS

Michael A. Sullivan	1063
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All others	0
Blanks	540
Total ballots cast	1603

REGISTER OF DEEDS

Maria C. Curtatone	1048
All others	0
Blanks	555
Total ballots cast.....	1603

QUESTION 1.

Yes	469
No	1112
Blank	22
Total ballots cast	1603

QUESTION 2.

Yes	1026
No	542
Blank	35
Total ballots cast	1603

QUESTION 3.

Yes	898
No.....	665
Blank.....	40
Total ballots cast	1603

The polls closed at 8:00 PM.

Tellers on duty and duly sworn in were as follows: Terri Cantor, Joe Cantor, Sue Creighton, Maureen Davi, Roberta Flashman, Janet Flinkstrom, Cathy Foster, Lee Gadway, Phyllis Gould, Brynn Hart, Claire Hutchinson-Lavin, John Hutchinson-Lavin, Angela Jack, John Jainchill, Cathy Kristofferson, Matthew Leonard, June McNeil, Martha Morgan, Cedwyn Morgan, Dennis Moore, Deb Moylan, Renee Nuorimo, Lydia Palmer, Pam Peeler, Ann Peterson, Andrea Pierce, Deborah Pillsbury, Barbara Thorpe, Rebecca Walsh, and Gerry Zagarella.

At the close of the polls the ballot box read 1599 voters had cast a ballot; the checkers' tally sheet read 1599 voters had cast a ballot, plus 4 UOCAVA voters for a total of 1603 voters.

Tiffany Call, *Town Clerk*

BALLOT FOR ANNUAL TOWN ELECTION APRIL 22, 2019

MODERATOR, Three Years
Nancy E. Chew
775 Piper Rd.

VOTE FOR ONE
Candidate for Re-Election

SELECTMAN, Three Years
Scott Sweeney
26 Davis Rd.

VOTE FOR ONE

TOWN CLERK, Three Years
Tiffany Call
87 Piper Rd.

VOTE FOR ONE
Candidate for Re-Election

TREASURER, Three Years
Kate Stacy
75 Frost Rd.

VOTE FOR ONE
Candidate for Re-Election

BOARD OF ASSESSORS, Three Years
Charles Pernaa
871 Jones Hill Rd.

VOTE FOR ONE
Candidate for Re-Election

BOARD OF HEALTH, Three years
Cedwyn Morgan
593 Erickson Rd.

VOTE FOR ONE
Candidate for Re-Election

BOARD OF HEALTH, Two years
Eric Moeller
911 South Rd.

VOTE FOR ONE
Candidate for Re-Election

NORTH MIDDLESEX REGIONAL
SCHOOL DISTRICT COMMITTEE, Three years
June McNeil
920 Piper Rd.

VOTE FOR ONE

CONSTABLE, Three Years
Stewart Paquet
296 Fitchburg State Rd.

VOTE FOR ONE
Candidate for Re-Election

PLANNING BOARD, Five Years
James Hargraves
50 Wood Dr.

VOTE FOR ONE
Candidate for Re-Election

PLANNING BOARD, Two Years
Terri Cantor
663 County Rd.

VOTE FOR ONE
Candidate for Re-Election

CEMETERY COMMISSIONER, Three Years
Rebecca Thatcher
984 Main St.

VOTE FOR ONE
Candidate for Re-Election

CEMETERY COMMISSIONER, Two Years

VOTE FOR ONE

PARK COMMISSIONER, Three Years

VOTE FOR ONE

PARK COMMISSIONER, One Year

VOTE FOR ONE

LIBRARY TRUSTEES, Three Years
Matthew Leonard
87 Piper Rd.

VOTE FOR THREE
Candidate for Re-Election

Lynn Carpenito
474 Jones Hill Rd.

Murray Cox
359 Bennett Rd

Evie Gleckel
185 Main St.

Deborah Moylan
70 Foster Rd.

